

ORDINANCE NO. 13-2014

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER REPEALING THE RANK DIFFERENTIAL GUIDE FOR THE RANKS OF CHIEF, CAPTAIN AND LIEUTENANT AS DESCRIBED UNDER SECTION 61-4.1. ENTITLED "SCHEDULE C POLICE SUPERIOR OFFICERS' SALARY GUIDE" UNDER CHAPTER 61 OF THE CODE OF THE TOWNSHIP ENTITLED SALARIES AND COMPENSATION; PERSONNEL POLICIES

WHEREAS, in 2003, the Township Committee established a rank differential guide for the ranks of Chief, Captain and Lieutenant as described in Salary Ordinance 12-2003, which was adopted by the governing body on June 12, 2003; and

WHEREAS, subsequent salary ordinances adopted by the Township Committee in 2004 through 2008 contained the rank differential guide; and

WHEREAS, in June 2009, the Public Employment Relations Commission certified the creation of Hanover PBA Local 128A - Superior Officers Association as the exclusive negotiations representative for the ranks of Captain and Lieutenant; and

WHEREAS, in 2013, the Township of Hanover and PBA Local 128A reached agreement on a new contract for the period beginning January 1, 2009 through December 31, 2013; and

WHEREAS, the annual wage schedule by job classification for the ranks of Captain and Lieutenant contained in the 2009-2013 Collective Bargaining Agreement incorporates a new rank differential which supersedes the rank differential provisions established under Section 61-4.1 of the Code of the Township and by preceding ordinances; and

WHEREAS, the salaries for the ranks of Lieutenant and Captain shall henceforth be determined by way of collective negotiations with the Township, and will be incorporated into the Collective Negotiations Agreements that result from those negotiations; and

WHEREAS, the salary for the rank of Chief of Police is now determined by way of the salary range first set forth in Section 4. of Salary Ordinance No. 15-13 as amended by Ordinance No. 33-2013 (adopted on December 12, 2013), and further as same may be amended from time to time; and

WHEREAS, it is the intention of the Township Committee to repeal as superseded the existing provisions of Section 61-4.1 entitled "Schedule C: Police Superior Officers' Salary Guide" under Chapter 61 of the Code of the Township, and to replace them with the language set forth below.

NOW, THEREFORE, BE IT ORDAINED, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

Section 1.

A. The existing provisions of Section 61-4.1 entitled "Schedule C: Police Superior Officers' Salary Guide" under Chapter 61 of the Code of the Township entitled Salaries and Compensation; Personnel Policies which established a rank differential for the positions of Chief, Captain and Lieutenant are hereby repealed. In addition, the rank differential provisions as described in Salary Ordinance Nos. 12-2003, 30-2004, 15-2005, 14-2006, 10-2007 and 14-2008 are also repealed.

B. There is hereby adopted a new Section 61-4.1, entitled "Police Superior Officers' Salaries," which shall provide as follows, "The salaries for the ranks of Lieutenant and Captain shall be determined by the applicable collective negotiations agreement negotiated by the Township and ratified by the Township Committee of the Township of Hanover in accordance with applicable law."

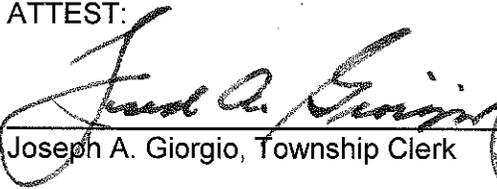
Section 2. In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

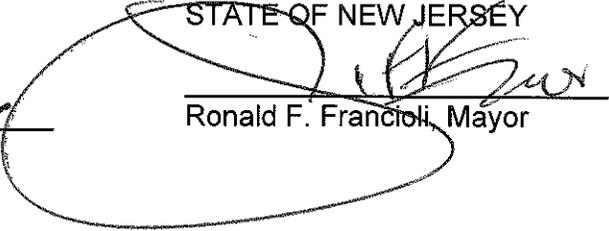
Section 3. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

Section 4. This ordinance shall take effect in accordance with the law.

TOWNSHIP COMMITTEE
TOWNSHIP OF HANOVER
COUNTY OF MORRIS
STATE OF NEW JERSEY

ATTEST:


Joseph A. Giorgio, Township Clerk


Ronald F. Francioli, Mayor