

ORDINANCE NO. 1-2019

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN THE PUBLIC WORKS BUILDINGS & GROUNDS AND PARKS MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 FOR CALENDAR YEAR 2019.

BE IT ORDAINED, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

Section 1. The following annual wage schedule by job classification of union employees in the Public Works, Buildings & Grounds and Park Maintenance Department for the current full-time employees shall be, as hereinafter specified, and shall be payable on an annual basis over twenty-four (24) pay periods:

**TOWNSHIP OF HANOVER
SALARY GUIDE 2019 IBT A-1**

<u>Group</u>	<u>Step 5</u>
I	50,812
II	54,860
III	59,588
IV	64,783
V	70,108
VI	75,509
VII	79,800
VIII	86,422
IX	93,556

**SALARY GUIDE 2019 IBT A-1
Hourly rates based upon 40 hour week**

<u>Group</u>	<u>Step 5</u>
I	24.43
II	26.38
III	28.65
IV	31.15
V	33.71
VI	36.30
VII	38.37
VII	41.55
IX	44.98

**TOWNSHIP OF HANOVER
SALARY GUIDE 2019 IBT D-1**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	49,306	12.33	23.70
II	27,710	53,260	13.32	25.61
III	30,110	57,850	14.48	27.81
IV	32,650	64,783	15.70	31.15
V	35,330	68,053	16.99	32.72
VI	37,950	73,308	18.25	35.24
VII	40,030	77,486	19.25	37.25
VIII	43,320	83,900	20.83	40.34
IX	46,830	90,847	22.51	43.68

Section 2. The following Schedule "B" represents the job position titles and applicable salary ranges in conformation with Salary Guides set forth above for full-time blue collar employees of the Public Works, Buildings & Grounds and Park Maintenance Department represented by represented by Teamsters Local 197 of New Jersey, IBT, except for managers, supervisors and part-time employees of the Department.

SCHEDULE "B"

<u>GROUP</u>	<u>JOB POSITION TITLES</u>	<u>APPLICABLE SALARY RANGES</u>
GROUP I	Custodian	IBT A-1 OR IBT D-1
GROUP III	Laborer I/Sanitation Collector/ Custodian	IBT A-1 OR IBT D-1
GROUP III	Laborer I/Sanitation Collector I	IBT A-1 or IBT D-1
GROUP IV	Laborer II/Sanitation Collector II/ Truck Driver I Mechanic's Helper	IBT A-1 OR IBT D-1 IBT A-1 OR IBT D-1
GROUP IV	Park Maintenance Worker	IBT A-1 OR IBT D-1
GROUP V	Truck Driver II/ Equipment Operator	IBT A-1 OR IBT D-1
GROUP VI	Senior Park Maintenance Man	IBT A-1 OR IBT D-1
GROUP VII	Mechanic	IBT A-1 or IBT D-1

Section 3. All salaries and rates of compensation as herein stated shall be effective January 1, 2019.

Only those full-time employees represented by IBT Local 97 on the payroll of the Township of Hanover on January 1, 2019 shall be entitled to receive the salary adjustments as set forth above.

Section 4. In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

Section 5. All ordinance or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

Section 6. This Ordinance shall take effect in accordance with law.

TOWNSHIP COMMITTEE
TOWNSHIP OF HANOVER
COUNTY OF MORRIS
STATE OF NEW JERSEY

ATTEST:



Joseph A. Giorgio, Township Clerk



Ronald F. Francioli, Mayor

DATE OF INTRODUCTION: January 10, 2019
DATE OF ADOPTION: February 14, 2019