

**ORDINANCE NO. 22-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE CAPTAIN AND LIEUTENANTS FOR CALENDAR YEARS 2009, 2010, 2011, 2012 AND 2013**

**WHEREAS**, the Township of Hanover and PBA Local 128A, the Superior Officers Association have negotiated a collective negotiations agreement for the period beginning January 1, 2009 and ending on December 31, 2013; and

**WHEREAS**, based on the terms and conditions of the agreement, this Ordinance establishes the salary and wages of the Captain and Lieutenants for calendar years 2009 through 2013.

**NOW, THEREFORE, BE IT ORDAINED**, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification in the Police Department for the current superior officers shall be as hereinafter specified and shall be payable on an annual basis:

**Lieutenants & Captain:**

<b>Step Classification</b>	<b>Base Salary As of 1/1/09</b>	<b>Base Salary As of 1/1/10</b>	<b>Base Salary As of 1/1/11</b>	<b>Base Salary As of 1/1/12</b>	<b>Base Salary As of 1/1/13</b>
Lieutenant Step 1	\$ 110,237	\$ 113,268	\$ 115,534	\$ 117,844	\$ 122,700
Lieutenant Step 2	\$ 113,057	\$ 116,166	\$ 118,489	\$ 120,859	\$ 125,838
Captain Step 1	\$ 116,376	\$ 119,576	\$ 121,967	\$ 124,407	\$ 131,525
Captain Step 2	\$ 119,694	\$ 122,986	\$ 125,446	\$ 127,954	\$ 135,275

**Section 2.** All salaries and rates of compensation as herein stated shall be effective January 1, 2009 except as otherwise indicated. Only those superior officers currently on the payroll of the Township of Hanover at the time of adoption of this

currently on the payroll of the Township of Hanover at the time of adoption of this Ordinance shall receive retroactive salary adjustments, except that superior officers who have retired from service or have been separated from employment in good standing on or after January 1, 2009 but prior to the adoption of this Ordinance shall receive retroactive salary adjustments effective January 1, 2009 through the date of retirement/separation. No other exceptions shall be made.

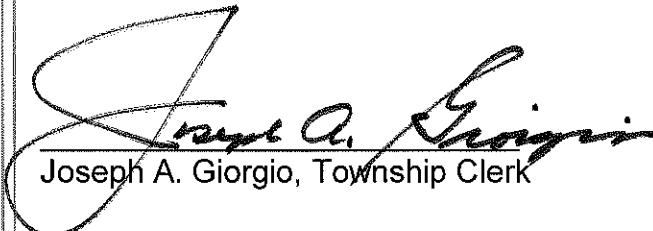
Only those superior officers on the payroll of the Township of Hanover on January 1, 2009 shall be entitled to receive the salary adjustments as set forth above.

**Section 3.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.


**Section 4.** All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 5.** This Ordinance shall take effect in accordance with law.

ATTEST:

  
Joseph A. Giorgio, Township Clerk

TOWNSHIP COMMITTEE  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

  
John L. Ferramosca, Deputy Mayor

DATE OF INTRODUCTION: April 24, 2014  
DATE OF ADOPTION: May 22, 2014