

ORDINANCE NO. 26-2014

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN PUBLIC WORKS BUILDINGS & GROUNDS AND PARK MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 FOR CALENDAR YEARS 2014

WHEREAS, through the mediation process, the Township of Hanover and IBT Local 97 representing the full-time employees of the Public Works, Buildings & Grounds and Park Maintenance Department entered into a Memorandum of Agreement on February 4, 2014 setting forth amendments to the terms and conditions of employment covered within the Collective Negotiations Agreement that expired on December 31, 2012.

NOW, THEREFORE, BE IT ORDAINED, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

Section 1. The following annual wage schedule by job classification of union employees in the Public Works, Buildings & Grounds and Park Maintenance Department for the current full-time employees shall be as hereinafter specified and shall be payable on an annual basis over twenty-four (24) pay periods:

**TOWNSHIP OF HANOVER
SALARY GUIDE 2014 A-1 IBT**

Group	Step A	Step B	Step C	Step 1	Step 2	Step 3	Step 4	Step 5	Increment
I	28,321	30,848	33,375	35,902	38,429	40,956	43,483	46,010	2,527
II	30,592	33,319	36,046	38,773	41,500	44,227	46,954	49,681	2,727
III	33,244	36,205	39,166	42,127	45,088	48,049	51,010	53,971	2,961
IV	36,054	39,285	42,516	45,747	48,978	52,209	55,440	58,671	3,231
V	39,007	42,506	46,005	49,504	53,003	56,502	60,001	63,500	3,499
VI	41,895	45,680	49,465	53,250	57,035	60,820	64,605	68,390	3,785
VII	44,196	48,208	52,220	56,232	60,244	64,256	68,268	72,280	4,012
VIII	47,830	52,179	56,528	60,877	65,226	69,575	73,924	78,273	4,349
IX	51,705	56,425	61,145	65,865	70,585	75,305	80,025	84,745	4,720

SALARY GUIDE 2014 A-1 IBT
Hourly rates based upon 40 hour week

<u>Group</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
I	13.62	14.83	16.05	17.26	18.48	19.69	20.91	22.12
II	14.71	16.02	17.33	18.64	19.95	21.26	22.57	23.89
III	15.98	17.41	18.83	20.25	21.68	23.10	24.52	25.95
IV	17.33	18.89	20.44	21.99	23.55	25.10	26.65	28.21
V	18.75	20.44	22.12	23.80	25.48	27.16	28.85	30.53
VI	20.14	21.96	23.78	25.60	27.42	29.24	31.06	32.88
VII	21.25	23.18	25.11	27.03	28.96	30.89	32.82	34.75
VIII	23.00	25.09	27.18	29.27	31.36	33.45	35.54	37.63
IX	24.86	27.13	29.40	31.67	33.94	36.20	38.47	40.74

TOWNSHIP OF HANOVER
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<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	44,658	12.33	21.47
II	27,710	48,239	13.32	23.19
III	30,110	52,397	14.48	25.19
IV	32,650	56,963	15.70	27.39
V	35,330	61,638	16.99	29.63
VI	37,950	66,397	18.25	31.92
VII	40,030	70,181	19.25	33.74
VIII	43,320	75,991	20.83	36.53
IX	46,830	82,283	22.51	39.56

Section 2. All salaries and rates of compensation as herein stated shall be effective and retroactive January 1, 2014.

Only those full-time employees represented by IBT Local 197 on the payroll of the Township of Hanover on January 1, 2014 shall be entitled to receive the salary adjustments as set forth above.

Section 3. In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any

other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.


Section 4. All ordinance or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

Section 5. This Ordinance shall take effect in accordance with law.

ATTEST:

TOWNSHIP COMMITTEE
TOWNSHIP OF HANOVER
COUNTY OF MORRIS
STATE OF NEW JERSEY


Joseph A. Giorgio, Township Clerk


John L. Ferramosca, Deputy Mayor

DATE OF INTRODUCTION: May 8, 2014
DATE OF ADOPTION: May 22, 2014

CERTIFICATION

I, Joseph A. Giorgio, Township Clerk of the Township of Hanover, County of Morris and State of New Jersey, do hereby certify the foregoing to be a true copy of an Ordinance adopted by the Township Committee of said Township on the 22th day of May, 2014 at a meeting duly convened, of said Body.


Joseph A. Giorgio, Township Clerk