

**May 22, 2014**

Regular Meeting of the Township Committee of the Township of Hanover, County of Morris and State of New Jersey was held on Thursday, May 22, 2014, at 8:30 o'clock in the evening, prevailing time, at the Municipal Building, 1000 Route 10, in said Township.

PRESENT: Members Gallagher, Ferramosca,  
Brueno and Coppola

ABSENT: Mayor Francioli (On Township Business)

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**STATEMENT BY PRESIDING OFFICER:**

Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act by posting written notices and agenda of the meeting on the bulletin board in the Municipal Building, 1000 Route 10, Township of Hanover and by hand delivering, mailing or faxing such notice and agenda to the following newspapers:

HANOVER EAGLE  
MORRIS COUNTY'S DAILY RECORD  
THE STAR LEDGER

And by filing same with the Township Clerk.

(Signed) John L. Ferramosca, Deputy Mayor

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**PLEDGE OF ALLEGIANCE TO THE FLAG**

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**OPEN TO PUBLIC**

Motion to open Meeting by Member Coppola and seconded by Member Brueno.  
All in favor.

None appearing.

Motion to close by Member Brueno and seconded by Member Coppola.

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**PRESENTATION**

"TO PATROLMAN RAYMOND REISEN UPON HIS RETIREMENT AND IN GRATEFUL RECOGNITION OF TWENTY-FIVE (25) YEARS OF DEDICATED SERVICE TO THE RESIDENTS OF HANOVER TOWNSHIP AND A MEMBER OF THE POLICE DEPARTMENT." Dated May 22, 2014

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**APPROVAL OF MINUTES:**

The Minutes of the Regular Meeting of May 8, 2014 and Bid Meeting of May 6, 2014 had been presented to the members of the Committee prior to this meeting by the Township Clerk.

Member Gallagher moved that the Minutes of the Regular Meeting of May 8, 2014 and Bid Meeting of May 6, 2014 be accepted and approved as presented by the Township Clerk. The motion was seconded by Member Coppola and was unanimously passed.

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**DEPARTMENTAL REPORTS:**

The following reports were presented and ordered filed as received:

Summary Report	S. Esposito	Month of 5/14/2014
Public Works	B. Foran	Month of 4/2014 (2 Reports)
Engineering Dept.	G. Maceira	Month of 4/2014
Police Department	S. Gallagher	Month Ending 4/2014
Construction Dept.	S. Donlon	Month 4/2014
Human Resource	J. Johnston	Month of 4/2014

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**ORDINANCES FOR ADOPTION**

ORDINANCES FOR PUBLIC HEARING AND CONSIDERATION OF ADOPTION AS A CONSENT AGENDA:

Motion to open by Member Ferramosca and seconded by Member Brueno.  
Motion to close public hearing as a consent agenda made by Member Coppola and seconded by Member Ferramosca.

Note for the record: Proof of Publication that said Ordinances and Notices of Introduction appeared in full in the May 15<sup>th</sup>, 2014 issue of the Daily Record

Motion for Consent Agenda to Adopt Ordinances No. 20, 21, 22, 23, 24, 26 & 27 was made by Member Brueno and seconded by Member Gallagher and unanimously passed.

**ORDINANCE NO. 20-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AUTHORIZING IMPROVEMENTS TO THE OFFICE OF EMERGENCY MANAGEMENT COMMAND POST TRAILER AND FURTHER APPROPRIATING THE SUM OF \$18,000.00 FROM THE 2014 CAPITAL IMPROVEMENT FUND AND ALL PRIOR YEARS FOR THE FINANCING OF THE PROJECT**

**ORDINANCE NO. 21-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF PATROLMEN, SERGEANTS AND POLICE OFFICERS ASSIGNED TO THE DETECTIVE BUREAU FOR CALENDAR YEARS 2014, 2015, 2016 AND 2017**

**ORDINANCE NO. 22-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE CAPTAIN AND LIEUTENANTS FOR CALENDAR YEARS 2009, 2010, 2011, 2012 AND 2013**

**ORDINANCE NO. 23-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AMENDING AND SUPPLEMENTING ORDINANCE NO. 15-2013 AND CHAPTER 61 OF THE CODE OF THE TOWNSHIP ENTITLED SALARIES AND COMPENSATION; PERSONNEL POLICIES WHICH CHAPTER ESTABLISHES REGULATIONS AND RATES OF COMPENSATION FOR THE OFFICERS AND FULL-TIME AND PART-TIME CIVILIAN NON-UNION EMPLOYEES OF THE TOWNSHIP OF HANOVER**

**ORDINANCE NO. 24 - 2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AMENDING AND SUPPLEMENTING ORDINANCE NO. 23-2014 AND CHAPTER 61 OF THE CODE OF THE TOWNSHIP ENTITLED SALARIES AND COMPENSATION; PERSONNEL POLICIES WHICH CHAPTER ESTABLISHES REGULATIONS AND RATES OF COMPENSATION FOR THE OFFICERS AND FULL-TIME AND PART-TIME CIVILIAN NON-UNION EMPLOYEES OF THE TOWNSHIP OF HANOVER BY AMENDING SCHEDULE "B" WITH THE APPLICABLE SALARY RANGES**

**ORDINANCE NO. 26-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN PUBLIC WORKS BUILDINGS & GROUNDS AND PARK MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 FOR CALENDAR YEARS 2014**

**ORDINANCE NO. 27-2014**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AUTHORIZING THE ACQUISITION OF A TEMPORARY CONSTRUCTION EASEMENT (NOT TO EXCEED 150 SQUARE FEET) BY PURCHASE OR EMINENT DOMAIN IF NECESSARY, WITH RESPECT TO REAL PROPERTY KNOWN AS BLOCK 4301, LOT 3 ON THE OFFICIAL TAX MAP OF THE TOWNSHIP OF HANOVER FOR THE IMPROVEMENT OF THE INTERSECTION OF WHIPPANY ROAD AND PARSIPPANY ROAD**

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**INTRODUCTION OF ORDINANCES ON FIRST READING:**

**ORDINANCE 28-2014**

**Ordinance of the Township Committee VACATING A PORTION OF THE PAPER STREET, KNOWN AS DENNIS AVENUE, IN THE TOWNSHIP, THIS ORDINANCE WILL BE FURTHER CONSIDERED FOR PUBLIC HEARING AND FINAL PASSAGE AT THE TOWNSHIP COMMITTEE MEETING ON JUNE 26, 2014 AT 8:30, AND AT THAT TIME ANY PERSON WISHING TO BE HEARD CONCERNING THE ORDINANCE WILL BE GIVEN THE OPPORTUNITY TO BE HEARD.**

**WHEREAS**, there exists in the Township of Hanover an undeveloped paper road known as Dennis Avenue, which is adjacent to property on the Hanover Township Tax Map known as Lot 2, Block 3103 and Block 3101, Lot 9 and is more particularly shown on the Tax Map attached hereto; and

**WHEREAS**, Dennis Avenue is an undeveloped paper road and the Township has no plans or interest in developing a portion of Dennis Avenue; and

**WHEREAS**, the Township wishes to release and extinguish the public's rights or whatever ownership rights it has in and to said section of the existing paper road; and

**WHEREAS**, the Hanover Sewerage Authority does own, operate and maintain a section of sanitary sewer main on and thru that portion of Dennis Avenue to be vacated; and

**WHEREAS**, the Hanover Township Council does hereby determine that the aforementioned right-of-way as described is no longer needed for public purposes; and

**WHEREAS**, N.J.S.A. 40:67-19 authorizes the municipality to release and extinguish the public's rights arising from a dedication of a street or right-of-way; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. The rights of the public and the Township of Hanover, whatever they may be, in and to a portion of Dennis Avenue as described by a metes and bounds description set forth in Schedule "A" attached hereto and as depicted on Exhibit "A" attached hereto is hereby extinguished and vacated;
2. The rights of the Hanover Sewerage Authority to own, operate and maintain the sanitary sewer shall be preserved through the filing of a "Sanitary Sewer Easement" as described by a metes and bounds descriptions as set forth in Schedule "B" attached hereto and as depicted on Exhibit "A" attached hereto;
3. At least one week prior to the time fixed for the consideration of this Ordinance for final passage, a copy thereof, together with a notice of the introduction thereof and the time and place when and where the Ordinance will be further considered for final passage, shall be mailed to every person whose land may be affected by this Ordinance so far as may be ascertained. Said notices shall be mailed by the Township Clerk in accordance with the provisions of N.J.S.A. 40:49-6.
4. The Township Clerk shall, within sixty (60) days of the effective date of this Ordinance, file a copy of this Ordinance certified under the seal of the municipality, to be a true copy thereof, together with proof of publication thereof, in the office of the Clerk of the County of Morris in accordance with the provisions of N.J.S.A. 40:67-21.

THE ORDINANCE ALSO PROVIDES THAT ANYONE LOCATED WITHIN 200 FEET OF THIS PROPOSED VACATION BE GIVEN A COPY OF THIS ORDINANCE AND NOTIFICATION THAT THEY HAVE A RIGHT TO APPEAR AT THE PUBLIC HEARING TO BE HEARD.

Motion to Introduce Ordinance 28-2014 made by Member Coppola and seconded by Member Brueno and unanimously passed

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**RESOLUTIONS AS A CONSENT AGENDA:**

Motion to approve the Resolutions as a consent agenda made by Member Coppola and seconded by Member Gallagher and unanimously passed.

**RESOLUTION NO. 99-2014**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER RECOGNIZING THE BRAVERY AND HEROISM OF ALL VETERANS, LIVING AND DECEASED WHO HAVE MADE THE ULTIMATE SACRIFICE IN SERVING THEIR NATION WITH PRIDE AND DIGNITY AND FURTHER DESIGNATING MAY 1 THROUGH MAY 31, 2014 AS THE PERIOD DURING WHICH VETERAN OF FOREIGN WARS BUDDY POPPIES WILL BE DISTRIBUTED IN HANOVER TOWNSHIP**

**WHEREAS**, the annual distribution of "Buddy Poppies" by the Veterans of Foreign Wars of the United States has been officially recognized and endorsed by governmental leaders since 1922; and

**WHEREAS**, V.F.W. Buddy Poppies are assembled by disabled veterans, and the proceeds of this worthy fund-raising campaign are used exclusively for the benefit of disabled and needy veterans, and the widows and orphans of deceased veterans; and

**WHEREAS**, the basic purpose of the annual distribution of Buddy Poppies by the Flight Officer Robert C. Gulick Post #5351 of the Veterans of Foreign Wars, is eloquently reflected in the desire to "Honor the Dead by Helping the Living".

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

1. That the governing body, in commemoration and honor of the heroic sacrifices made by those men and women both living and deceased, in defense of our freedom, hereby proclaim the month of May 1, 2014 to May 31, 2014 as "Veteran Poppy Distribution Month" in the Township of Hanover.
2. That the governing body urges the citizens of this community to support the merits of this worthy cause by contributing generously in its behalf and by receiving a "Buddy Poppy" during the

month of May, which month has been set aside for the distribution of these symbols of appreciation for the sacrifices of our honored dead.

3. That the governing body urges all Hanover Township residents to wear a Poppy as a symbol of our gratitude to the men and women of this Country who risked their lives in defense of the freedoms which we continue to enjoy as American citizens.

## **RESOLUTION NO. 100-2014**

### **A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER RECOGNIZING THE BRAVERY AND HEROISM OF ALL VETERANS, LIVING AND DECEASED WHO HAVE MADE THE ULTIMATE SACRIFICE IN SERVING THEIR NATION WITH PRIDE AND DIGNITY AND FURTHER DESIGNATING MAY 1 THROUGH MAY 31, 2014 AS THE MONTH DURING WHICH AMERICAN LEGION AUXILIARY POPPIES WILL BE DISTRIBUTED IN HANOVER TOWNSHIP**

**WHEREAS**, the Poppy, as a memorial flower for the American war dead, is a tradition which began in the years following the First World War; and

**WHEREAS**, Veterans returning to their homes in this country after World War I remembered the wild poppies which lined the devastated battlefields of France and Flanders Field; and

**WHEREAS**, the soldiers of all nations came to look upon this flower as a living symbol of their dead comrades' sacrifice; and

**WHEREAS**, today that little symbolic flower continues to pay tribute to those millions who have answered the call to arms and made the supreme sacrifice; and

**WHEREAS**, the Poppy is more than a symbol, it is a source of hope and inspiration for many in our nation, as disabled veterans receive financial assistance for making poppies by hand as part of their therapy; and

**WHEREAS**, the Poppy Month program is designated exclusively for assistance to veterans and their families in time of need; and

**WHEREAS**, the American Legion Auxiliary adopted the Poppy as its memorial flower which pays tribute to the war dead and aids the living veterans and their families; and

**WHEREAS**, the American Legion Auxiliary has pledged to remind America annually of this debt through distribution of the red crepe paper poppy.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. The governing body hereby proclaims May 1 to May 31, 2014 as Poppy

Day(s) and urges all citizens pay tribute to those who have made the ultimate sacrifice in the name of freedom by wearing the Memorial Poppy on these days.

2. That all our citizens are urged to participate in this worthy community endeavor which exclusively benefits our disabled and disadvantaged veterans and those widows and children of deceased Veterans.

**RESOLUTION NO. 101-2014**

**A RESOLUTION AUTHORIZING THE ADOPTION OF NEW SALARIES AND RATES OF PAY FOR PATROLMEN, DETECTIVES AND SERGEANTS PURSUANT TO ORDINANCE NO. 21-2014**

***BE IT RESOLVED***, by the Township Committee of the Township of Hanover, County of Morris and State of New Jersey, that the rates of pay for Patrolmen, Detectives and Sergeants in accordance with Schedule "A" of the Agreement between the Township of Hanover and Policeman's Benevolent Association 128, N.J.P.B.A. and Ordinance No. 21-2014 be as follows:

<b>January 1, 2014</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Vitanza, Nicolo	\$ 113,102	\$ 600	\$ 113,702	S-3
Zvolensky, Martin	\$ 113,102	\$ 600	\$ 113,702	S-3
White, David	\$ 113,102	\$ 500	\$ 113,602	S-3
Loock, Michael	\$ 110,490	\$ 400	\$ 110,890	S-2
Williams, Ryan	\$ 107,880	\$ 500	\$ 108,380	S-1
Siino, Salvatore	\$ 105,271	\$ 600	\$ 105,871	Det
Seely, Earle	\$ 105,271	\$ 600	\$ 105,871	Det
Yanovak, Glenn	\$ 105,271	\$ 600	\$ 105,871	Det
Thompson, Christopher	\$ 105,271	\$ 600	\$ 105,871	Det
Reisen, Raymond	\$ 98,476	\$ 600	\$ 99,076	Step 7
Martino, Christopher	\$ 98,476	\$ 600	\$ 99,076	Step 7
Grawher, James	\$ 98,476	\$ 500	\$ 98,976	Step 7
Quinn, Joseph	\$ 98,476	\$ 500	\$ 98,976	Step 7
Littman, David	\$ 98,476	\$ 400	\$ 98,876	Step 7
Magley, Erick	\$ 98,476	\$ 400	\$ 98,876	Step 7
Hermans, Peter	\$ 98,476	\$ 400	\$ 98,876	Step 7
Gundersdorf, Paul	\$ 98,476	\$ 400	\$ 98,876	Step 7
Leggour, Marc	\$ 98,476	\$ 400	\$ 98,876	Step 7
Kaiser, Dominic	\$ 98,476	\$ 400	\$ 98,876	Step 7
Carpenter, Robert	\$ 98,476	\$ 400	\$ 98,876	Step 7
Schauder, John	\$ 98,476	\$ 400	\$ 98,876	Step 7
Weaver, Paul	\$ 98,476	\$ 400	\$ 98,876	Step 7
Pilipie, Bryan	\$ 98,476	\$ 400	\$ 98,876	Step 7
Prach, Eric	\$ 53,142	\$ -	\$ 53,142	Step 1

<b>January 1, 2014</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Williams, Ryan	\$ 110,490	\$ 500	\$ 110,990	S-2
<b>February 1, 2014</b>				
Loock, Michael	\$ 113,102	\$ 400	\$ 113,502	S-2
<b>July 1, 2014</b>				
Prach, Eric	\$ 59,556	\$ -	\$ 59,556	Step 2
<b>November 1, 2014</b>				
Loock, Michael	\$ 113,102	\$ 500	\$ 113,602	S-3
<b>December 1, 2014</b>				
Littman, David	\$ 98,476	\$ 500	\$ 98,976	Step 7
<b>January 1, 2015</b>				
Vitanza, Nicolo	\$ 115,364	\$ 600	\$ 115,964	S-3
Zvolensky, Martin	\$ 115,364	\$ 600	\$ 115,964	S-3
White, David	\$ 115,364	\$ 500	\$ 115,864	S-3
Loock, Michael	\$ 115,364	\$ 500	\$ 115,864	S-3
Williams, Ryan	\$ 112,700	\$ 500	\$ 113,200	S-2
Siino, Salvatore	\$ 107,376	\$ 600	\$ 107,976	Det
Seely, Earle	\$ 107,376	\$ 600	\$ 107,976	Det
Yanovak, Glenn	\$ 107,376	\$ 600	\$ 107,976	Det
Thompson, Christopher	\$ 107,376	\$ 600	\$ 107,976	Det
Reisen, Raymond	\$ 100,446	\$ 600	\$ 101,046	Step 7
Martino, Christopher	\$ 100,446	\$ 600	\$ 101,046	Step 7
Grawher, James	\$ 100,446	\$ 500	\$ 100,946	Step 7
Quinn, Joseph	\$ 100,446	\$ 500	\$ 100,946	Step 7
Littman, David	\$ 100,446	\$ 500	\$ 100,946	Step 7
Magley, Erick	\$ 100,446	\$ 400	\$ 100,846	Step 7
Hermans, Peter	\$ 100,446	\$ 400	\$ 100,846	Step 7
Gundersdorf, Paul	\$ 100,446	\$ 400	\$ 100,846	Step 7
Leggour, Marc	\$ 100,446	\$ 400	\$ 100,846	Step 7
Kaiser, Dominic	\$ 100,446	\$ 400	\$ 100,846	Step 7
Carpenter, Robert	\$ 100,446	\$ 400	\$ 100,846	Step 7
Schauder, John	\$ 100,446	\$ 400	\$ 100,846	Step 7
Weaver, Paul	\$ 100,446	\$ 400	\$ 100,846	Step 7
Pilipie, Bryan	\$ 100,446	\$ 400	\$ 100,846	Step 7
Prach, Eric	\$ 60,747	\$ -	\$ 60,747	Step 2

<b>January 1, 2015</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Williams, Ryan	\$ 115,364	\$ 500	\$ 115,864	S-3

  

<b>July 1, 2015</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Grawher, James	\$ 100,446	\$ 600	\$ 101,046	Step 7
Prach, Eric	\$ 67,289	\$ -	\$ 67,289	Step 3

  

<b>August 1, 2015</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
White, David	\$ 115,364	\$ 600	\$ 115,964	S-3

  

<b>September 1, 2015</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Magley, Erick	\$ 100,446	\$ 500	\$ 100,946	Step 7

  

<b>January 1, 2016</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Vitanza, Nicolo	\$ 117,671	\$ 600	\$ 118,271	S-3
Zvolensky, Martin	\$ 117,671	\$ 600	\$ 118,271	S-3
White, David	\$ 117,671	\$ 600	\$ 118,271	S-3
Loock, Michael	\$ 117,671	\$ 500	\$ 118,171	S-3
Williams, Ryan	\$ 117,671	\$ 500	\$ 118,171	S-3
Siino, Salvatore	\$ 109,523	\$ 600	\$ 110,123	Det
Seely, Earle	\$ 109,523	\$ 600	\$ 110,123	Det
Yanovak, Glenn	\$ 109,523	\$ 600	\$ 110,123	Det
Thompson, Christopher	\$ 109,523	\$ 600	\$ 110,123	Det
Reisen, Raymond	\$ 102,455	\$ 600	\$ 103,055	Step 7
Martino, Christopher	\$ 102,455	\$ 600	\$ 103,055	Step 7
Grawher, James	\$ 102,455	\$ 600	\$ 103,055	Step 7
Quinn, Joseph	\$ 102,455	\$ 500	\$ 102,955	Step 7
Littman, David	\$ 102,455	\$ 500	\$ 102,955	Step 7
Magley, Erick	\$ 102,455	\$ 500	\$ 102,955	Step 7
Hermans, Peter	\$ 102,455	\$ 400	\$ 102,855	Step 7
Gundersdorf, Paul	\$ 102,455	\$ 400	\$ 102,855	Step 7
Leggour, Marc	\$ 102,455	\$ 400	\$ 102,855	Step 7
Kaiser, Dominic	\$ 102,455	\$ 400	\$ 102,855	Step 7
Carpenter, Robert	\$ 102,455	\$ 400	\$ 102,855	Step 7
Schauder, John	\$ 102,455	\$ 400	\$ 102,855	Step 7
Weaver, Paul	\$ 102,455	\$ 400	\$ 102,855	Step 7
Pilipie, Bryan	\$ 102,455	\$ 400	\$ 102,855	Step 7
Prach, Eric	\$ 68,635	\$ -	\$ 68,635	Step 3

<b>February 1, 2016</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Hermans, Peter	\$ 102,455	\$ 500	\$ 102,955	Step 7

<b>May 1, 2016</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Quinn, Joseph	\$ 102,455	\$ 600	\$ 103,055	Step 7

<b>July 1, 2016</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Gundersdorf, Paul	\$ 102,455	\$ 500	\$ 102,955	Step 7
Prach, Eric	\$ 75,309	\$ -	\$ 75,309	Step 4

<b>January 1, 2017</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Vitanza, Nicolo	\$ 120,024	\$ 600	\$ 120,624	S-3
Zvolensky, Martin	\$ 120,024	\$ 600	\$ 120,624	S-3
White, David	\$ 120,024	\$ 600	\$ 120,624	S-3
Loock, Michael	\$ 120,024	\$ 500	\$ 120,524	S-3
Williams, Ryan	\$ 120,024	\$ 500	\$ 120,524	S-3
Siino, Salvatore	\$ 111,714	\$ 600	\$ 112,314	Det
Seely, Earle	\$ 111,714	\$ 600	\$ 112,314	Det
Yanovak, Glenn	\$ 111,714	\$ 600	\$ 112,314	Det
Thompson, Christopher	\$ 111,714	\$ 600	\$ 112,314	Det
Reisen, Raymond	\$ 104,504	\$ 600	\$ 105,104	Step 7
Martino, Christopher	\$ 104,504	\$ 600	\$ 105,104	Step 7
Grawher, James	\$ 104,504	\$ 600	\$ 105,104	Step 7
Quinn, Joseph	\$ 104,504	\$ 600	\$ 105,104	Step 7
Littman, David	\$ 104,504	\$ 500	\$ 105,004	Step 7
Magley, Erick	\$ 104,504	\$ 500	\$ 105,004	Step 7
Hermans, Peter	\$ 104,504	\$ 500	\$ 105,004	Step 7
Gundersdorf, Paul	\$ 104,504	\$ 500	\$ 105,004	Step 7
Leggour, Marc	\$ 104,504	\$ 400	\$ 104,904	Step 7
Kaiser, Dominic	\$ 104,504	\$ 400	\$ 104,904	Step 7
Carpenter, Robert	\$ 104,504	\$ 400	\$ 104,904	Step 7
Schauder, John	\$ 104,504	\$ 400	\$ 104,904	Step 7
Weaver, Paul	\$ 104,504	\$ 400	\$ 104,904	Step 7
Pilipie, Bryan	\$ 104,504	\$ 400	\$ 104,904	Step 7
Prach, Eric	\$ 76,815	\$ -	\$ 76,815	Step 4

<b>January 1, 2017</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Williams, Ryan	\$ 120,024	\$ 600	\$ 120,624	S-3

<b>February 1, 2017</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Leggour, Marc	\$ 104,504	\$ 500	\$ 105,004	Step 7
Kaiser, Dominic	\$ 104,504	\$ 500	\$ 105,004	Step 7

<b>July 1, 2017</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Carpenter, Robert	\$ 104,504	\$ 500	\$ 105,004	Step 7
Prach, Eric	\$ 83,622	\$ 300	\$ 83,922	Step 5

<b>October 1, 2017</b>	<b>Base</b>	<b>Longevity</b>	<b>Yearly Total</b>	<b>Step</b>
Schauder, John	\$ 104,504	\$ 500	\$ 105,004	Step 7

**BE IT FURTHER RESOLVED**, that a certified copy of this resolution be transmitted to the Chief Municipal Finance Officer for record and action purposes.

### **RESOLUTION NO. 102-2014**

#### **A RESOLUTION AUTHORIZING THE ADOPTION OF NEW SALARIES AND RATES OF PAY FOR THE CAPTAIN AND LIEUTENANTS PURSUANT TO ORDINANCE NO. 22-2014 FOR CALENDAR YEARS 2009 THROUGH 2013**

**BE IT RESOLVED**, by the Township Committee of the Township of Hanover, County of Morris and State of New Jersey, that the rates of pay for Lieutenants and Captain in accordance with Schedule "A" of the Agreement between the Township of Hanover and Superior Officers Association No. 128A, N.J.P.B.A., and Ordinance No. 22-2014 be as follows:

<b>January 1, 2009</b>	<b>Yearly Total</b>	<b>Step</b>
Waldron, Shawn	\$ 119,694	C-2
Loughlin, Francis	\$ 113,057	L-2
Roddy, Mark	\$ 113,057	L-2

<b>January 1, 2010</b>	<b>Yearly Total</b>	<b>Step</b>
Waldron, Shawn	\$ 122,986	C-2
Loughlin, Francis	\$ 116,166	L-2
Roddy, Mark	\$ 116,166	L-2

<b>January 1, 2011</b>	<b>Yearly Total</b>	<b>Step</b>
Waldron, Shawn	\$ 125,446	C-2
Loughlin, Francis	\$ 118,489	L-2
Roddy, Mark	\$ 118,489	L-2

<b>January 1, 2012</b>	<b>Yearly Total</b>	<b>Step</b>
Waldron, Shawn	\$ 127,954	C-2
Roddy, Mark	\$ 120,859	L-2

<b>January 1, 2013</b>	<b>Yearly Total</b>	<b>Step</b>
Waldron, Shawn	\$ 135,275	C-2

Roddy, Mark                                 \$ 125,838     L-2

<u>April 1, 2013</u>	<u>Yearly Total</u>	<u>Step</u>
Peslis, Demetrios	\$ 122,700	L-1

**BE IT FURTHER RESOLVED**, that a certified copy of this resolution be transmitted to the Chief Municipal Finance Officer for record and action purposes.

**RESOLUTION NO. 103-2014**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE AUTHORIZING THE ADOPTION OF NEW SALARIES AND RATES OF COMPENSATION FOR ALL FULL-TIME AND PERMANENT PART-TIME NON-UNION CIVILIAN EMPLOYEES OF THE TOWNSHIP OF HANOVER PURSUANT TO ORDINANCE NO. 23-2014**

**BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey that the rates of compensation for all full-time and permanent part-time non-union civilian officers and employees of the Township shall be paid the following rates of pay, all in accordance with the Salary Ordinance No. 23-2014 adopted by the governing body on May 22<sup>nd</sup> 2014 and effective January 1, 2014 as follows:

**ADMINISTRATION:**

<u>Name:</u>		<u>Schedule</u>	<u>Group</u>	<u>Step</u>	<u>Rate</u>	
Giorgio, Joseph		Range	NA	NA	\$ 147,324	per annum
Dente, Robin		A	IX	5	\$ 83,254	per annum
Iacouzzi, Catherine		A	VIII	5	\$ 76,949	per annum
Luger, Annette		A	VII	5	\$ 71,030	per annum
DiGiorgio, Krista		C	VII	-	\$ 47,940	per annum
Bongiorno-Howard, Kimberly		A	VI	5	\$ 67,192	per annum
Bozza, Peter		A	VII	5	\$ 39.03	per hour
Kurdyla, Margaret	Part Time	PT	-	4	\$ 19.39	per hour
Lavitola, Althea	Part Time	PT-C	-	-	\$ 15.30	per hour
Johnston, Joan	Part Time	PT	-	-	\$ 25.01	per hour
DeSimoni, Elvira	Part Time	Ass't Prop Maint/Zoning Officer			\$ 30.60	per hour
Kraynak, Ann	Part Time	PT	-	1	\$ 15.30	per hour
Schanz, Kelli	Part Time	PT-C	-	-	\$ 23.82	per hour
Esposito, Teresa	Part Time	PT-C	-	-	\$ 15.30	per hour

**FINANCE:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Esposito, Silvio	Range	NA	NA	\$	126,395 per annum
Shea, Patricia	A	VII	5	\$	71,030 per annum
Steeg, Samantha	A	V	5	\$	34.30 per hour
Snow, Shelby	C	III	-	\$	17.85 per hour
Kreitz, James	Tax Assessor			\$	45,462 per annum

**MUNICIPAL COURT:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Contaldi, Andrea	C	V	-	\$	57,000 per annum
Bassolino, Carmella	C	IV	-	\$	27.46 per hour
Buoye, Denise	Part Time	A	IV	4	\$ 29.93 per hour
Dalgauer, Lauren	Part Time	A	IV	5	\$ 31.67 per hour
O'Toole, Brian	Municipal Judge			\$	33,665 per annum

**ENGINEERING:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Maceira, Gerardo	A	XIV	5	\$	121,625 per annum
Leo, David	A	XII	5	\$	104,644 per annum
Eannucci, William	A	IX	5	\$	45.74 per hour
Danielsen, Christopher	A	IX	5	\$	45.74 per hour
Brady, Susan	A	V	5	\$	34.30 per hour
Brady, Susan	Building Facilities Coordinator			\$	2,500 per annum
Konopka, Lorraine	Part Time	Arborist/Forester		\$	34.37 per hour

**BUILDINGS & GROUNDS:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Moniz, Luis	Part Time	A-1	I	2	\$ 18.65 per hour
Michalski, Grzegorz	Part Time	D	1	-	\$ 17.09 per hour

**POLICE:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Gallagher, Stephen	Chief	NA	2	\$	146,783 per annum
Dahl, Dena	C	IV	-	\$	25.78 per hour
Firetto, Janet	A	III	5	\$	29.16 per hour
Rudy, Elia	C	III	-	\$	26.06 per hour
Collora, John	A-1	VI	5	\$	33.20 per hour
Oddy, Clayton	A-1	VI	5	\$	33.20 per hour
Janton, Bryan	A-1	VI	5	\$	33.20 per hour
Kapral, Brian	A-1	VI	5	\$	33.20 per hour

**PER DIEM POLICE DISPATCHERS / MATRONS:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>
DeZao, John	As needed	-	-	\$ 20.34 per hour
Desimone, Marylou	As needed	-	-	\$ 19.45 per hour
DeTrollo, Patricia	As needed	-	-	\$ 19.45 per hour
Wallace, Rae Ann	As needed	-	-	\$ 19.45 per hour

**SCHOOL CROSSING GUARDS:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>
Bolcar, Stephen	CG		Head	\$ 16.67 per hour
Carbone, Donna	CG		3	\$ 15.82 per hour
Castelluccio, Deborah	CG		3	\$ 15.82 per hour
Daiuto, Debra	CG		3	\$ 15.82 per hour
DeTrollo, Patricia	CG		3	\$ 15.82 per hour
Ferraouolo, Sharon	CG		-	\$ 14.49 per hour
Grill, Ann	CG		3	\$ 15.82 per hour
Makowski, Joseph	CG		-	\$ 14.49 per hour
Mele, John	CG		3	\$ 15.82 per hour
Nemec, Mary	CG		3	\$ 15.82 per hour
Rotella, Frank	CG		3	\$ 15.82 per hour
Smith, Diane	CG		3	\$ 15.82 per hour
Taylor, Barbara	CG	Sub	3	\$ 15.82 per hour
Taylor, George	CG	Sub	3	\$ 15.82 per hour
Vigilante, Dominic	CG	Sub	3	\$ 15.82 per hour

**CONSTRUCTION CODE:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>
Donlon, Sean	Range	NA	NA	\$ 92,240 per annum
Donlon, Sean	Chair, Site Plan Exem. Comm.			\$ 2,500 per annum
Calabrese, Patrick	C	IX	-	\$ 64,945 per annum
Wallace, Michael	C	IX	-	\$ 38.76 per hour
Macera, Andrew	PT - Electric Sub-Code			\$ 32.47 per hour
Mannherz, David	PT - Building Inspector			\$ 30.60 per hour
Peck, David	PT - Building Inspector			\$ 30.60 per hour
Soltis, Karen	C	IV	-	\$ 30.75 per hour
Quirk, Thomas	C	III	-	\$ 22.44 per hour
Markey, Lisa	-	-	-	\$ 8.66 per hour
Hopler, Camille	Clerical as needed			\$ 18.27 per hour
Laudadio, Robert	Electric as needed			\$ 31.21 per hour
Cappuccino, Joseph	Electric as needed			\$ 31.21 per hour
Simonetti, Salvatore	As needed	-	-	\$ 31.21 per hour
Bucceri, Edward	Plumbing Sub-Code Official			\$ 21,638 per annum
Doherty, Kevin	Elevator Sub-Code Official			\$ 30,102 per annum
Culver, Timothy	Fire Sub-Code Official			\$ 31.21 per hour

**PUBLIC WORKS:****Managerial & Supervisory**

<b>Name:</b>		<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Foran, Brian		Range	NA	NA	\$	108,745 per annum
Apgar, Allen		A-1	IX	5	\$	41.14 per hour
Bura, Marko		A	IV	5	\$	57,644 per annum
Spatola, Mark		A-1	VII	5	\$	35.09 per hour
DiPrimo, Brian		D	VII	-	\$	30.61 per hour
Giordano, Peter		D	VII	-	\$	30.61 per hour

**PARKS & PLAYGROUNDS:**

<b>Name:</b>		<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Brittle, William		A-1	IX	5	\$	85,581 per annum
Peters, Robert	Part Time	A-1	I	2	\$	18.65 per hour
Scholfield, Gerald	Part Time	D	1	-	\$	15.61 per hour

**RECREATION:**

<b>Name:</b>		<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Brennan, Denise		C	X	-	\$	87,872 per annum
Colton, Mary Olivia		A	IV	5	\$	31.67 per hour
Berkenkamp, Elbjorg	Part Time	PT	-	4	\$	19.39 per hour
Schill, Dinah		C	II	-	\$	15.30 per hour
Edward Cashen	Part Time	PT	-	-	\$	10.40 per hour

**DIAL-A-RIDE:**

<b>Name:</b>		<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Nemec, Mary	Part Time	A-1	I	C	\$	16.20 per hour
LaMarca, Delores	Part Time	A-1	I	B	\$	14.98 per hour
Kretz, Lieselotte	Part Time	A-1	I	B	\$	14.98 per hour
Rotella, Frank	Part Time	A-1	I	C	\$	16.20 per hour
Hollingworth, Andrea	Part Time	D	I	-	\$	12.58 per hour

**COMMUNITY CENTER:**

<b>Name:</b>		<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Vigilante, Dominic	Part Time	PT	-	-	\$	10.40 per hour
Kretchmer, Daniel	Part Time	PT	-	-	\$	10.40 per hour
Princewill, Dawari Lyariton	Part Time	PT	-	-	\$	10.40 per hour
Moroz, John	Part Time	PT	-	-	\$	10.40 per hour
Lazar, Jeffrey	Part Time	PT	-	-	\$	10.40 per hour

**OTHER:**

<b>Name:</b>		<b>Rate</b>
Francioli, Ronald	Township Committee	\$ 6,242 per annum
Brueno, Robert	Township Committee	\$ 6,242 per annum
Coppola, George	Township Committee	\$ 6,242 per annum
Ferramosca, John	Township Committee	\$ 6,242 per annum
Gallagher, Thomas	Township Committee	\$ 6,242 per annum
Quirk, Thomas	Director-OEM	\$ 5,894 per annum
King, Peter	Municipal Prosecutor	\$ 22,384 per annum
Sages, Patrick	Public Defender	\$ 5,767 per annum
Forte, Valerie	Substance Awareness Coordinator	\$ 11.08 per hour
Van Orden, George	Health Officer Shared Services	\$ 5,000 per annum

**BE IT FURTHER RESOLVED,** BY THE Township Committee that a certified copy of this resolution shall be transmitted to the Chief Municipal Finance Officer for record and action purposes.

**RESOLUTION NO. 104-2014**

**A RESOLUTION AUTHORIZING THE ADOPTION OF NEW SALARIES AND RATES OF PAY FOR TOWNSHIP PUBLIC WORKS EMPLOYEES IN THE TEAMSTERS LOCAL 97 UNION PURSUANT TO ORDINANCE NO. 26-2014**

**BE IT RESOLVED,** by the Township Committee of the Township of Hanover, County of Morris and State of New Jersey, in accordance with Salary Ordinance No. 26-2014, adopted May 22<sup>nd</sup>, 2014 that the rates of compensation for full-time employees in the Public Works, Buildings & Grounds and Park Maintenance Department represented by IBT Local 97, effective January 1, 2014, shall be as follows:

**BUILDINGS & GROUNDS:**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>
Kasiski, Steven	IBT A-1	I	5	\$ 22.12 per hour
McClain, Brian	IBT D1	III	-	\$ 25.18 per hour

**PUBLIC WORKS:**

**Division: Roads**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>
Williams, Harry	IBT A-1	VII	5	\$ 34.75 per hour
Ritz, Edward	IBT A-1	VII	5	\$ 34.75 per hour
Hegarty, Stephen	IBT A-1	V	5	\$ 30.53 per hour
Sautter, William	IBT A-1	V	5	\$ 30.53 per hour
Sessock, John	IBT A-1	V	5	\$ 30.53 per hour
Arpino, Anthony	IBT A-1	IV / V	5	\$ 28.21 per hour
Drake, William	IBT A-1	IV / V	5	\$ 28.21 per hour
Fahy, Edward	IBT A-1	III	5	\$ 28.21 per hour

Pillion, Brian	IBT A-1	IV / V	5	\$ 28.21	per hour
Stumpf, Robert	IBT A-1	IV / V	5	\$ 28.21	per hour
Halko, Leo	IBT A-1	III	4	\$ 24.52	per hour
Falkman, Gary	IBT D1	III	-	\$ 21.23	per hour
Michetti, Louis	IBT D1	III	-	\$ 21.23	per hour

**Division: Sanitation**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Moore, Paul	IBT A-1	IV / V	5	\$ 28.21	per hour
Costa, John	IBT A-1	IV / V	5	\$ 28.21	per hour
Keating, Jeffrey	IBT A-1	IV / V	5	\$ 28.21	per hour
Kelly, John	IBT A-1	IV / V	5	\$ 28.21	per hour
DeSimone, John	IBT D-1	III	-	\$ 19.41	per hour

**Division: Parks Maintenance**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Caughy, James	IBT A-1	VI	5	\$ 32.88	per hour
Korn, Robert	IBT A-1	IV	5	\$ 28.21	per hour
Koba, Jack	IBT D-1	III	-	\$ 21.23	per hour
Rigas, Nicholas	IBT D-1	III	-	\$ 21.23	per hour

**RETIREEES INTO PUBLIC EMPLOYEES RETIREMENT SYSTEM**

<b>Name:</b>	<b>Schedule</b>	<b>Group</b>	<b>Step</b>	<b>Rate</b>	
Doonan, Patrick	IBT A-1	IV / V	5	\$ 28.21	per hour

***BE IT FURTHER RESOLVED***, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as that a certified copy of this resolution be transmitted to the Chief Municipal Finance Officer for record and action purposes.

**RESOLUTION NO. 105-2014**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ADOPTING THE REVISED PERSONNEL POLICIES AND PROCEDURES MANUAL/HANDBOOK AS OF MAY 1, 2014**

**WHEREAS**, it is the policy of the Township of Hanover to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, the New Jersey Civil Service Act, the New Jersey Attorney General's guideline with respect to Police Department personnel matters, the

New Jersey Workers Compensation Act, the Federal consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and

**WHEREAS**, the Township Committee of the Township of Hanover has previously adopted a Personnel Policies and Procedures Manual/Handbook and has determined that there is a need to revise such personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

**NOW, THEREBY, BE IT RESOLVED** by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That the following updates to the Township of Hanover's Personnel Policies and Procedures Manual are hereby adopted with the following revisions as of May 1, 2014:

- A. Civil Rights Policy
- B. Use of Vehicles Policy
- C. Family and Medical Leave Policy
- D. Domestic Violence Leave Policy
- E. Payment for Accumulated Absence; and
- F. Video Surveillance

**BE IT FURTHER RESOLVED** that these personnel policies and procedures shall apply to all Township officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

**BE IT FURTHER RESOLVED** that this Manual/Handbook is intended to provide guidelines covering public service by Township employees and is not a contract. The provisions of this Manual/Handbook may be amended and supplemented from time to time without notice and at the sole discretion of the Township of Hanover.

**BE IT FURTHER RESOLVED** that to the maximum extent permitted by law, employment practices for the Township shall operate under the legal doctrine known as "employment at will."

**BE IT FURTHER RESOLVED** that the Business Administrator and all managerial/supervisory personnel are responsible for these employment practices. The Township's Labor and Personnel Attorney shall assist the Business Administrator in the implementation of the policies and procedures in this Manual/Handbook.

**RESOLUTION NO. 106-2014**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER APPOINTING EDWARD JOHN ZAKRZEWSKI AS A REPLACEMENT PROBATIONARY PATROLMAN FOR A ONE (1) YEAR PERIOD COMMENCING MONDAY, JUNE 16, 2014 THROUGH TUESDAY, JUNE 16, 2015 AT A BASE SALARY OF \$53,142.00 ALL IN ACCORDANCE WITH ORDINANCE NO. 21-2014 (CONDITIONAL OFFER OF EMPLOYMENT SUBJECT TO RECEIVING A COMPREHENSIVE BACKGROUND INVESTIGATION)**

**WHEREAS**, as a result of the retirement of Patrolman Raymond Reisen on June 1, 2014, it is the intention of the Township to fill the vacancy in order to maintain the total manpower strength of the Department at twenty-eight (28) uniformed patrolman and superior officers; and

**WHEREAS**, the Chief of Police has interviewed several candidates who are currently enrolled in the Basic Police Class at the Morris County Firefighters and Police Training Academy; and

**WHEREAS**, candidates completing their training at the Academy will graduate on June 3, 2014, and therefore, are available to different law enforcement agencies for employment; and

**WHEREAS**, as a result of reviewing the qualifications of several candidates and conducting interviews, it is the desire of the Chief of Police to recommend that the individual named below be appointed by the Township Committee to serve as a probationary patrolman for a one (1) year period commencing Monday, June 16, 2014 and ending on Tuesday, June 16, 2015:

**Edward John Zakrzewski**  
**105B – State Highway Route 31, Apt. 1**  
**Flemington, New Jersey 08822; and**

**WHEREAS**, subject to receiving a satisfactory comprehensive background investigation, it is the intention of the Township Committee to accept the recommendation of the Chief of Police and appoint **Mr. Zakrzewski** as a probationary patrolman.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That **Edward John Zakrzewski** residing at 105B – State Highway Route 31, Apt. 1 in Flemington, New Jersey 08822 is hereby appointed to serve as a probationary patrolman effective Monday, June 16, 2014. **Mr. Zakrzewski** will serve in a probationary capacity for a one (1) year period which shall end on Tuesday, June 16, 2015.
2. In accordance with Salary Ordinance No. 21-14 and the current 2014-2017 Collective Bargaining Agreement between the Township and the Hanover Township Patrolmen's Benevolent Association, PBA Local #128, **Probationary Patrolman Zakrzewski** shall receive a base salary of \$53,142.00 at Step 1 of the Patrolmen's Step Classification Guide.
3. As a conditional offer of employment, **Probationary Patrolman Zakrzewski** must receive a satisfactory comprehensive background investigation in order to serve as a member of the Hanover Township Police Department. In the event an unsatisfactory investigation report is received, the conditional offer of employment shall be withdrawn immediately.

4. During the probationary period, **Probationary Patrolman Zakrzewski**, as a newly appointed patrolman, does not retain any type of permanent status within the Police Department and may be dismissed at the discretion of the Township Committee only after proper preliminary notice has been given an opportunity for a hearing afforded the patrolmen. This condition of employment is in conformance with Section 53-9.D.1 set forth under Section 53-9. Entitled "Qualifications for Appointment." Pursuant to Chapter 53 of the Code of the Township entitled Police Department.
5. Although **Probationary Patrolman Zakrzewski** shall be certified by the New Jersey Police Training Commission upon graduation, he shall be required to successfully complete any other training as deemed necessary and appropriate during his probationary period and prior to his permanent appointment as a patrolman.
6. That certified copies of this resolution shall be transmitted to the Chief of Police, the Township's Chief Municipal Finance Officer and **Probationary Patrolman Zakrzewski** for reference and information purposes.

#### **RESOLUTION NO. 107-2014**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE ELEVATING BOARD OF HEALTH ALTERNATE 2 MEMBER DR. RICHARD KARA TO SERVE AS A REGULAR MEMBER OF THE BOARD OF HEALTH IN FILLING THE UNEXPIRED THREE (3) YEAR TERM OF OFFICE OF Nanci Omland WHICH TERM OF OFFICE SHALL EXPIRE ON DECEMBER 31, 2014, ALL IN ACCORDANCE WITH SECTION 27-3.C. ENTITLED "TERMS; VACANCIES." UNDER CHAPTER 27 OF THE CODE OF THE TOWNSHIP ENTITLED BOARD OF HEALTH**

**WHEREAS**, the Township Committee initially appointed Nanci J. Omland to serve as a regular member on the Board of Health effective September 14, 2006; and

**WHEREAS**, since that time, Ms. Omland has continued to serve as a regular member of the Board; and

**WHEREAS**, in an e-mail dated April 16, 2014 Nanci Omland advised Dr. George VanOrden, the Township's Health Officer/Environmental Specialist that she must resign from the Board of Health as of May 1, 2014 since she would be relocated her primary residence in another municipality; and

**WHEREAS**, Ms. Omland's current three (3) year term of office shall expire on December 31, 2014; and

**WHEREAS**, in accordance with a long standing and established policy of the Township Committee to advance Board of Health Alternate members, it is the intention of the governing body to elevate and appoint **Dr. Richard Kara** to fill the unexpired term of the vacant regular member Board position which term of office shall expire on December 31, 2014 or until **Dr. Kara's** successor shall be appointed and qualified.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. In accordance with Section 27-3.C. Entitled "Terms; Vacancies." Under Chapter 27 of the Code of the Township entitled Board of Health and pursuant to the governing body's long standing and established policy of elevating Alternate Board of Health members when a vacancy of a regular or alternate member arises, Alternate 2 member **Dr. Richard Kara** residing at 103 Stone Creek Court in Whippany, New Jersey 07981, is hereby appointed to fill the vacant unexpired term of regular Board member Nanci Omland on the Board of Health.
2. **Dr. Kara's** term of office shall expire on December 31, 2014 or until such time as **Dr. Kara's** successor shall be appointed and qualified.
3. The appointment of **Dr. Kara** as the regular member of the Board of Health shall take effect immediately upon the approval of this resolution.
4. That a certified copy of this resolution shall be transmitted to Dr. VanOrden and **Dr. Kara** for reference and information purposes.

**RESOLUTION NO. 108-2014**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER PETITIONING GOVERNOR CHRIS CHRISTIE, THE NEW JERSEY CONGRESSIONAL DELEGATION AND REPRESENTATIVES OF THE MORRIS COUNTY LEGISLATIVE DISTRICTS IN PROMOTING THE PRESERVATION, GROWTH AND DEVELOPMENT OF OUR NEW JERSEY MILITARY BASES**

**WHEREAS**, Joint Base McGuire-Dix Lakehurst, Picatinny Arsenal, Naval Weapons Station Earle, the 177<sup>th</sup> Air National Guard Wing in Atlantic City, the Cape May Coast Guard Training Center are major federal assets in the State of New Jersey; and

**WHEREAS**, the Rutgers Economic Advisory Service, R/ECON<sup>tm</sup> recently conducted a study which measured and modeled the economic contribution to the State's economy of our military installations; and

**WHEREAS**, the Rutgers Economic Advisory Service determined that, in net, the federal government spent nearly \$4.8 billion within the State, which generates over 45,600 jobs that pay about \$2.6 billion and add about \$3.8 billion of wealth to State residents; and

**WHEREAS**, the \$4.8 billion in annual federal spending results in \$9.6 billion in net business revenues; and

**WHEREAS**, of this total, \$6.5 billion is net wealth was added in the form of Gross Domestic Product by the State; and

**WHEREAS**, of this GDP total, over \$4.0 billion is in the form of labor income that supports an estimated 73,234 jobs, a number greater than the combined employment of the State's communications and chemical industries; and

**WHEREAS**, all New Jersey military installations make significant individual and collective contributions to the capabilities of our Armed Forces and our national security; and

**WHEREAS**, maintaining and expanding this military core is nearly as critical for its continued economic welfare as it is to the State's homeland security missions; and

**WHEREAS**, in an era of Federal fiscal austerity, policy-makers in our Nation's Capital will be asked to consider proposals to reduce defense spending and the size of our uniformed services.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That the Governor, New Jersey Congressional Delegation and the State Senate and Assembly should take immediate steps to protect these valuable military assets in recognition of their vital importance to our Nation's and State's security; and
2. That the Township of Hanover joins with the New Jersey League of Municipalities in calling on elected officials serving New Jersey at all levels of government to work in concert to promote the preservation, growth and development of our New Jersey military facilities.
3. That certified copies of this resolution shall be transmitted to Governor Chris Christie, the President of the State Senate, the Speaker of the Assembly, members of the New Jersey Congressional Delegation and representatives of the 21<sup>st</sup>, 24<sup>th</sup>, 25<sup>th</sup>, 26<sup>th</sup>, 27<sup>th</sup> and 40<sup>th</sup> Legislative Districts and the New Jersey State League of Municipalities.

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**RAFFLES APPLICATIONS:**

RA/RL 2753 – IExcel Organization, Inc. – Tricky Tray  
RA/RL 2754 – IExcel Organization, Inc. – 50/50 on premise  
RA/RL 2755 – Calais School - 50/50 on premise

Member Brueno moved, seconded by Member Coppola and unanimously passed.

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**OTHER BUSINESS:**

Member Brueno: The grand opening of Bee Meadow Pool tomorrow evening please come out and join us, weather permitting, excited to have the pool opening once again

as mentioned previously, for its 50 consecutive year, serving the residents here in Hanover.

Also, the summer concert series will take place July 7, 14, 21 & 28 at the Brickyard another good line up of live bands, open to all Hanover residents, please put those dates on your calendar, come out and join us for an evening of music and camaraderie, no charge to residents of Town.

Lastly, my colleague will be speaking about the Memorial Day parade & ceremonies but I do want to encourage everyone to come out and line the parade route in honor of our veterans and for those who march in the parade. I have noticed over the last few years that attendance has dwindled quite a bit, and if you are home and don't have plans, the whole parade goes from about 9:30 until 10:15; come out and support the marches of the parade; it's a great event.

Member Coppola: Yes, the breakfast is 7:00-8:15. It's open to all residents at the Community Center. What I do want to bring up is just this past week, again, I have had a couple of phone calls from folks in the schools concerning the changing of the polling locations for elections. I would like to clarify a point, that is not the responsibility nor can we control that as a Township Committee, nor can the Board of Education control that. That is controlled by the State; it's a State Statute from the Board of Elections. At this point it is being evaluated and nothing is really taking place of any changes up till now, but one thing is for sure, Chief Gallagher has assured me that as in the past since the incident occurred in Connecticut that there will be a police officer at every polling location in the schools from the time it starts until the end of the election. Thank you.

Member Gallagher: I would like to report that last Friday night was our biggest and best Hanover Youth Night, where we partner up with Cedar Knolls Fire Department, Whippany Fire Department, Hanover Tigers Football, Hanover Baseball, Soccer and Hockey, the Scouts and the Knights of Columbus. We had 300 people at one point in the Whippany Park gym, cafeteria and hallway, the scouts did have to learn how to play volleyball, practice volleyball and compete in a tournament to get a badge. They did play against a group of firemen and they actually won. Then from there, the Cedar Knolls FD played the Whippany FD and it was a great game and we are unclear who won. So I spoke to Mayor Francioli last Saturday and couple of representatives from the Fire Department and we are going to be putting together a rematch this summer under the lights at one of our fields. When that game is over we are going get out the rope because the tug of war went over big and we are not clear who won that either. The Scouts did ask for a rematch and we will keep better score and we will have a conclusion to that small rivalry that just developed.

Secondly, we had a quest speaker in the Library last Saturday a WWII Hero, Chet Chochen, I think there were 80 people there, he told a great story, there was refreshments, he hung out and answered lots of questions, it was a great event, I would like to thank Robin for taking a lot of time setting that up.

Lastly, tonight we scheduled the Traffic Safety Advisory Committee to make the recommendations to the Township Committee but with the absence of Mayor Francioli and Bob was traveling and got here a little late we postponed it to two weeks from tonight.

Member Ferramosca: Thank you Mr. Gallagher, I am particularly pleased with the effort which you have demonstrated to our community, in terms of commitment of the children in the development of the children, I think the Hanover Youth Night, your effort and substance awareness and the greater team of all of the various groups that came out for that...that is just fantastic, I'm thrilled about it and look forward to continuing to see it and contribute to it. So great job.

Member Ferramosca: I would like to talk briefly about the Hanover Township Website, we have a new website and it's really good and we encourage you to come out and visit it. Go online and get a virtual experience and by the way there is something in it for you, what's in it? There is a photo contest, so if you like to take pictures, anything like scenic spots in Hanover, town on the move, special events, businesses, friendly faces, please take them submit them, and oh, by the way, there is a prize. There are 12 winners and one grand prize winner, and the grand prize winner is pretty good it's \$150.00 visa gift card. And who couldn't use \$150.00 visa gift card, so please come out and visit on the web the new website.

Last point, really talks to the fact about what this weekend is all about, many people consider this weekend the unofficial kick start to the summer and you will be firing up the grill and you will be entertaining and you will be with friends, but please remember to reflect a little bit about what Memorial Day is all about, because Freedom my friends is not free to quote Ronald Reagan on his Memorial Day address in 1983 "We owe this freedom of choice and action to those men and women in uniform who have served this Nation and its interest in time of need, in particular we are forever indebted to those who have given their lives that we might be free." So please remember what it is about and honor our veterans this weekend.

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**OPEN TO THE PUBLIC**

Motion to open to the Public made by Member Brueno and seconded by Member Gallagher.

Diana Plaza, 2 Briarwood Court, Whippany: I am here to ask the Township, a follow up question from a question that was proposed several months ago, and I need to understand what the Township is doing about the bio retention basin in front of St. John's Ukrainian Church, that is a filthy cesspool that attracts mosquitoes that is constantly being visited by the Morris County Commission for Mosquitoes to check for larva, and treat for larva etc. Documentation from last year, as early as June of last year indicated that there was an awareness of the Township that this is a problem that this was a mosquito breeding bio retention basin I guess, and although there is a lot of documentation that it is a major public health issue that remediation needs to happen, nothing has happened and it's almost a year later. So I want to know what the Township is able to do or going to do about this.

Member Ferramosca: I can tell you that the Township is interested in this and I can tell you it's not a simple matter because it involves essentially going on property which is not Township property to try to figure out the solution set, for the problem and the problem is essentially the standing water. What I would like to do is get Mr. Maceira's perspective and to share what he is doing because we are trying to address this.

Gerry Maceira: Yes, as you know, I did issue a Notice of Violation to the Church I think I copy you on it. They did reach out to me within the allotted time period about setting up a meeting, the church their engineers George VanOrden and myself to develop a strategy to permanently fix that condition. In addition I do know that George VanOrden and the Health Department did issue a summons I believe yesterday, that they did find mosquito breeding activity.

Ms. Plaza: The paperwork from last year, already identified this as an engineering issue as a pitch problem as something that needed a terminate solution, so for me I can't understand that a year later this is still not resolved, I have a friend who lives in Cedar Knolls who was treated with fines for everyday that her tree house was not taken down, so I don't understand how they can go for a year and do nothing and expose the public to this major health risk and expose tax payers pay for the Morris County Commission to come and check and to spray and to check on a weekly basis. I don't understand why it's easy to give a private citizen a summons to take down a tree house but something that is a major public health issue nothing can be done about it. I don't understand that.

Mr. Maceira: Well last year I did write to them and we did meet with their Engineer to get this solution and the winter came about so there was a delay in that period, but I know we are trying to manage the mosquito breeding.

Ms. Plaza: The documentation that I read from the Mosquito Commission that they managed it by having someone from the County come check and spray.

Mr. Maceira: No I think they were doing some other efforts themselves. You have to check with George VanOrden on exactly what they are doing.

Ms. Plaza: I'm just getting worried, the warmer weather is coming that is clearly a mosquito breeding habitat anytime you have pools of stagnant water that just attracts mosquitos and it's a public health issue. Even the documentations state that it is a public health issue. It's an engineering issue and a year later no action has been taken, is there something that I can do as a private citizen if the hands of the Township are tied.

Mr. Maceira: Not sure of that, mam.

Mr. Ferramosca: The Township has notified the property owner about the conditions and the Mosquito Commission will be called out, and there is no additional cost for the Commission, it's a county wide commission. We hear you in terms of the public health concerns about it our professionals will be going out and looking at it and we will get you an answer as to when we will see a change.

Ms. Plaza: For me that is the question, the when. It's been over a year, the discussions and the meetings with the church and all that has been going on but there is no action taken, it's still the same problem a year later, and it's getting warmer and exposing more and more of a threat to the public community.

Mr. Ferramosca: Thank you again for bringing this up to our attention and Mr. Maceira will keep us posted as the next steps and hopefully we will have some more information for you going into our next meeting.

Mr. Maceira: I have a meeting with them next week. I did say that we issued a summons.

Ms. Plaza: The biggest concern now is not only is this filthy mosquito habit but the new development that is going to go right next door to it that is going to have a bio retention and even though the engineer said it was going to be different not going to be a problem...but

Mr. Maceira: It's not bio retention, it's a different type of basin, and it won't have standing water in it.

Ms. Plaza: This one wasn't supposed to have standing water either and it does, so I don't have the confidence that that one isn't going to either.

Mr. Maceira: That one had a recharge element to it and that the other one does not have that.

Mr. Coppola: The Mosquito Commission does have areas throughout the County that they go to automatically, I served on the Commission for a number of years and there are all hot spots throughout the county that anything that is in Morris County they are out there constantly making sure.

Ms. Plaza: I think in a lot of cases there is not much they can do other than spray, ponds natural types of things, they can't do much, but this is a manmade structure that can be fixed by man.

Mr. Ferramosca: Are there any other members of the public wishing to direct the Committee at this time?

Mr. Ferramosca: Hearing none, may I have a motion for adjournment?

Member Coppola moved the meeting be adjourned. The motion was seconded by Member Brueno and was unanimously passed.

TOWNSHIP COMMITTEE  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

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Joseph A. Giorgio, Township Clerk