

**ORDINANCE NO. 9-2017**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN THE PUBLIC WORKS BUILDINGS & GROUNDS AND PARK MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 OF NEW JERSEY FOR CALENDAR YEARS 2016 & 2017**

*BE IT ORDAINED*, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification of union employees in the Public Works, Buildings & Grounds and Park Maintenance Department for the current full-time employees shall be as hereinafter specified and shall be payable on an annual basis over twenty-four (24) pay periods:

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2016 A-1 IBT**

<u>Group</u>	<u>Step 5</u>
I	47,875
II	51,694
III	56,147
IV	61,045
V	66,063
VI	71,154
VII	75,200
VIII	81,438
IX	88,164

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2017 A-1 IBT**

<u>Group</u>	<u>Step 5</u>
I	48,385
II	52,730
III	57,273
IV	62,264
V	67,386
VI	72,579
VII	76,701
VIII	83,070
IX	89,926

**SALARY GUIDE 2016 A-1 IBT  
Hourly rates based upon 40 hour week**

<u>Group</u>	<u>Step 5</u>
I	23.01
II	24.85
III	27.00
IV	29.35
V	31.76
VI	34.21
VII	36.16
VIII	39.15
IX	42.39

**SALARY GUIDE 2017 A-1 IBT  
Hourly rates based upon 40 hour week**

<u>Group</u>	<u>Step 5</u>
I	23.48
II	25.35
III	27.54
IV	29.93
V	32.40
VI	34.89
VII	36.88
VIII	39.94
IX	43.23

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2016 D-1 IBT**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	46,462	12.33	22.34
II	27,710	50,188	13.32	24.13
III	30,110	54,514	14.48	26.21
IV	32,650	59,264	15.70	28.49
V	35,330	64,128	16.99	30.83
VI	37,950	69,080	18.25	33.21
VII	40,030	73,017	19.25	35.10
VIII	43,320	79,061	20.83	38.01
IX	46,830	85,608	22.51	41.16

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2017 D-1 IBT**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	47,391	12.33	22.78
II	27,710	51,192	13.32	24.61
III	30,110	55,604	14.48	26.73
IV	32,650	60,449	15.70	29.06
V	35,330	65,411	16.99	31.45
VI	37,950	70,462	18.25	33.88
VII	40,030	74,477	19.25	35.81
VIII	43,320	80,642	20.83	38.77
IX	46,830	87,320	22.51	41.98

**Section 2.** The following Schedule “B” represents the job position titles and applicable salary ranges in conformance with the Salary Guides set forth above for the full-time blue collar employees of the Public Works, Buildings and Grounds and Park Maintenance Department represented by Teamsters Local No. 97 of New Jersey, IBT, except the managers, supervisors and part-time employees of the Department:

## SCHEDULE "B"

	<u>JOB POSITION TITLES</u>	<u>APPLICABLE SALARY RANGES</u>
GROUP I	Custodian	IBT A-1
GROUP III	Laborer I/Sanitation Collector/ Custodian	IBT D-1
GROUP III	Laborer I/Sanitation Collector I	IBT A-1 or IBT D-1
GROUP IV	Laborer II/Sanitation Collector II/ Truck Driver I	IBT A-1
GROUP IV	Park Maintenance Worker	IBT A-1
GROUP V	Truck Driver II/ Equipment Operator	IBT A-1
GROUP VI	Senior Park Maintenance Man	IBT A-1
GROUP VII	Mechanic	IBT A-1 or IBT D-1

**Section 3.** All salaries and rates of compensation as herein stated shall be effective January 1, 2017.

Only those full-time employees represented by IBT Local 197 on the payroll of the Township of Hanover on January 1, 2017 shall be entitled to receive the salary adjustments as set forth above.

**Section 4.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**Section 5.** All ordinance or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 6.** This Ordinance shall take effect in accordance with law.

TOWNSHIP COMMITTEE  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

DATE OF INTRODUCTION: March 9, 2017

DATE OF ADOPTION: March 23, 2017

### **NOTICE OF INTRODUCTION**

**NOTICE IS HEREBY GIVEN,** That the foregoing Ordinance was submitted in writing at a meeting of the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, held on the 9<sup>th</sup> day of March, 2017, introduced and read by title and passed on first reading and the Governing Body will further consider the same for second reading and final passage thereof at a meeting to be held on the 23<sup>rd</sup> day of March, 2017, at 8:30 o'clock in the evening prevailing time, at the Municipal Building, 1000 Route 10, Whippany, in said Township of Hanover, at which time and place a public hearing will be held thereon by the Governing Body and all persons and citizens in interest shall have an opportunity to be heard concerning same.

JOSEPH A. GIORGIO, TOWNSHIP CLERK  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

DATED: March 15, 2017