

**ORDINANCE NO. 25-13**

**AN ORDINANCE ESTABLISHING THE SALARIES OF PATROLMEN, SERGEANTS AND DETECTIVES OF THE TOWNSHIP OF HANOVER, IN THE COUNTY OF MORRIS, IN THE STATE OF NEW JERSEY, FOR CALENDARYEARS 2009, 2010, 2011, 2012 AND 2013**

***BE IT ORDAINED***, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification in the Police Department for current police officers shall be as hereinafter specified and shall be payable on an annual basis as described in the paragraph below this chart:

**Patrolmen & Detectives:**

<b><u>Step Classification</u></b>	<b><u>Base Salary As of 1/1/09</u></b>	<b><u>Base Salary As of 1/1/10</u></b>	<b><u>Base Salary As of 1/1/11</u></b>	<b><u>Base Salary As of 1/1/12</u></b>	<b><u>Base Salary As of 1/1/13</u></b>
Academy	\$ 27,695	\$ 28,456	\$ 29,025	\$ 29,606	\$ 30,198
Step 1	\$ 47,781	\$ 49,095	\$ 50,077	\$ 51,078	\$ 52,100
Step 2	\$ 53,548	\$ 55,020	\$ 56,121	\$ 57,243	\$ 58,388
Step 3	\$ 59,315	\$ 60,946	\$ 62,165	\$ 63,408	\$ 64,676
Step 4	\$ 65,083	\$ 66,872	\$ 68,210	\$ 69,574	\$ 70,966
Step 5	\$ 70,850	\$ 72,798	\$ 74,254	\$ 75,739	\$ 77,254
Step 6	\$ 76,618	\$ 78,725	\$ 80,299	\$ 81,905	\$ 83,543
Step 7	\$ 88,542	\$ 90,977	\$ 92,796	\$ 94,652	\$ 96,545
Detective	\$ 94,651	\$ 97,254	\$ 99,199	\$ 101,183	\$ 103,206

**Sergeants:**

<b><u>Step Classification</u></b>	<b><u>Base Salary As of 1/1/09</u></b>	<b><u>Base Salary As of 1/1/10</u></b>	<b><u>Base Salary As of 1/1/11</u></b>	<b><u>Base Salary As of 1/1/12</u></b>	<b><u>Base Salary As of 1/1/13</u></b>
Sergeants 1	\$ 96,997	\$ 99,665	\$ 101,658	\$ 103,691	\$ 105,765
Sergeants 2	\$ 99,344	\$ 102,075	\$ 104,117	\$ 106,199	\$ 108,323
Sergeants 3	\$ 101,692	\$ 104,488	\$ 106,578	\$ 108,710	\$ 110,884

**Section 2.** Upon adoption of this Ordinance, patrolmen, detectives and sergeants will be paid based on the 26 pay period schedule for the remainder of 2013. Effective January 1, 2014, or as soon thereafter as is operationally feasible, pay checks shall be issued by the Finance Department twice per month to all patrolmen, sergeants and detectives instead of bi-weekly as has been the past practice.

**Section 3.** All salaries and rates of compensation as herein stated shall be effective January 1, 2009 except as otherwise indicated. Only those police officers currently on the payroll of the Township of Hanover at the time of adoption of this

Ordinance shall receive retroactive salary adjustments, except that police officers who have retired from service or have been separated from employment in good standing on or after January 1, 2009 but prior to the adoption of this Ordinance shall receive retroactive salary adjustments effective January 1, 2009 through the date of retirement/separation. No other exceptions shall be made.

Only those police officers on the payroll of the Township of Hanover on January 1, 2009 shall be entitled to receive the salary adjustments as set forth above.

**Section 4.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**Section 5.** All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 6.** This ordinance shall take effect in accordance with the law.

TOWNSHIP COMMITTEE  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

DATE OF INTRODUCTION: August 8, 2013

DATE OF ADOPTION: September 12, 2013

### **NOTICE OF INTRODUCTION**

**NOTICE IS HEREBY GIVEN,** That the foregoing Ordinance was submitted in writing at a meeting of the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, held on the 8<sup>th</sup> day of August, 2013, introduced and read by title and passed on first reading and the Governing Body will further consider the same for second reading and final passage thereof at a meeting to be held on the 12<sup>th</sup> day of September, 2013, at 8:30 o'clock in the evening prevailing time, at the Municipal Building, 1000 Route 10, Whippany, in said Township of Hanover, at which time and place a public hearing will be held thereon by the Governing Body and all persons and citizens in interest shall have an opportunity to be heard concerning same.

JOSEPH A. GIORGIO, TOWNSHIP CLERK  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

DATED: August 15, 2013