

ORDINANCE NO. 19-2014

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN THE PUBLIC WORKS, BUILDINGS AND GROUNDS AND PARK MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 FOR CALENDAR YEAR 2013

WHEREAS, through the mediation process, the Township of Hanover and IBT Local 97 representing the full-time employees of the Public Works, Buildings and Grounds and Park Maintenance Department entered into a Memorandum of Agreement on February 4, 2014 setting forth amendments to the terms and conditions of employment covered within the Collective Negotiations Agreement that expired on December 31, 2012.

NOW, THEREFORE, *BE IT ORDAINED*, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

Section 1. The following annual wage schedule by job classification of union employees in the Public Works, Buildings and Grounds and Park Maintenance Department for the current full-time employees shall be as hereinafter specified and shall be payable on an annual basis over twenty-four (24) pay periods:

**TOWNSHIP OF HANOVER
SALARY GUIDE 2013 A-1 IBT**

GROUP	STEP A	STEP B	STEP C	STEP I	STEP 2	STEP 3	STEP 4	STEP 5	INCREMENT
I	27,766	30,243	32,720	35,197	37,674	40,151	42,628	45,105	2,477
II	29,992	32,666	35,340	38,014	40,688	43,362	46,036	48,710	2,674
III	32,592	35,495	38,398	41,301	44,204	47,107	50,010	52,913	2,903
IV	35,347	38,515	41,683	44,851	48,019	51,187	54,355	57,523	3,168
V	38,242	41,672	45,102	48,532	51,962	55,392	58,822	62,252	3,430
VI	41,074	44,785	48,496	52,207	55,918	59,629	63,340	67,051	3,711
VII	43,329	47,262	51,195	55,128	59,061	62,994	66,927	70,860	3,933
VIII	46,892	51,156	55,420	59,684	63,948	68,212	72,476	76,740	4,264
IX	50,691	55,318	59,945	64,572	69,199	73,826	78,453	83,080	4,627

SALARY GUIDE 2013 A-1 IBT
Hourly rates based upon 40 hour week

GROUP	STEP A	STEP B	STEP C	STEP I	STEP 2	STEP 3	STEP 4	STEP 5
I	\$ 13.35	\$ 14.54	\$ 15.73	\$ 16.92	\$ 18.11	\$ 19.30	\$ 20.49	\$ 21.69
II	\$ 14.42	\$ 15.70	\$ 16.99	\$ 18.28	\$ 19.56	\$ 20.85	\$ 22.13	\$ 23.42
III	\$ 15.67	\$ 17.06	\$ 18.46	\$ 19.86	\$ 21.25	\$ 22.65	\$ 24.04	\$ 25.44
IV	\$ 16.99	\$ 18.52	\$ 20.04	\$ 21.56	\$ 23.09	\$ 24.61	\$ 26.13	\$ 27.66
V	\$ 18.39	\$ 20.03	\$ 21.68	\$ 23.33	\$ 24.98	\$ 26.63	\$ 28.28	\$ 29.93
VI	\$ 19.75	\$ 21.53	\$ 23.32	\$ 25.10	\$ 26.88	\$ 28.67	\$ 30.45	\$ 32.24
VII	\$ 20.83	\$ 22.72	\$ 24.61	\$ 26.50	\$ 28.39	\$ 30.29	\$ 32.18	\$ 34.07
VIII	\$ 22.54	\$ 24.59	\$ 26.64	\$ 28.69	\$ 30.74	\$ 32.79	\$ 34.84	\$ 36.89
IX	\$ 24.37	\$ 26.60	\$ 28.82	\$ 31.04	\$ 33.27	\$ 35.49	\$ 37.72	\$ 39.94

TOWNSHIP OF HANOVER
D-1 Salary Guide IBT

Group	Minimum Salary	Maximum Salary	Minimum Hourly Rate	Maximum Hourly Rate
I	25,650	43,782	12.33	21.05
II	27,710	47,293	13.32	22.74
III	30,110	51,370	14.48	24.70
IV	32,650	55,846	15.70	26.85
V	35,330	60,429	16.99	29.05
VI	37,950	65,095	18.25	31.30
VII	40,030	68,805	19.25	33.08
VIII	43,320	74,501	20.83	35.82
IX	46,830	80,670	22.51	38.78

Section 2. All salaries and rates of compensation as stated herein shall be effective and retroactive to January 1, 2013.

Only those full-time employees represented by IBT Local 97 on the payroll of the Township of Hanover on January 1, 2013 shall be entitled to receive the salary adjustments as set forth above.

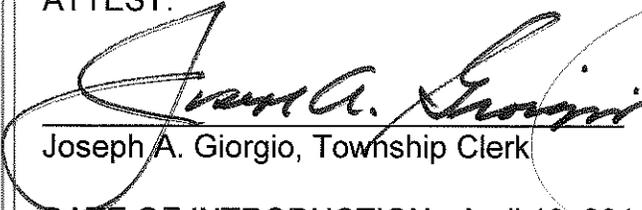
Section 3. In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

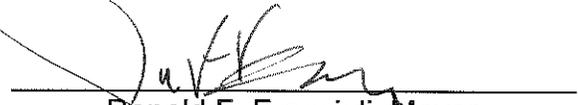
Section 4. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

Section 5. This ordinance shall take effect in accordance with the law.

TOWNSHIP COMMITTEE
TOWNSHIP OF HANOVER
COUNTY OF MORRIS
STATE OF NEW JERSEY

ATTEST:

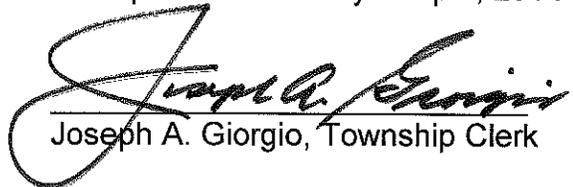

Joseph A. Giorgio, Township Clerk


Ronald F. Francioli, Mayor

DATE OF INTRODUCTION: April 10, 2014
DATE OF ADOPTION: April 24, 2014

CERTIFICATION

I, Joseph A. Giorgio, Township Clerk of the Township of Hanover, County of Morris and State of New Jersey, do hereby certify the foregoing to be a true copy of an Ordinance adopted by the Township Committee of said Township on the 24th day of April, 2014 at a meeting duly convened, of said Body.


Joseph A. Giorgio, Township Clerk