

**May 8, 2014**

Regular Meeting of the Township Committee of the Township of Hanover, County of Morris and State of New Jersey was held on Thursday, May 8, 2014, at 8:30 o'clock in the evening, prevailing time, at the Municipal Building, 1000 Route 10, in said Township.

PRESENT: Mayor Francioli, Members Gallagher, Ferramosca,  
Brueno And Coppola

ABSENT: NONE

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**STATEMENT BY PRESIDING OFFICER:**

Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act by posting written notices and agenda of the meeting on the bulletin board in the Municipal Building, 1000 Route 10, Township of Hanover and by hand delivering, mailing or faxing such notice and agenda to the following newspapers:

HANOVER EAGLE  
MORRIS COUNTY'S DAILY RECORD  
THE STAR LEDGER

and by filing same with the Township Clerk.

(Signed) Ronald F. Francioli, Mayor

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**PLEDGE OF ALLEGIANCE TO THE FLAG**

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**OPEN TO PUBLIC**

Motion to open Meeting by Member Brueno and seconded by Member Coppola.  
All in favor.

Ed Moscariello, 27 Malapardis Road, Whippany: Last year Quick Chek came with a plan to develop the corner and during the discussions, they talked about the traffic coming from Ukraine, besides cutting through Quick Chek to get to Route 10 they also mentioned about putting a box like they have by the Police Station, which you said has been working out well and I was wondering where we are with that?

Mayor: We want that to be done now, the box, regardless of anything that happens on the corner right now we have had success out here by the Police Station. Joe is

checking with the DOT who did this box over here and is trying to see whether or not the DOT would be willing to do the striping for us and the markings for the box on Ukraine, now that email or correspondence went out just recently, this week. We are going to give them a few days on that,

Mr. Giorgio: We sent out an email on Monday to the DOT Representative and have not heard back from her yet, I think if she doesn't call by Monday we will give her a call.

Mayor: If she doesn't Ed, because I know Gerry Maceira isn't here tonight and I know we had conversation with him about just doing it. We can try and get out there.

Mr. Moscariello: I'd be willing to buy the paint.

Mayor: I will come out on a Saturday with you, maybe get out and stripe it ourselves, for whatever, I don't make light of cost, but it can't be a lot of cost in striping it and putting a box in there and then we will need some signage at the same time put on Ukraine. And a couple of things that I want to do in that intersection too, one of them is we want to see what is going to happen with a developer, because I have to tell you something I don't know how you drive home. When I turn off Jefferson Road onto Ukraine to go down, I'm lucky I got decent shocks in the car, that road is so chopped up in the front, I made that abundantly clear to the Engineering Dept and to John that it has to be taken care of. That portion of the road is beyond ridiculous. So yes to the box let's give the DOT a few days or so and get an answer, if we don't get an answer then my answer is our Public Works Department will come out and configure it get the painting done for that too.

Mr. Moscariello: Well what was going on since Quick Chek was here, it was last year.

Mayor: They had to get themselves out of the DOT, they had to get DOT approval for the driveway issue onto Route 10.

Mr. Moscariello: I'm talking about the box.

Mayor: Oh, if Quick Chek was going in as part of their Planning Board approval, and by the way, they have not made a Planning Board Application, I make them responsible for putting the box, but I don't think we should wait if we have a good idea, what's the sense of waiting?

Mr. Moscariello: It's a cheap fix,

Mayor: Yes, it works, they do respect it over here. It's a good thing. Now if Quick Check came in the only other demand that I might have on, on anybody by the way, forget the name Quick Check, anybody that takes that corner is that they put in a secondary light signal that mimics the signal at 10 and the intersection, in other words when that turns red it would turn red at the box, so in other words, to assure that you stop here when that intersection right is red. So that will give you the gaps you need to

get in, I would have to work that out with engineering and the traffic people on that one. I think that would be ideal. But let's get the box going.

Mr. Moscariello: And speaking of South Jefferson, I went down and next to Star-Lo they are filling in the property which used to be the same level as the property next to it, now it looks to be 4-5 feet higher, is that legal?

Mayor: Is that Star-Lo? The house he is working on.

Mr. Moscariello: It's not a new house,

Mayor: He had a house there that he just rebuilt,

Mr. Moscariello: They filled it in quite a bit, now the house next to that one is way down there and all the years that I lived here I know when we get heavy rain that always held water, now that property next door, not sure who it is, I don't think they are going to be happy.

Mayor: It's wet back there

Mr. Moscariello: I'm wondering, well Gerry isn't here and he would know, if they got a permit to fill in.

Mayor: Joe will find out. He will ask Gerry and get a report.

Mr. Moscariello: Whoever owns that property isn't gonna be happy.

Mayor: I have to be honest with you, I know I have been watching that house get rebuilt and we have been going back and forth on some issue there but I haven't looked to the right of it like you have so, I might need to take a glance at it.

Mr. Moscariello: I just noticed the piles today; in the afternoon I came back it was all graded. But you can see how low the property next to it now is, when it was basically the same.

Mayor: We will have Gerry take a look and give us a report on it. We will get you a copy of it.

Mr. Moscariello: Thank you.

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Jim Neidhart: 3414 Appleton Way, Whippany: I noticed one or two items on the conference agenda and I was wondering if you had any information that you can share on the new proposed rules on COAH?

Mayor: We didn't get to that point in the conference agenda where we discussed it and our attorney is here tonight to go over that with us. We saw the newspaper reports and

we don't know how much of what we read is recommended or actually going to be part of a regulation, I know that one of the concepts was no longer 5:1 it was 10:1 ration, which by the way, I applaud if we have to do it anyway, but we have to know more about that and I think Fred was going to give us a report later in the evening.

Mr. Semrau: Mayor, I can answer publically to Jim's question that the rules as proposed versus the prior rules that were struck down on a preliminary basis is better for Hanover Township. Just from the past practice, I say better in that it would be you never want regulations, and it's less regulations for Hanover Township. It's lower numbers for the Township. Very preliminary and the other thing, to just keep in mind, is that there are some organization who almost simultaneously as soon as these rules and the highlighted numbers that the Mayor just mentioned came out have already vowed to file suit to challenge the rules, so we are going on to almost 10 years trying to get this so, we certainly have evaluated, I have had communications with the Township Planner and we have looked at the rules and litigation and I think from a preliminary standpoint it is better than what we had before, but will it stick or will there be more changes. Probably, it's early on that's the best I can give you this early in the game.

Mr. Neidhart: So it looks like the COAH board is meeting again. They hadn't met for a long period of time.

The other thing I was curious about and I guess you are going to speak about it at some point this meeting, about what we think the implications of the Bayer acquisition of Merck might be on our Township.

Mayor: We are absolutely elated. We are so happy. We have been in contact with Bayer Government Affairs people and they were wonderful and they called us just in advance of the article was breaking in the newspapers under acquisition \$14.2 billion. John was helpful in filling me in with some of the pieces of that as well. It's early but the one thing we do know is that we have been told that they do want to make the Whippany site the home for this entire piece of business. So I am hoping that the right people are listening and that we can encourage them, we know where they can find 110 prime acres nearby. That are real nearby. We would work in earnest with you and partner with you as we did in the beginning to make sure that you are comfortable in that too, so that is where we are hoping to go.

Seeing none, hearing none.

Motion to close by Member Ferramosca and seconded by Member Brueno.  
Motion to close all in favor.

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**APPROVAL OF MINUTES:**

The Minutes of the Regular Meetings of April 10, 2014 and April 24, 2014 and Bid Meeting of April 15, 2014 had been presented to the members of the Committee prior to this meeting by the Township Clerk.

Member Ferramosca moved that the Minutes of the Regular Meetings of April 10, 2014 and April 24, 2014 and Bid Meeting of April 15, 2014 be accepted and approved as presented by the Township Clerk. The motion was seconded by Member Brueno and was unanimously passed.

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**COMMUNICATIONS:**

\*Note for the record: We received this week two communications that are on file in the Administrator/Clerk's Office for public inspection they include a receipt of 2013 Audit Report for Hanover Fire District # 2 and from the SMCMUA their 2012 and 2013 Audit Reports.

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**ORDINANCES FOR ADOPTION**

ORDINANCES FOR PUBLIC HEARING AND CONSIDERATION OF ADOPTION:

**ORDINANCE NO. 16-2014**

**“AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER IN THE COUNTY OF MORRIS AUTHORIZING THE PURCHASE OF ONE (1) NEW PASSENGER BUS WITH TWELVE (12) AMBULATORY SEATS AND ACCESSIBILITY FOR TWO (2) WHEELCHAIRS FROM THE WOLFINGTON BODY COMPANY PURSUANT TO CONTRACT NO. CC-9012-13 AWARDED BY THE SOMERSET COUNTY COOPERATIVE PRICING COUNCIL AND FURTHER APPROPRIATING THE SUM OF \$55,000.00 FROM THE CAPITAL IMPROVEMENT FUND OF 2014 AND ALL PRIOR YEARS FOR THE PURCHASE OF THE PASSENGER BUS.”**

Proof of Publication that the Ordinance and Notice of Introduction appeared in full in the April 17, 2014 issue of the Daily Record.

Motion to convene a public hearing made by Member Ferramosca and seconded by Member Brueno and unanimously passed.

Motion to close by Member Ferramosca and seconded by Member Gallagher and unanimously passed.

On Adoption,

Be it resolved that an Ordinance entitled **“AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER IN THE COUNTY OF MORRIS AUTHORIZING THE PURCHASE OF ONE (1) NEW PASSENGER BUS WITH TWELVE (12) AMBULATORY SEATS AND ACCESSIBILITY FOR TWO (2) WHEELCHAIRS FROM THE WOLFINGTON BODY COMPANY PURSUANT TO**

**CONTRACT NO. CC-9012-13 AWARDED BY THE SOMERSET COUNTY COOPERATIVE PRICING COUNCIL AND FURTHER APPROPRIATING THE SUM OF \$55,000.00 FROM THE CAPITAL IMPROVEMENT FUND OF 2014 AND ALL PRIOR YEARS FOR THE PURCHASE OF THE PASSENGER BUS,”** be passed on final reading and that a Notice of the final passage of the Ordinance be published in the May 15, 2014 issue of the Daily Record.

Motion on Adoption made by Member Ferramosca and seconded by Member Gallagher and unanimously passed.  
So Adopted.

**ORDINANCE NO. 17-2014**

**“AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AMENDING AND SUPPLEMENTING CHAPTER 166 OF THE CODE OF THE TOWNSHIP ENTITLED LAND USE AND DEVELOPMENT LEGISLATION, BY ADDING AND AMENDING PROVISIONS CONCERNING THE ADMINISTRATIVE OFFICER”**

Proof of Publication that the Ordinance and Notice of Introduction appeared in full in the May 15, 2014 issue of the Daily Record.

Motion to convene a public hearing made by Member Ferramosca and seconded by Member Coppola and unanimously passed.

Motion to close by Member Coppola and seconded by Member Brueno and unanimously passed.

On Adoption,

Be it resolved that an Ordinance entitled **“AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AMENDING AND SUPPLEMENTING CHAPTER 166 OF THE CODE OF THE TOWNSHIP ENTITLED LAND USE AND DEVELOPMENT LEGISLATION, BY ADDING AND AMENDING PROVISIONS CONCERNING THE ADMINISTRATIVE OFFICER,”** be passed on final reading and that a Notice of the final passage of the Ordinance be published in the May 15, 2014 issue of the Daily Record.

Motion on Adoption made by Member Ferramosca and seconded by Member Coppola and unanimously passed.

So Adopted.

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**INTRODUCTION OF ORDINANCES ON FIRST READING:**

**\*\*\*\* THE FOLLOWING ORDINANCES TO BE CARRIED TO THE MAY 22, 2014 TOWNSHIP COMMITTEE MEETING DUE TO FAILURE BY NEWSPAPER TO**

**PUBLISH\*\*\*\*\***

**ORDINANCE NO. 20-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AUTHORIZING IMPROVEMENTS TO THE OFFICE OF EMERGENCY MANAGEMENT COMMAND POST TRAILER AND FURTHER APPROPRIATING THE SUM OF \$18,000.00 FROM THE 2014 CAPITAL IMPROVEMENT FUND AND ALL PRIOR YEARS FOR THE FINANCING OF THE PROJECT**

**WHEREAS**, the Township is the owner of a used 28' trailer that was donated to the Township; and

**WHEREAS**, the trailer has been assigned to the Office of Emergency Management to serve as a Command Post for communication and coordination purposes during natural and manmade disasters; and

**WHEREAS**, both the interior and exterior of the trailer requires modifications and improvements, including the acquisition of equipment and hardware, in order to make the trailer operational; and

**WHEREAS**, funds were allocated in the 2014 Capital Improvement Fund by the Township Committee during its February, 2014 budget work session; and

**WHEREAS**, this Ordinance authorizes the improvements and modifications to the trailer including the acquisition of certain equipment and hardware and the appropriation of funds from the 2014 Capital Improvement Fund and all prior years.

**NOW, THEREFORE, BE IT ORDAINED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

**Section 1.** The governing body hereby authorizes and approves the following improvements and modifications, including the acquisition of certain equipment and hardware specified below, for the used 28' trailer to be utilized by the Township's Office of Emergency Management as a Command Post during natural and manmade disasters:

1. Carpentry work to cover the complete interior conversion of the trailer including the construction of a divider wall, desk top and planning table, the lining of all interior walls and floors with plywood and the installation of whiteboards and related improvements;
2. Electrical work to include the installation of an electrical panel, transfer switch and interior wiring in order to provide the necessary power to

the trailer's heating, ventilation and cooling system and back-up generators;

3. Exterior lettering and an interior dry erase map of the Township;
4. Installation of a stand-alone heating, ventilation and air cooling system to be mounted on the roof or front of the trailer;
5. The acquisition and installation of Police, Fire and Public Works Department radios and related appurtenances; and
6. The acquisition and installation of a battery back-up system in the event that the generator fails in order to provide an alternate power supply.

**Section 2.** In accordance with the Local Public Contracts Law at N.J.S.A. 40A:11-6.1, the Director of the Office of Emergency Management, where necessary, is hereby authorized and directed to obtain at least two (2) written competitive quotations for any of the work or purchases described in Section 1. above and/or to make purchases through one of the Cooperative Pricing Councils in which the Township participates or pursuant to current and valid State contracts.

**Section 3.** For the performance of the improvements and modifications described in Section 1. above including the purchase of radio communications equipment, the heating, ventilation and cooling system and the battery back-up equipment, the Township Committee hereby appropriates the sum of \$18,000.00 from the 2014 Capital Improvement Fund and all prior years, for the financing of the project.

**Section 4.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**Section 5.** All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 6.** This ordinance shall take effect in accordance with the law.

#### **ORDINANCE NO. 21-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF PATROLMEN, SERGEANTS AND POLICE OFFICERS ASSIGNED TO THE DETECTIVE BUREAU FOR CALENDAR YEARS 2014, 2015, 2016 AND 2017**

**WHEREAS**, the Township of Hanover and PBA Local 128 have negotiated a new collective negotiations agreement for the period beginning January 1, 2014 and ending on December 31, 2017; and

**WHEREAS**, based on the terms and conditions of the agreement, this Ordinance establishes the salary and wages of the patrolmen, sergeants and police officers assigned to the Detective Bureau for calendar years 2014 through 2017.

**NOW, THEREFORE, BE IT ORDAINED**, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification in the Police Department for current police officers shall be as hereinafter specified and shall be payable on an annual basis:

**Patrolmen & Officers Assigned to the Detective Bureau:**

<b><u>Step Classification</u></b>	<b><u>Base Salary As of 1/1/14</u></b>	<b><u>Base Salary As of 1/1/15</u></b>	<b><u>Base Salary As of 1/1/16</u></b>	<b><u>Base Salary As of 1/1/17</u></b>
Academy	\$ 30,802	\$ 31,418	\$ 32,046	\$ 32,678
Step 1	\$ 53,142	\$ 54,204	\$ 55,289	\$ 56,394
Step 2	\$ 59,556	\$ 60,747	\$ 61,962	\$ 63,201
Step 3	\$ 65,970	\$ 67,289	\$ 68,635	\$ 70,008
Step 4	\$ 72,385	\$ 73,833	\$ 75,309	\$ 76,815
Step 5	\$ 78,799	\$ 80,375	\$ 81,982	\$ 83,622
Step 6	\$ 85,214	\$ 86,918	\$ 88,657	\$ 90,430
Step 7	\$ 98,476	\$ 100,446	\$ 102,455	\$ 104,504
Detective	\$ 105,271	\$ 107,376	\$ 109,523	\$ 111,714

**Sergeants:**

<b><u>Step Classification</u></b>	<b><u>Base Salary As of 1/1/14</u></b>	<b><u>Base Salary As of 1/1/15</u></b>	<b><u>Base Salary As of 1/1/16</u></b>	<b><u>Base Salary As of 1/1/17</u></b>
Sergeants 1	\$ 107,880	\$ 110,038	\$ 112,239	\$ 114,483
Sergeants 2	\$ 110,490	\$ 112,700	\$ 114,954	\$ 117,253
Sergeants 3	\$ 113,102	\$ 115,364	\$ 117,671	\$ 120,024

**Section 2.** All salaries and rates of compensation as herein stated shall be effective January 1, 2014 except as otherwise indicated. Only those police officers currently on the payroll of the Township of Hanover at the time of adoption of this Ordinance shall receive retroactive salary adjustments, except that police officers who have retired from service or have been separated from employment in good standing on or after January 1, 2014 but prior to the adoption of this Ordinance shall receive

retroactive salary adjustments effective January 1, 2014 through the date of retirement/separation. No other exceptions shall be made.

Only those police officers on the payroll of the Township of Hanover on January 1, 2014 shall be entitled to receive the salary adjustments as set forth above.

**Section 3.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**Section 4.** All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 5.** This ordinance shall take effect in accordance with the law.

**ORDINANCE NO. 22- 2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE CAPTAIN AND LIEUTENANTS FOR CALENDAR YEARS 2009, 2010, 2011, 2012 AND 2013**

**WHEREAS**, the Township of Hanover and PBA Local 128A, the Superior Officers Association have negotiated a collective negotiations agreement for the period beginning January 1, 2009 and ending on December 31, 2013; and

**WHEREAS**, based on the terms and conditions of the agreement, this Ordinance establishes the salary and wages of the Captain and Lieutenants for calendar years 2009 through 2013.

**NOW, THEREFORE, BE IT ORDAINED**, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification in the Police Department for the current superior officers shall be as hereinafter specified and shall be payable on an annual basis:

**Lieutenants & Captain:**

<b>Step</b>	<b>Base Salary</b>				
<b>Classification</b>	<b>As of 1/1/09</b>	<b>As of 1/1/10</b>	<b>As of 1/1/11</b>	<b>As of 1/1/12</b>	<b>As of 1/1/13</b>

Lieutenant Step 1	\$ 110,237	\$ 113,268	\$ 115,534	\$ 117,844	\$ 122,700
Lieutenant Step 2	\$ 113,057	\$ 116,166	\$ 118,489	\$ 120,859	\$ 125,838
Captain Step 1	\$ 116,376	\$ 119,576	\$ 121,967	\$ 124,407	\$131,525
Captain Step 2	\$ 119,694	\$ 122,986	\$ 125,446	\$ 127,954	\$135,275

**Section 2.** All salaries and rates of compensation as herein stated shall be effective January 1, 2009 except as otherwise indicated. Only those superior officers currently on the payroll of the Township of Hanover at the time of adoption of this Ordinance shall receive retroactive salary adjustments, except that superior officers who have retired from service or have been separated from employment in good standing on or after January 1, 2009 but prior to the adoption of this Ordinance shall receive retroactive salary adjustments effective January 1, 2009 through the date of retirement/separation. No other exceptions shall be made.

Only those superior officers on the payroll of the Township of Hanover on January 1, 2009 shall be entitled to receive the salary adjustments as set forth above.

**Section 3.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**Section 4.** All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 5.** This Ordinance shall take effect in accordance with law.

**ORDINANCE NO. 23-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AMENDING AND SUPPLEMENTING ORDINANCE NO. 15-2013 AND CHAPTER 61 OF THE CODE OF THE TOWNSHIP ENTITLED SALARIES AND COMPENSATION; PERSONNEL POLICIES WHICH CHAPTER ESTABLISHES REGULATIONS AND RATES OF COMPENSATION FOR THE OFFICERS AND FULL-TIME AND PART-TIME CIVILIAN NON-UNION EMPLOYEES OF THE TOWNSHIP OF HANOVER**

**BE IT ORDAINED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey, as follows:

**SECTION 1.** Section 1 of the above entitled Ordinance is hereby amended and supplemented to read as follows:

"Section 1. Effective January 1, 2014, the following officers and employees shall be compensated on an annual basis and shall be paid quarterly in March, June, September and December of each year as follows:

**2014**

1. Township Committee.....	\$ 6,242.00
2. Municipal Judge.....	33,665.00
3. Municipal Prosecutor.....	22,384.00
4. Director-Office of Emergency Management.....	5,894.00

**SECTION 2.** Effective January 1, 2014, the following officers and employees shall be compensated on an annual basis and shall be paid monthly of each year as follows:

1. Plumbing Sub-Code Official.....	21,638.00
2. Elevator Sub-Code Official/Elevator Inspector, H.H.S.	30,102.00
3. Municipal Public Defender.....	5,767.00

**SECTION 3.** Effective January 1, 2014, the following officers and employees shall be compensated on an annual basis and shall be paid twice monthly (24 pays) of each year as follows:

1. Tax Assessor .....	\$45,462.00
(Based on a work week of twenty-one (21) hrs. per/wk.)	
2. Chairman, Site Plan Exemption Committee .....	2,500.00
3. Building Facilities Coordinator .....	2,500.00
4. Open Public Records Act Coordinator.....	2,500.00
5. Health Officer Shared Services .....	5,000.00
6. Part-Time Human Resource Specialist.....	26,010.00

**SECTION 4.** Section 2 of Ordinance No. 15-2013 is hereby amended and supplemented as a new Section 5. to read as follows:

**"EMPLOYEE PERFORMANCE EVALUATION"**  
**RELATING TO SALARY INCREMENTS**

**Section 5.** Any non-union civilian employee who has reached the maximum step on any Schedule "A" or "A-1" adopted by way of a prior Ordinance or under Schedule "A" or "A-1" as set forth herein, shall only receive an increase, if he/she receives a satisfactory Job Performance Evaluation in accordance with the Township's Employee Evaluation System, otherwise, said employee shall remain at his/her existing salary.

The following serves as an example of what is intended by this paragraph concerning the application of the job performance evaluation as it relates to salary increments for those employees covered by either Schedule "A" or Schedule "A-1" for the year 2014: Individual Y was in Group X of Schedule "A" at the Maximum Step

under the 2013 Salary Ordinance and was receiving a salary of \$75,000.00. Upon the adoption of this Ordinance, this individual shall not receive any increase in salary unless he/she shall receive a satisfactory performance evaluation in which case his/her salary will be that provided for in the 2014 Schedule "A", Group X, Maximum \$76,500.00, effective January 1, 2014. In the event that the individual shall receive an unsatisfactory performance evaluation, his/her salary shall remain at \$75,000.00, the same as in 2013."

**SECTION 6.** Section 2, Schedule "A" of Ordinance No. 15-2013 is hereby deleted in its entirety and the following new Guide is inserted in its place and stead:

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2014 A**

<b>GROUP</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP I</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>INCREMENT</b>
I	27,862	30,339	32,816	35,293	37,770	40,247	42,724	45,201	2,477
II	30,087	32,769	35,451	38,133	40,815	43,497	46,179	48,861	2,682
III	32,700	35,611	38,522	41,433	44,344	47,255	50,166	53,077	2,911
IV	35,454	38,624	41,794	44,964	48,134	51,304	54,474	57,644	3,170
V	38,349	41,788	45,227	48,666	52,105	55,544	58,983	62,422	3,439
VI	41,187	44,902	48,617	52,332	56,047	59,762	63,477	67,192	3,715
VII	43,457	47,396	51,335	55,274	59,213	63,152	67,091	71,030	3,939
VIII	47,017	51,293	55,569	59,845	64,121	68,397	72,673	76,949	4,276
IX	50,823	55,456	60,089	64,722	69,355	73,988	78,621	83,254	4,633
X	55,197	60,241	65,285	70,329	75,373	80,417	85,461	90,505	5,044
XI	59,118	64,548	69,978	75,408	80,838	86,268	91,698	97,128	5,430
XII	63,659	69,514	75,369	81,224	87,079	92,934	98,789	104,644	5,855
XIII	68,687	75,031	81,375	87,719	94,063	100,407	106,751	113,095	6,344
XIV	73,759	80,597	87,435	94,273	101,111	107,949	114,787	121,625	6,838

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2014 A-1**

<b>GROUP</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP I</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>INCREMENT</b>
I	28,599	31,149	33,699	36,249	38,799	41,349	43,899	46,449	2,550
II	30,892	33,646	36,400	39,154	41,908	44,662	47,416	50,170	2,754
III	33,568	36,557	39,546	42,535	45,524	48,513	51,502	54,491	2,989
IV	36,407	39,671	42,935	46,199	49,463	52,727	55,991	59,255	3,264
V	39,387	42,919	46,451	49,983	53,515	57,047	60,579	64,111	3,532
VI	42,305	46,127	49,949	53,771	57,593	61,415	65,237	69,059	3,822
VII	44,629	48,680	52,731	56,782	60,833	64,884	68,935	72,986	4,051
VIII	48,296	52,687	57,078	61,469	65,860	70,251	74,642	79,033	4,391
IX	52,212	56,979	61,746	66,513	71,280	76,047	80,814	85,581	4,767

**SECTION 7.** For the Department Heads listed below, there is hereby established the following salary ranges:

**2014 Business Administrator/Township Clerk Salary Range:**

During calendar year 2014, the following salary range shall apply to this dual position of Business Administrator/Township Clerk:

**\$100,000.00 to \$150,622.00**

**2014 Chief of Police Salary Range:**

During calendar year 2014, the following salary range shall apply to this position of Chief of Police:

**\$125,000.00 to \$148,329.00**

**2014 Chief Finance Officer/Certified Tax Collector/Treasurer Salary Range:**

During calendar year 2014, the following salary range shall apply to the multiple position of Chief Municipal Finance Officer/Certified Tax Collector/Treasurer:

**\$72,000.00 to \$126,396**

**2014 Construction Official/Building Sub-Code Official/Zoning Officer Salary Range:**

During calendar year 2014, the following salary range shall apply to the multiple position of Construction Official & Building Sub-Code Official/Zoning Officer:

**\$64,000.00 to \$108,745.00**

**2014 Superintendent of Public Works, Buildings and Grounds and Park Maintenance Salary Range:**

During calendar year 2014, the following salary range shall apply to the position of Superintendent of Public Works, Buildings and Grounds and Park Maintenance:

**\$64,000.00 to \$108,745.00**

**SECTION 8.** In any instance, in connection with this Salary Ordinance and the Schedules set forth above, that an employee shall have his or her Job Classification altered, said employee shall receive compensation at a rate not less than that received by the employee in the year prior to the change of Classification and, in addition, shall not receive the annual increment which is provided for in the Salary Guide except for an adjustment which shall be determined by the Business Administrator/Township Clerk and recommended to the Township Committee. "All individuals employed by the Township in either a management or non-management civilian position, may be hired and classified within the minimum Step Ranges of A, A-1, B, C or D as set forth with the approval of the Township Committee".

**SECTION 9.** The following schedule represents the job position titles and applicable salary ranges for the Township's management and non-management civilian employees:

**SCHEDULE "B"**

	<b><u>UNDER SALARY SCHEDULE</u></b>	<b><u>APPLICABLE SALARY RANGES</u></b>	
JOB GROUP I	Clerk Typist	C	
	P/T Dial-A-Ride Dispatcher	A-1 or D	
	P/T Dial-A-Ride Driver	A-1 or D	
	P/T Custodian	A-1 or D	
	P/T Assistant to Custodian	A-1 or D	
	P/T Park Maintenance Worker	A-1 or D	
JOB GROUP II	Support Services Secretary/Senior Clerk Typist in Police Department	C	
	Junior Account Clerk	C	
	P/T Clerk/Support Services	C	
	Senior Clerk Typist	C	
	P/T Floater/Clerical Support Services	C	
	OPRA/Other Assignments		
JOB GROUP III	Account Clerk	C	
	Assistant Control Person/Account Clerk To the Construction Official/ Zoning Officer/Property Maintenance Officer	C	
	Engineering Aide I	C	
	General Secretary	C	
	P/T Assistant to Superintendent of Recreation & Park Admin. Department	C	
	P/T Municipal Recycling Enforcement Coord.	C	
	JOB GROUP IV	P/T Municipal Housing Liaison Recreation & Park Administration	C
		Program Coordinator	C
Senior Account Clerk		C	
F/T Deputy Municipal Court Administrator		C	
P/T Deputy Municipal Court Administrator		A or C	
Secretary to Chief of Police		C	
Technical Assistant to the Construction Official/Zoning Officer/Property Maintenance Officer		C	
Recreation & Park Administration Department Program Coordinator		C	
Recreation & Park Admin. Department			

	Senior Account Clerk/Board Secretary	C
	Secretary to the Health Department/ Deputy Registrar of Vital Statistics	C
	Assistant to Superintendent of Public Works/Recycling Coordinator	C
JOB GROUP V	Senior Account Clerk/Payroll Clerk	C
	Administrative Secretary	C
	Certified Municipal Court Administrator	C
	Engineering Aide II	C
	Management Analyst/Project Coordinator	C
JOB GROUP VI	Secretary to the Planning Board And Board of Adjustment/Land Use Administrator	C
	Public Health Nurse	C
	Executive Secretary I	C
	Police Dispatcher	A-1 or D
JOB GROUP VII	Assistant to Chief Financial Officer/ Tax Collector	C
	Executive Assistant	C
	Executive Secretary II	C
	DPW Division Supervisor Of Buildings and Grounds	A-1 or D
	DPW Sanitation Division Supervisor	A-1 or D
	DPW Road Division Supervisor	A-1 or D
JOB GROUP VIII	General Office Supervisor/ Deputy Township Clerk	C
	Registered Environmental Health Specialist	C
JOB GROUP IX	DPW Operations Manager	A-1 or D
	DPW Park Maintenance Division Supervisor	A-1 or D
	P/T Junior Engineer	C
	Assistant Business Administrator	C
	Public Health Nurse Supervisor	C
	Registered Environmental Health Inspector 2 (Senior Registered Environmental Health Specialist)	C
	Assistant Building Inspector/Assistant Zoning Officer/Assistant Property/ Maintenance Officer	C
	P/T Electrical SubCode Official/Electrical Inspector & Assistant Zoning Officer/	C

	Property Maintenance Inspector P/T Fire Protection Sub-Code Officer/ Assistant Property Maintenance Officer	C
JOB GROUP X	Health Administrator – Registered Environmental Health Specialist Recreation & Park Administration Department Superintendent	C  C
JOB GROUP XI	Health Administrator - Health Officer	C
JOB GROUP XII	Assistant Township Engineer	C
JOB GROUP XIII		C or D
JOB GROUP XIV	Township Engineer Health Officer/Environmental Specialist	C  C

**SECTION 10.** Individuals hired for the first time in any of the job position classifications set forth in Section 5. Entitled “Schedule “B” listed above, or any current employee promoted to a higher job group classification, shall be compensated within their respective job group range as set forth below in Salary Guide “C” or “D” at a salary to be determined by the Township Committee. A person hired or promoted within their respective job group range shall only be eligible to receive the annual cost of living adjustment when such adjustment is determined and authorized by the governing body. In order to be eligible to receive a cost of living adjustment, an employee must receive a satisfactory job performance evaluation from his/her department head.

Any new, replacement full-time or permanent part-time non-union civilian employee hired by the Township on or after January 1, 2014 up to and including the date of adoption of this ordinance, must first complete his/her six (6) month probationary period of service and receive a satisfactory job performance evaluation in order to qualify for the 2% cost of living adjustment retroactive to the first date of employment.

**TOWNSHIP OF HANOVER**  
**C Salary Guide**  
**2014**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,000	43,871	13.74	24.10
II	26,990	47,422	14.83	26.06
III	29,330	51,534	16.12	28.32
IV	31,800	55,962	17.47	30.75
V	34,400	60,595	18.90	33.29
VI	36,940	65,238	20.30	35.85
VII	38,980	68,962	21.42	37.89
VIII	42,170	74,709	23.17	41.05
IX	45,580	80,825	25.04	44.41
X	49,510	87,872	27.20	48.28
XI	53,030	94,312	29.14	51.82
XII	57,100	101,597	31.37	55.82
XIII	61,610	109,802	33.85	60.33
XIV	66,160	118,094	36.35	64.89
XV	85,000	135,651	46.70	74.53

**TOWNSHIP OF HANOVER**  
**D Salary Guide**  
**2014**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	45,094	12.33	21.68
II	27,710	48,709	13.32	23.42
III	30,110	52,909	14.48	25.44
IV	32,650	57,521	15.70	27.65
V	35,330	62,239	16.99	29.92
VI	37,950	67,047	18.25	32.23
VII	40,030	70,867	19.25	34.07
VIII	43,320	76,734	20.83	36.89
IX	46,830	83,087	22.51	39.95

**SECTION 11.** The rates of pay and/or salary ranges for the following part-time employees shall be as follows during calendar year 2014:

1. School Crossing Guard:  
(In Charge)..... \$ 16.67 per hr.
  
2. School Crossing Guards:  
First Full Year..... \$14.49 per hr.

Second Full Year.....	15.16 per hr.
Third Full Year.....	15.82 per hr.

3. Office/Clerical:

Step 1.....	\$15.30 per hr.
Step 2.....	16.67 per hr.
Step 3.....	18.03 per hr.
Step 4.....	19.39 per hr.

- 4. Substitute Part-Time Construction Code Inspectors.....30.00 to 32.47 per hr.
- 5. Part-time Registered Environmental Health Inspector \$24.00 to \$37.63 per hr.
- 6. Per Diem Police Dispatchers..... 20.34 Per hr.
- 7. Police Matrons - At the lump sum rate of \$58.35 for the first three (3) hours of service and at the rate of \$19.45 per hour pro-rated for actual time worked after the first three (3) hours.
- 8. Part-Time Senior Assistant Property Maintenance/  
Zoning Officer..... \$20.00 to 32.47/hr.
- 9. Part-Time Assistant to Property Maintenance Officer/  
Zoning Officer..... No Compensation
- 10. Part-Time Professional Arborist/Forester  
(Funded by Township's Tree Fund).....\$25.00 to 39.03/hr.
- 11. Substance Awareness Coordinator.....\$10.40/hr.
- 12. Municipal Housing Liaison.....\$23.82/hr.

**SECTION 12.** The following rates of pay shall apply to Special Municipal Court sessions, DWI Court sessions and the off duty employment of police officers performing side jobs:

- 1. For additional special Municipal Court sessions including DWI Court sessions, the Municipal Court Judge, the Municipal Prosecutor and the Public Defender shall be paid at the rate of \$125.00 per hour but not to exceed following amounts:
  - A. Municipal Court Judge not to exceed \$800.00 per session.
  - B. Municipal Prosecutor not to exceed \$600.00 per session.
  - C. Public Defender not to exceed \$600.00 per session.

2. Outside Employment of Police Officers in the Performance of	
Extra-Duty Side-Jobs.....	\$60.00/hr.
Extra-Duty Side-Jobs Overtime.....	90.00/hr.
Administrative Fee Paid to Township.....	8.00/hr.
Cost for Use of a Township Police Vehicle	
(Cost Per 8 hour Day Per Vehicle).....	100.00

All payments to police officers for off-duty outside employment shall be processed through the Township's Finance Department.

**SECTION 13.** The rates of pay and/or salary ranges shall apply to the following temporary, seasonal and summer employees of the Recreation and Park Administration Department during calendar year 2014:

1. Part-Time Recreation Department Office Staff... .. \$7.50 to 11.19/hr.
  2. Swim Team Coach..... \$400-\$1,820/Season
  3. Swimming Pool Manager..... \$3,500-\$10,400/Season
  4. Asst. Pool Manager..... \$3,000-\$8,260/Season
  5. Lifeguards..... \$ 7.50-\$15.61/hr.
  6. Director/Summer Playground Program.....\$21.00-\$23.93/hr.
  7. Assistant Directors/  
Summer Playground Program..... \$10.00-\$17.69/hr.
  8. Adult Counselors for Summer Playground Program..... \$12.23/hr. to \$21.25/hr.
  9. Summer Plus Camp Program – Camp Counselor..... \$7.50/hr. to \$11.00/hr.
  10. Custodian/Fourth of July..... \$25.00 to \$60.00/hr.
  11. Swim Instruction by Certified Lifeguards:
    - a. Group Lessons.....\$45.75/per Person\* per Course
    - b. Individual Lessons.....\$17.15/per Lesson\*
    - c. Lifesaving Instruction..... \$45.75/per Person\* per Course
- \* In addition, a 10% administrative fee shall be charged to each participant to cover Township costs.
11. Community Center Proctors..... \$ 10.40/hr.

- 12. Badge Checkers – Bee Meadow Pool..... \$ 6.00 to \$12.48/hr.
- 13. Bee Meadow Pool Office Staff..... \$ 6.00 to \$12.48/hr.
- 14. Pool Activities Coordinator.....\$ 10.00 to \$15.00/hr.

15. Individuals hired as lifeguards who receive an Instructor’s Water Safety Instruction Certification, a Lifeguard Water Safety Instruction Certification and/or a Certified Pool Operator Certification shall be eligible to receive a \$.50 hourly increment upon attainment for either or both during the pool season in which the Certification(s) is/are received.

**SECTION 14.** During calendar year 2014, all temporary, seasonal and summer employees employed or re-employed as park maintenance workers, public works laborers and administrative and clerical personnel shall receive the following compensation:

- A. Individuals hired for the first time shall receive an hourly rate of \$8.75 an hour.
- B. Individuals rehired as seasonal and summer employees during calendar year 2014 shall receive an increment up to \$.25 per hour for each previous year of service.

**SECTION 15.** All salaries and rates of compensation for the job position classifications described under Job Position Classification Schedule “B”, in conformance with the above described Salary Guides, shall be effective and retroactive to January 1, 2014. Only those non-union full-time and permanent part-time civilian employees whose positions are classified under Schedule “B” and the Salary Guides listed above, and currently on the payroll of the Township of Hanover at the time of adoption of this Ordinance shall receive retroactive salary adjustments, except those employees who have retired from service on or after January 1, 2014, but prior to the adoption of this Ordinance shall receive retroactive salary adjustments effective January 1, 2014 through the date of retirement. No other exceptions shall be made."

**SECTION 16.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**SECTION 17.** All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**SECTION 18.** This Ordinance shall take effect in accordance with law.

Motion to carry Ordinances 20, 21, 22, and 23 to the May 22, 2014 Meeting made by Member Coppola and seconded by Mayor Francioli and unanimously passed.

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**ORDINANCES FOR INTRODUCTION FIRST READING:**

**CONSENT AGENDA FOR 24-2014 & 26-2014**

**ORDINANCE NO. 24-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AMENDING AND SUPPLEMENTING ORDINANCE NO. 23-2014 AND CHAPTER 61 OF THE CODE OF THE TOWNSHIP ENTITLED SALARIES AND COMPENSATION; PERSONNEL POLICIES WHICH CHAPTER ESTABLISHES REGULATIONS AND RATES OF COMPENSATION FOR THE OFFICERS AND FULL-TIME AND PART-TIME CIVILIAN NON-UNION EMPLOYEES OF THE TOWNSHIP OF HANOVER BY AMENDING SCHEDULE "B" WITH THE APPLICABLE SALARY RANGES**

**WHEREAS**, Salary Ordinance No. 23-2014 needs to be amended in order to list the applicable salary ranges for job positions listed under Job Groups I through XIV.

**NOW, THEREFORE, BE IT ORDAINED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

**SECTION 1.** Section 9. Of Salary Ordinance No. 23-2014 is hereby amended and supplemented to list the applicable salary range under Schedule "B" for each job position title of the Township's management and non-management civilian employees as set forth under Job Groups I through XIV as follows:

**SCHEDULE "B"**

	<b><u>UNDER SALARY SCHEDULE</u></b>	<b><u>APPLICABLE SALARY RANGES</u></b>
JOB GROUP I	Clerk Typist P/T Dial-A-Ride Dispatcher P/T Dial-A-Ride Driver P/T Custodian P/T Assistant to Custodian P/T Park Maintenance Worker	A or C A-1 or D A-1 or D A-1 or D A-1 or D A-1 or D
JOB GROUP II	Support Services Secretary/Senior Clerk Typist in Police Department Junior Account Clerk P/T Clerk/Support Services Senior Clerk Typist P/T Floater/Clerical Support Services OPRA/Other Assignments	A or C A or C A or C A or C A or C
JOB GROUP III	Account Clerk Assistant Control Person/Account Clerk To the Construction Official/ Zoning Officer/Property Maintenance Officer	A or C A or C

	Engineering Aide I	A or C
	General Secretary	A or C
	P/T Assistant to Superintendent of Recreation & Park Admin. Department	A or C
	P/T Municipal Recycling Enforcement Coord.	A or C
JOB GROUP IV	P/T Municipal Housing Liaison Recreation & Park Administration Program Coordinator	A or C
	Senior Account Clerk	A or C
	F/T Deputy Municipal Court Administrator	A or C
	P/T Deputy Municipal Court Administrator	A or C
	Secretary to Chief of Police	A or C
	Technical Assistant to the Construction Official/Zoning Officer/Property Maintenance Officer	A or C
	Recreation & Park Administration Department Program Coordinator	A or C
	Recreation & Park Admin. Department Senior Account Clerk/Board Secretary	A or C
	Secretary to the Health Department/ Deputy Registrar of Vital Statistics	A or C
	Assistant to Superintendent of Public Works/Recycling Coordinator	A or C
JOB GROUP V	Senior Account Clerk/Payroll Clerk	A or C
	Administrative Secretary	A or C
	Certified Municipal Court Administrator	A or C
	Engineering Aide II	A or C
	Management Analyst/Project Coordinator	A or C
JOB GROUP VI	Secretary to the Planning Board And Board of Adjustment/Land Use Administrator	A or C
	Public Health Nurse	A or C
	Executive Secretary I	A or C
	Police Dispatcher	A-1 or D
JOB GROUP VII	Assistant to Chief Financial Officer/ Tax Collector	A or C
	Executive Assistant	A or C
	Executive Secretary II	A or C
	DPW Division Supervisor Of Buildings and Grounds	A-1 or D
	DPW Sanitation Division Supervisor	A-1 or D
	DPW Road Division Supervisor	A-1 or D

JOB GROUP VIII	General Office Supervisor/ Deputy Township Clerk Registered Environmental Health Specialist	A or C A or C
JOB GROUP IX	DPW Operations Manager DPW Park Maintenance Division Supervisor P/T Junior Engineer Assistant Business Administrator Public Health Nurse Supervisor Registered Environmental Health Inspector 2 (Senior Registered Environmental Health Specialist) Assistant Building Inspector/Assistant Zoning Officer/Assistant Property/ Maintenance Officer P/T Electrical SubCode Official/Electrical Inspector & Assistant Zoning Officer/ Property Maintenance Inspector P/T Fire Protection Sub-Code Officer/ Assistant Property Maintenance Officer	A-1 or D A-1 or D  A or C A or C A or C  A or C  A or C A or C  A or C
JOB GROUP X	Health Administrator – Registered Environmental Health Specialist Recreation & Park Administration Department Superintendent	A or C A or C
JOB GROUP XI	Health Administrator - Health Officer	A or C
JOB GROUP XII	Assistant Township Engineer	A or C
JOB GROUP XIII		C or D
JOB GROUP XIV	Township Engineer Health Officer/Environmental Specialist	A or C A or C

**SECTION 2.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**SECTION 3.** All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**SECTION 4.** This Ordinance shall take effect in accordance with law.

**ORDINANCE NO. 26-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN PUBLIC WORKS BUILDINGS & GROUNDS AND PARK MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 FOR CALENDAR YEARS 2014**

**WHEREAS**, through the mediation process, the Township of Hanover and IBT Local 97 representing the full-time employees of the Public Works, Buildings & Grounds and Park Maintenance Department entered into a Memorandum of Agreement on February 4, 2014 setting forth amendments to the terms and conditions of employment covered within the Collective Negotiations Agreement that expired on December 31, 2012.

**NOW, THEREFORE, BE IT ORDAINED**, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification of union employees in the Public Works, Buildings & Grounds and Park Maintenance Department for the current full-time employees shall be as hereinafter specified and shall be payable on an annual basis over twenty-four (24) pay periods:

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2014 A-1 IBT**

<u>Group</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Increment</u>
I	28,321	30,848	33,375	35,902	38,429	40,956	43,483	46,010	2,527
II	30,592	33,319	36,046	38,773	41,500	44,227	46,954	49,681	2,727
III	33,244	36,205	39,166	42,127	45,088	48,049	51,010	53,971	2,961
IV	36,054	39,285	42,516	45,747	48,978	52,209	55,440	58,671	3,231
V	39,007	42,506	46,005	49,504	53,003	56,502	60,001	63,500	3,499
VI	41,895	45,680	49,465	53,250	57,035	60,820	64,605	68,390	3,785
VII	44,196	48,208	52,220	56,232	60,244	64,256	68,268	72,280	4,012
VIII	47,830	52,179	56,528	60,877	65,226	69,575	73,924	78,273	4,349
IX	51,705	56,425	61,145	65,865	70,585	75,305	80,025	84,745	4,720

**SALARY GUIDE 2014 A-1 IBT  
Hourly rates based upon 40 hour week**

<u>Group</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
I	13.62	14.83	16.05	17.26	18.48	19.69	20.91	22.12
II	14.71	16.02	17.33	18.64	19.95	21.26	22.57	23.89
III	15.98	17.41	18.83	20.25	21.68	23.10	24.52	25.95
IV	17.33	18.89	20.44	21.99	23.55	25.10	26.65	28.21
V	18.75	20.44	22.12	23.80	25.48	27.16	28.85	30.53
VI	20.14	21.96	23.78	25.60	27.42	29.24	31.06	32.88
VII	21.25	23.18	25.11	27.03	28.96	30.89	32.82	34.75
VIII	23.00	25.09	27.18	29.27	31.36	33.45	35.54	37.63

IX      24.86      27.13      29.40      31.67      33.94      36.20      38.47      40.74

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2014 D-1 IBT**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	44,658	12.33	21.47
II	27,710	48,239	13.32	23.19
III	30,110	52,397	14.48	25.19
IV	32,650	56,963	15.70	27.39
V	35,330	61,638	16.99	29.63
VI	37,950	66,397	18.25	31.92
VII	40,030	70,181	19.25	33.74
VIII	43,320	75,991	20.83	36.53
IX	46,830	82,283	22.51	39.56

**Section 2.** All salaries and rates of compensation as herein stated shall be effective and retroactive January 1, 2014.

Only those full-time employees represented by IBT Local 197 on the payroll of the Township of Hanover on January 1, 2014 shall be entitled to receive the salary adjustments as set forth above.

**Section 3.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**Section 4.** All ordinance or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 5.** This Ordinance shall take effect in accordance with law.

Public Hearing is scheduled for May 22, 2014 at 8:30 pm here in the Main Meeting Room and at that time anyone wishing to be heard will be given the opportunity to comment. The Ordinance and the Notice of Introduction will be published in full in the May 15<sup>th</sup>, 2014 of the Daily Record.

Motion for Consent Agenda 24-2014 and 26-2014 was made by Member Ferramosca and seconded by Member Coppola and unanimously passed.

**ORDINANCE NO. 25-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AUTHORIZING THE PURCHASE OF ONE (1) NEW 31-CUBIC YARD**

**AUTOMATED SANITATION COLLECTION TRUCK EQUIPPED WITH A RIGHT HAND ARTICULATED ARM PLUS ALL RELATED EQUIPMENT AND OPTIONS TO PURCHASE 60 AND 95-GALLON SCHAEFER UNIVERSAL CONTAINERS OR APPROVED EQUAL, ONE (1) TIPPER AND ONE (1) REVERSIBLE SNOW PLOW FOR THE PUBLIC WORKS, BUILDINGS AND GROUNDS AND PARK MAINTENANCE DEPARTMENT AND FURTHER AUTHORIZING THE APPROPRIATION OF \$375,000.00 FROM THE CAPITAL IMPROVEMENT FUND OF 2014 AND ALL PRIOR YEARS FOR THE ACQUISITION**

**WHEREAS**, in order to increase operational efficiency and productivity, and reduce work related injuries in the collection of sanitation, the Township is phasing in a new Township-wide sanitation collection schedule with the acquisition of 31- cubic yard automated sanitation trucks that eliminate the need for two (2) weekly collections ; and

**WHEREAS**, in September, 2013, the Township purchased the second of three automated sanitation trucks that will reduce the sanitation truck fleet; and

**WHEREAS**, in 2012 and 2014, the Public Works, Buildings and Grounds and Park Maintenance Department initiated the collection of sanitation to once a week in two sections of the Township with the use of two 31-cubic yard automated sanitation trucks; and

**WHEREAS**, in keeping with its planned phase-in program, the Township Committee desires to authorize the purchase and acquisition of a third, new 31-cubic yard automated sanitation truck with an articulated right arm plus all related equipment including various bid options; and

**WHEREAS**, the Superintendent of the Public Works, Buildings and Grounds and Park Maintenance Department, in cooperation with the Engineering Department, are hereby authorized and directed to prepare the necessary Specification and Supplementary Technical Specifications and a Notice to Bidders for the purpose of receiving competitive bids, all in accordance with the Local Public Contracts Law at N.J.S.A. 40A:11-1 et seq.

**NOW, THEREFORE, BE IT ORDAINED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

**Section 1.** The Township Committee hereby authorizes the purchase of the following:

- A. The purchase of one (1) new 31-cubic yard automated sanitation collection truck equipped with a right hand articulated arm, a plow hitch to be installed on the vehicle prior to delivery plus all related equipment; and

- B. Options to purchase the following:
1. Approximately 200 - 60 gallon and approximately 800 - 95 gallon Schaefer Universal containers or approved equal;
  2. One tipper; and
  3. One reversible snowplow.

C. In addition to the purchase and acquisitions authorized in paragraphs A. and B. above, the Superintendent of the Public Works, Buildings and Grounds and Park Maintenance Department is also authorized to purchase a new two-way radio for the automated sanitation collection truck as well as spare parts, if needed, for the Schaefer Universal garbage containers. Unless available through a current and valid New Jersey State Contract or through a Cooperative Pricing Council of which the Township is a member, the Superintendent shall solicit written quotations for the new two-way radio and spare garbage container parts.

**Section 2.** The Township Engineer and Superintendent of the Public Works, Buildings and Grounds and Park Maintenance Department are hereby authorized and directed to prepare the necessary Specification and Supplementary Technical Specifications for the purpose of receiving competitive bids for the purchase of one (1) new 31-cubic yard automated sanitation collection truck equipped with a right-hand articulated arm, a plow-hitch, all related equipment and options to purchase the following: (a) approximately 200 – 60 gallon and (b) approximately 800 - 95 gallon Schaefer Universal containers or approved equal, (c) one (1) tipper and (d) one (1) reversible snowplow.

**Section 3.** For the financing of the purchase and acquisition of the 31-cubic yard automated sanitation collection truck equipped with a right hand articulated arm plus all related equipment, including the purchase of any of the options set forth in Section 2. above, there is hereby appropriated the sum of \$375,000.00 from the 2014 Capital Improvement Fund and all prior years.

**Section 4.** The cost of such purchases authorized under Sections 1. and 2. above shall include all publication and advertisement expenses such as the public Notice to Bidders and the legal advertisement of this Ordinance.

**Section 5.** This Ordinance shall take effect in accordance with law.

Public Hearing is scheduled for June 12<sup>th</sup>, 2014 at 8:30 pm here in the Main Meeting Room and at that time anyone wishing to be heard will be given the opportunity to comment. The Ordinance and the Notice of Introduction will be published in full in the May 15<sup>th</sup>, 2014 of the Daily Record.

Motion for Introduction was made by Member Coppola and seconded by Member Brueno and unanimously passed.

**ORDINANCE NO. 27 - 2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AUTHORIZING THE ACQUISITION OF A TEMPORARY CONSTRUCTION EASEMENT (NOT TO EXCEED 150 SQUARE FEET) BY PURCHASE OR EMINENT DOMAIN IF NECESSARY, WITH RESPECT TO REAL PROPERTY KNOWN AS BLOCK 4301, LOT 3 ON THE OFFICIAL TAX MAP OF THE TOWNSHIP OF HANOVER FOR THE IMPROVEMENT OF THE INTERSECTION OF WHIPPANY ROAD AND PARSIPPANY ROAD**

**WHEREAS**, pursuant to N.J.S.A. 40:48-2, the Township of Hanover (“Township”) is authorized to adopt an Ordinance for the preservation of public health, safety and welfare; and

**WHEREAS**, pursuant to N.J.S.A. 40A12-1, et seq., the Township has the power to acquire real property for a public purpose through negotiated agreement or by the exercise of its powers of eminent domain; and

**WHEREAS**, the intersection of Parsippany Road and Whippany Road currently experiences traffic congestion during peak travel periods and future traffic volumes are expected to increase due to general growth in traffic volumes and traffic volumes from future developments in the immediate vicinity, thus worsening the congestion; and

**WHEREAS**, the intersection of Parsippany Road and Whippany Road has been determined by the Township to be in need of improvement as evidenced in the study commissioned by the Township which is entitled “67 Whippany Road Redevelopment Traffic Capacity Analysis Report”, prepared by the RBA Group, Inc., dated September 30, 2012; and

**WHEREAS**, the Township believes it is in the public interest to reduce traffic congestion and improve the existing and future flow of traffic in the vicinity of and at the intersection of Parsippany Road and Whippany Road to accommodate the current and anticipated future growth of traffic along this critical highway; and

**WHEREAS**, the Township’s Planning Board’s Amendment to Land Use Plan Element and Circulation Plan Element to the Master Plan adopted October 23, 2012 included the recommendation to improve the intersection of Parsippany Road and Whippany Road in a manner consistent with the intersection improvements the Township has deemed necessary to undertake; and

**WHEREAS**, the Township has determined that in order to make the necessary improvements to the intersection of Parsippany Road and Whippany Road it is necessary to acquire fee simple title of a temporary construction easement (not to

exceed 150 square feet) with respect to the property known as Block 4301, Lot 3 on the Township's Official Tax Map; and

**WHEREAS**, the Township Council of the Township has determined that, since the contemplated improvements to the intersection of Parsippany Road and Whippany Road will improve the traffic flow throughout the Township, the acquisition of a portion of Block 4301, Lot 3 on the Township's Official Tax Map will serve a public purpose and be to the benefit of the health, welfare and safety of the Township's citizens.

**NOW, THEREFORE, BE IT ORDAINED** by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

**SECTION 1.** The Township of Hanover be and is hereby authorized to acquire, by negotiation and/or by the exercise of its power of eminent domain pursuant to N.J.S.A. 20:3-1, et seq., a temporary construction easement (not to exceed 150 square feet) with respect to the property known as Block 4301, lot 3 on the Official Tax Map of the Township of Hanover, County of Morris, State of New Jersey for the purposes described hereinabove and take such other actions necessary to take title and possession of the Properties.

**SECTION 2.** A full description of the property is attached hereto and shall be on file with the Township Clerk's Office.

**SECTION 3.** The Township Attorney, and any special counsel retained by the Township and the Township Business Administrator are hereby authorized to hire and employ such appraisers, consultants and experts as may be appropriate to effectuate such acquisition, whether by negotiation or eminent domain proceedings, and to pay said consultants and experts a reasonable fee for their services.

**SECTION 4.** The amount to be offered by the Township of Hanover to the record owners of the property pursuant to N.J.S.A. 30:3-6 shall be fixed by further resolution of the Township upon receipt and approval of an appraisal report prepared on behalf of the Township by a qualified licensed real estate appraiser.

**SECTION 5.** The Township Attorney, any special counsel retained by the Township and the Township Business Administrator are hereby authorized to take any and all actions necessary to acquire the property and/or any interests thereto, either through negotiation or the exercise of the Township's powers of eminent domain.

**SECTION 6.** The Mayor and Township Business Administrator are hereby authorized to execute and witness any documents or instruments necessary to acquire the property and/or any interests thereto.

**SECTION 7.** The Township Business Administrator is hereby authorized to take all actions necessary to coordinate the Township's road improvements to the intersection of Parsippany Road and Whippany Road with the County of Morris.

**SECTION 8.** If any word, phrase, clause, section or provision of this Ordinance shall be adjudged by any Court of competent jurisdiction to be unenforceable, illegal or unconstitutional, such word, phrase, clause, section, or provision shall be severable from the balance of this Ordinance and the remainder of this Ordinance shall remain in full force and effect.

**SECTION 9.** If any Ordinances or parts thereof are in conflict with the provisions of this Ordinance, such Ordinances or parts thereof are hereby repealed to the extent of such conflict.

**SECTION 10.** This Ordinance shall take effect in accordance with law.

Public Hearing is scheduled for May 22<sup>nd</sup>, 2014 at 8:30 pm here in the Main Meeting Room and at that time anyone wishing to be heard will be given the opportunity to comment. The Ordinance and the Notice of Introduction will be published in full in the May 15<sup>th</sup>, 2014 of the Daily Record.

Motion for Introduction was made by Member Brueno and seconded by Member Gallagher and unanimously passed.

**RESOLUTIONS AS A CONSENT AGENDA:**

**RESOLUTION NO. 95-2014**

**A RESOLUTION APPROVING THE APPOINTMENT OF FULL-TIME, SEASONAL PERSONNEL FOR THE BEE MEADOW POOL IN ACCORDANCE WITH SECTION 11., ITEMS 2, 3, 4, 5, 6, 7, 11, 13, 14, 15 AND 16 OF SALARY ORDINANCE NO. 15-2013**

***WHEREAS***, the Board of Recreation Commissioners recommends the employment of the various individuals listed below to work as full-time, seasonal employees assigned to the Recreation and Park Administration Department under the following categories:

**Bee Meadow Pool**

***WHEREAS***, it is the recommendation of the Board of Recreation Commissioners that the Township Committee approve the individuals listed below under paragraph one (1), who shall be compensated at the rates set forth in accordance with the salary ranges established in Section 11., Items 2, 3, 4, 5, 6, 7, 11, 13, 14, 15 and 16 of Salary Ordinance No. 15-2013.

***NOW, THEREFORE, BE IT RESOLVED***, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey as follows:

In accordance with Section 11., Items 2, 3, 4, 5, 6,,7, 11, 13, 14, 15 and 16 of

Salary Ordinance No. 15-2013, the rates of compensation for the following seasonal employees mentioned below shall be as follows:

**PARKS & RECREATION - SUMMER**

**Bee Meadow Pool:**

**Pool Manager:**

Edward Cashen.....	\$7,022.70/Season	<b><u>Start Date</u></b> 05/23/14
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**Assistant Pool Manager:**

Amanda Rillo.....	\$6,242.40/Season	05/23/14
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**Senior Lifeguard - Full Time:**

Andrew Vogt.....	10.00/hr.	<b><u>Start Date</u></b> 05/23/14
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**Lifeguard - Full Time:**

Emily Amaducci.....	\$ 9.50/hr.	<b><u>Start Date</u></b> 05/23/14
Jessica Grasso.....	9.50/hr.	“ “ “
William Kinzer.....	9.25/hr.	“ “ “
Lindsay Cashen.....	9.00/hr.	“ “ “
Cristen Mills.....	8.75/hr.	“ “ “
Elizabeth D’Altrui.....	8.75/hr.	“ “ “
Matthew Grasso.....	8.75/hr.	“ “ “
Evan Plaza.....	8.50/hr.	“ “ “
Lianna Schuele.....	8.50/hr.	“ “ “

**Lifeguard - Part Time:**

Elizabeth Hillman.....	10.75/hr.	05/23/14
Alexander Yandoli.....	9.25/hr.	“ “ “
Rebecca Hoffler.....	9.00/hr.	“ “ “
Karl Melchior.....	8.75/hr.	“ “ “
Brian Stock.....	8.75/hr.	“ “ “
Kaleigh Nye.....	8.50/hr.	“ “ “
Erika Gripp.....	8.50/hr.	“ “ “
James Kinzer.....	8.50/hr.	“ “ “

**Full Time Office:**

Debbie Castelluccio.....	\$10.40/hr.	05/23/14
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**Swim Team Coaches:**

Emily Amaducci.....	\$ 1,144.44/Season	05/23/14
Kathleen Gorman.....	1,020/Season	“ “ “
Victoria D’Altrui.....	561/Season	“ “ “
Karl Melchior.....	561/Season	“ “ “

**Summer Plus Staff:**

Jennifer Kelly..... \$22.89/hr. 05/26/14

**Badge Checker:**

Antonietta Mellen.....\$ 9.36/hr. 05/23/14

Sharon Ferraiuolo..... 9.18/hr. “ “ “

Renee Lisewski..... 8.50/hr. “ “ “

Connie Pillion..... 8.50/hr. “ “ “

**Directors/Assist. Directors:**

Diane Smith.....\$ 17.34/hr. 05/26/14

Jessica Blier..... 17.34/hr. “ “ “

Kaitlyn Brueno.....14.79/hr. “ “ “

Danielle Calabro..... 15.30/hr. “ “ “

**Full Time Office:**

Debbie Casteluuccio.....\$10.40/hr. 05/23/14

**DIAL-A-RIDE: Reclassifying her from Dial-A-Ride Driver to DAR Driver with CDL:**

Andrea Hollingworth.....\$15.00/hr. 05/26/14

2. Except for disciplinary removal, all appointments (with the exception of the all year round Teen Coordinators) as seasonal employees shall terminate on or before September 1, 2014

3. That a certified copy of this resolution be transmitted to the Superintendent of the Recreation and Park Administration Department and the Township's Chief Municipal Finance Officer for their reference and action.

**RESOLUTION NO. 96-2014**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER REJECTING THE COMPETITIVE BIDS OF RICH PICERNO BUILDERS, V & K CONSTRUCTION, INC. AND SCS CONTRACTING, INC. RECEIVED AND OPENED BY THE TOWNSHIP’S BID RECEPTION COMMITTEE ON MAY 6, 2014 FOR THE BEE MEADOW POOL MULTI-COURT PLAY AREA IN THAT THE THREE (3) BIDS EXCEED THE AMOUNT BUDGETED IN CAPITAL IMPROVEMENT FUND ORDINANCE NO. 14-2014**

**WHEREAS**, in accordance with N.J.S.A. 40A:11-4. Of the Local Public Contracts Law, the Township of Hanover advertised for the receipt of sealed competitive bids concerning the Bee Meadow Pool Multi-Court Play Area Project; and

**WHEREAS**, notice of the Township's intention to receive sealed competitive bids was published in the April 23, 2014 issue of the Daily Record; and

**WHEREAS**, acting in conformity with the Local Public Contracts Law, the Township's Bid Reception Committee met on May 6, 2014 and received and opened three (3) sealed bids out of four (4) prospective bidders; and

**WHEREAS**, the three (3) competitive bids were as follows:

1. Rich Picerno Builders – Base Bid Item.....\$ 86,256.00  
Supplemental Bid Item..... 11,800.00
2. V & K Construction, Inc. – Base Bid Item..... 96,000.00  
Supplemental Bid Item.... 31,000.00
3. SCS Contracting, Inc. – Base Bid Item..... 128,000.00  
Supplemental Bid Item..... 7,500.00; and

**WHEREAS**, the Township Engineer has reviewed the three (3) bid packages; and

**WHEREAS**, in a letter dated May 7, 2014 to the Mayor and Township Committee, the Township Engineer recommended that the three (3) competitive bids be rejected in that all three (3) bids far exceed the amount budgeted for the Bee Meadow Pool Multi-Court Play Area Project which funds were appropriated through Capital Improvement Fund Ordinance No. 14-2014; and

**WHEREAS**, the Township Engineer also recommended that the Bee Meadow Multi-Court Play Area Project be rebid for the Project to be completed after the close of the 2014 pool season.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. Pursuant to N.J.S.A. 40A:11-24. of the Local Public Contracts Law, the governing body hereby rejects the competitive bids of the following vendors:

- A. Rich Picerno Builders – Base Bid Item.....\$ 86,256.00  
200 Market Street Supplemental Bid Item..... 11,800.00  
Kenilworth, N.J. 07033
- B. V & K Construction, Inc. – Base Bid Item..... 96,000.00  
37 Bartha Avenue Supplemental Bid Item.... 31,000.00  
Edison, N.J. 08817
- C. SCS Contracting, Inc. – Base Bid Item..... 128,000.00

87 Shadyside Road Supplemental Bid Item..... 7,500.00  
Ramsey, N.J. 07446

because the competitive bids of the three (3) vendors are in excess of the cost anticipated by the Township and far exceed the total dollar amount appropriated through Capital Improvement Ordinance No. 14-2014 to fund the Bee Meadow Pool Multi-Court Play Area Project.

2. The governing body further authorizes the Township Engineer to re-advertise the Bee Meadow Pool Multi-Court Play Area Project for the receipt of sealed competitive bids by the Township's Bid Reception Committee.

3. That certified copies of this resolution shall be transmitted to Rich Picerno Builders, V & K Construction, Inc., SCS Contracting, Inc., the Superintendent of the Recreation and Park Administration Department, Superintendent of the Public Works, Buildings and Grounds and Park Maintenance Department, the Township Engineer and Chief Municipal Finance Officer for reference and information purposes.

#### **RESOLUTION NO. 97-2014**

#### **A RESOLUTION OF THE TOWNSHIP COMMITTEE CONCURRING WITH A RECOMMENDATION OF THE NEW JERSEY DEPARTMENT OF TRANSPORTATION TO DESIGNATE BUS STOPS ON ROUTE 10 EASTBOUND ON THE SOUTHERLY SIDE AT TROY HILLS ROAD AND ALONG ROUTE 10 WESTBOUND ON THE NORTHERLY SIDE AT TROY HILLS ROAD IN THE WHIPPANY SECTION OF THE TOWNSHIP OF HANOVER**

**WHEREAS**, New Jersey Transit has proposed two (2) bus stops on State Highway Route 10 eastbound and westbound at Troy Hills Road in the Whippany Section of Hanover Township, and

**WHEREAS**, the New Jersey Department of Transportation has requested these bus stops be made official; and

**WHEREAS**, the New Jersey Department of Transportation requires a Resolution of Concurrence from the Township in order to promulgate the required Traffic Regulation Order designating the bus stop; and

**WHEREAS**, the Township Committee has reviewed the request from New Jersey Transit and the New Jersey Department of Transportation and concurs with their recommendation to establish bus stops on State Highway Route 10 eastbound and westbound at Troy Hills Road.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Hanover in the Morris County and State of New Jersey as follows:

1. In accordance with the April 8, 2014 letter from the New Jersey Department of Transportation, the governing body concurs with the recommendation of New Jersey Transit and the New Jersey Department of Transportation's recommendation to establish bus stops along State Highway Route 10 as follows:

**Along Route NJ 10, eastbound on the southerly side at:**

- a. **Troy Hills Road – Far Side**  
Beginning at the easterly curb line of the Troy Hills Road Jughandle and extending 200' easterly therefrom.
- b. **Between Algonquin Parkway and Ridgedale Avenue – Mid-Block**  
Beginning at a point 455' east of the easterly curb line of Algonquin Parkway and extending 135' easterly therefrom.
- c. **Along NJ 10, westbound on the northerly side at:**  
**Troy Hills Road – Far side**  
Beginning at the westerly curb line of Troy Hills Road and extending 100' westerly therefrom.
- d. **Between Ridgedale Avenue and Algonquin Parkway – Mid-Block**  
Beginning at a point 2,315 west of the westerly curb line of Ridgedale Avenue and extending 135 feet westerly therefrom.

2. That this resolution shall take effect upon approval of the Commissioner of Transportation as provided by law.

3. That a certified copy of this resolution shall be transmitted to New Jersey Transit, the New Jersey Department of Transportation and the Chief of Police for reference and information purposes.

**RESOLUTION NO. 98-2014**

**A RESOLUTION AUTHORIZING THE REFUND OF REDEMPTION MONIES TO  
OUTSIDE LIENHOLDER**

**WHEREAS**, at the Township of Hanover Municipal Tax Sale held on December 3, 2012, a lien was sold on Block 9202, Lot 14, also known as 54 North Jefferson Road, Whippany, New Jersey 07981, for 2011 delinquent taxes; and,

**WHEREAS**, this lien, known as Tax Sale Certificate 2012-30, was sold to Park Finance II, LLC for a 0% redemption fee and a \$5,200.00 premium paid; and,

**WHEREAS**, John and Hortense Tompkins, owner has affected redemption of Certificate 2012-30 in the amount of \$16,482.57.

**NOW, THEREFORE, BE IT RESOLVED**, that the Certified Municipal Finance Officer be authorized to issue a check in the amount of \$16,482.57, payable to Park Finance II, LLC, P.O. Box 109, Cedar Knolls, New Jersey 07927 for the redemption of Tax Sale Certificate 2012-30

**BE IT FURTHER RESOLVED**, that the Chief Municipal Finance Officer be authorized to issue a check in the amount of \$5,200.00 (Premium) to the aforementioned lien holder.

Motion for Consent Agenda was made by Member Coppola and seconded by Member Gallagher and unanimously passed.

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**RAFFLES APPLICATIONS:**

RA/RL 2752 – Dance Competition Parents Assoc. Inc. – 50/50 on premise

Member Brueno moved, seconded by Mayor Francioli and unanimously passed.

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**PAYMENT OF BILLS:**

The governing body approved a grand total disbursement of \$6,845,921.52 for the payment of all bills as of this Regular Township Committee Meeting. A copy of the “Bills Payment List – by Vendor” is hereby approved and made a part of this resolution as if set forth in full. Moved by Member Coppola and seconded by Member Brueno and unanimously passed.

A copy of the bill Payment List – by Vendor has been incorporated in the Supplemental Minute Book – Payment of Bills which is on file in the Township Clerk’s Office.

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**OTHER BUSINESS:**

Member Ferramosca: Mayor we had two nice openings this week in Hanover Township, one we welcome Farmtastic to Pine Plaza occupying the former PathMark facility so we wish them all the best in serving our community.

Secondly, the Red Bulls Academy, their first spring match last evening, it’s a fantastic facility for those who haven’t had the opportunity to visit it. It’s professional soccer all the way and it’s something that we in Hanover Township should all be very very proud of.

Member Brueno: On the recreation side of things, we had our fishing contest last Saturday, it was a great success, close to 75 kids turned out and had over 220 trout in the pond, they weren’t all caught, so if we get some good weather, by all means feel free to go by Bee Meadow Pond, throw a line there’s plenty of trout there.

Also, I just wanted to mention the new garbage truck that's being ordered, we actually have two automated garbage trucks online now they have met with great success. We really have consolidated some of our costs not only from personnel getting on and off the truck because now it's just a one person operated vehicle, but from insurance perspective not having disability claims losing time, for people injuring ankles and knees and everything else. The Ordinance that you heard this evening will be read again in early June to actually order a third truck which will complete the fleet and the entire town will be completely picked up by the automated truck. I want to commend the other committeemen that were involved in getting the first truck ordered, it wasn't easy there was a lot of resistance there is always resistance to change but having fought a good battle on that front I think we are seeing tremendous dividends from going on the automated route.

Also, from the Recreation perspective, July 25, hopefully everyone will make a note of that date, it's the 50<sup>th</sup> Anniversary of Bee Meadow Pool, and there will be a big celebration up at the pool hope to see everyone there. We also have our summer concert series; we will talk about that soon.

Little League opening day, which took place, it was a tremendous success, we thank the Knights of Columbus cooking over 900 hot dogs, which I think we're all consumed. Even though the weather wasn't perfect games were played that afternoon so Little League season is under way.

Member Coppola: One thing on that fishing contest, somebody caught a 17" bass, they thought that was great, but someone actually came up with 26" this thing was huge.

Also Memorial Day Parade, they invite everyone for breakfast at the Recreation Center beginning at 7-8:15am; Memorial Services will be outside at 8:30-8:45; once they start disbanding they will have shuttle service going to Whippany Park and the parade starts at 9:30. There will be parking at the VFW, Pine Plaza and Whippany Park High School lots. No parking at the American Legion.

Member Gallagher: First of all we had last Friday night at the Florham Park Roller Rink we had a Hanover Youth Night for 4<sup>th</sup> & 5<sup>th</sup> Grades, we had a lot of questions since the last one so what we did this time was invited the younger and older sibling of the graders, so it was packed with Hanover Township kids having a really good time, lots of our members were there.

The Hanover Township Substance Awareness Council with the Recreation Department is proud to announce we are holding our first annual volleyball/picnic at Whippany Park High School, May 16 7:30-10:00. The Substance Awareness Council and Recreation are partnering with the Cedar Knolls & Whippany Fire Departments,

Hanover Township Tiger Football, Scouts, Knights of Columbus, Soccer & Hockey. This is a big accomplishment for us, because when John Ferramosca served together on the Substance Awareness Council 3 years ago, we wanted to get involved with organized sports, because that is our targeted audience. It is happening.

Hanover Township we finally have the "Adopt a Spot" program online. We have been talking about it a couple years and Ron Serele here Hanover Township landscaper came up to me and asked for a specific parcel of land on Eden and Whippany Road and we spoke to engineering we all looked at it and Ron went over there last Saturday and looks great. It is in compliance with all our ordinances and looks great, and that's the beginning. We have one that is going out here on this intersection on May 17<sup>th</sup>, and as a committee we discussed the one portion on the bottom of Jefferson & Parsippany Road it looks like we have a great company that wants to be involved in that two. It will be run through the environmental commission and it will also have the garden club involved, so we won't tax our DPW any further to oversee that.

Paper Shred day is May 10 at Employment Horizons.

Traffic Safety Advisory Committee meeting was last night, great meeting we have our first of our proposals almost prepared to give to the Township make Thursday, May 22.

Mayor: Great progress. I know you are working on some other sites, the one you have chosen so far are premier spots and we really appreciate it very much. Thank you for help to beautify Hanover Township we are all in support of that.

Needless to say, the entire Township Committee and Municipal Family is ecstatic over the news that we got this week, the news that our neighbor Bayer Healthcare, Bayer Corporation has now acquired the Merck Pharmaceutical Corporation is just a wonderful benefit not only to that corporation but the economic development to all of us in Hanover Township is so well appreciated. To all the executives at Bayer who work so hard at this to all the people our friends at Bayer who we have been working with over the course of the year, congratulation, we look forward to working with you on the expansion of the facility and hoping that we can partner with you as we did with the initial start of your Bayer Facility at the Lucent facility. We remind you that we have plenty of room for expansion there and we hope that with your new acquisition here to Whippany that you are going to use that expansion room as well, we look forward to working with you.

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**OPEN TO THE PUBLIC**

Motion to open to the Public made by Member Ferramosca and seconded by Member Gallagher.

None appearing, Member Ferramosca moved the meeting be adjourned. The motion was seconded by Member Brueno and was unanimously passed.

TOWNSHIP COMMITTEE  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

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Joseph A. Giorgio, Township Clerk