

**ORDINANCE NO. 9-2017**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN THE PUBLIC WORKS BUILDINGS & GROUNDS AND PARK MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 OF NEW JERSEY FOR CALENDAR YEARS 2016 & 2017**

***BE IT ORDAINED***, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification of union employees in the Public Works, Buildings & Grounds and Park Maintenance Department for the current full-time employees shall be as hereinafter specified and shall be payable on an annual basis over twenty-four (24) pay periods:

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2016 A-1 IBT**

<u>Group</u>	<u>Step 5</u>
I	47,875
II	51,694
III	56,147
IV	61,045
V	66,063
VI	71,154
VII	75,200
VIII	81,438
IX	88,164

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2017 A-1 IBT**

<u>Group</u>	<u>Step 5</u>
I	48,385
II	52,730
III	57,273
IV	62,264
V	67,386
VI	72,579
VII	76,701
VIII	83,070
IX	89,926

**SALARY GUIDE 2016 A-1 IBT**  
Hourly rates based upon 40 hour week

<u>Group</u>	<u>Step 5</u>
I	23.01
II	24.85
III	27.00
IV	29.35
V	31.76
VI	34.21
VII	36.16
VIII	39.15
IX	42.39

**SALARY GUIDE 2017 A-1 IBT**  
Hourly rates based upon 40 hour week

<u>Group</u>	<u>Step 5</u>
I	23.48
II	25.35
III	27.54
IV	29.93
V	32.40
VI	34.89
VII	36.88
VII	39.94
IX	43.23

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2016 D-1 IBT**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	46,462	12.33	22.34
II	27,710	50,188	13.32	24.13
III	30,110	54,514	14.48	26.21
IV	32,650	59,264	15.70	28.49
V	35,330	64,128	16.99	30.83
VI	37,950	69,080	18.25	33.21
VII	40,030	73,017	19.25	35.10
VIII	43,320	79,061	20.83	38.01
IX	46,830	85,608	22.51	41.16

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2017 D-1 IBT**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	47,391	12.33	22.78
II	27,710	51,192	13.32	24.61
III	30,110	55,604	14.48	26.73
IV	32,650	60,449	15.70	29.06
V	35,330	65,411	16.99	31.45
VI	37,950	70,462	18.25	33.88
VII	40,030	74,477	19.25	35.81
VIII	43,320	80,642	20.83	38.77
IX	46,830	87,320	22.51	41.98

**Section 2.** The following Schedule "B" represents the job position titles and applicable salary ranges in conformance with the Salary Guides set forth above for the full-time blue collar employees of the Public Works, Buildings and Grounds and Park Maintenance Department represented by Teamsters Local No. 97 of New Jersey, IBT, except the managers, supervisors and part-time employees of the Department:

**SCHEDULE "B"**

	<b><u>JOB POSITION TITLES</u></b>	<b><u>APPLICABLE SALARY RANGES</u></b>
<b>GROUP I</b>	<b>Custodian</b>	<b>IBT A-1</b>
<b>GROUP III</b>	<b>Laborer I/Sanitation Collector/ Custodian</b>	<b>IBT D-1</b>
<b>GROUP III</b>	<b>Laborer I/Sanitation Collector I</b>	<b>IBT A-1 or IBT D-1</b>
<b>GROUP IV</b>	<b>Laborer II/Sanitation Collector II/ Truck Driver I</b>	<b>IBT A-1</b>
<b>GROUP IV</b>	<b>Park Maintenance Worker</b>	<b>IBT A-1</b>
<b>GROUP V</b>	<b>Truck Driver II/ Equipment Operator</b>	<b>IBT A-1</b>
<b>GROUP VI</b>	<b>Senior Park Maintenance Man</b>	<b>IBT A-1</b>
<b>GROUP VII</b>	<b>Mechanic</b>	<b>IBT A-1 or IBT D-1</b>

**Section 3.** All salaries and rates of compensation as herein stated shall be effective January 1, 2017.

Only those full-time employees represented by IBT Local 197 on the payroll of the Township of Hanover on January 1, 2017 shall be entitled to receive the salary adjustments as set forth above.

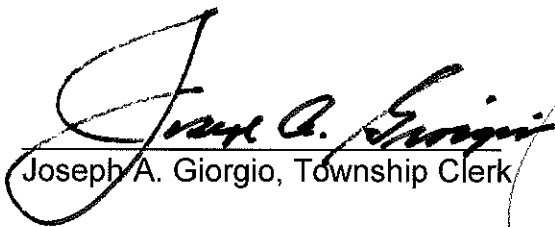
**Section 4.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

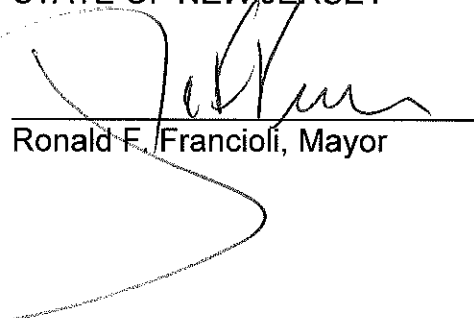
**Section 5.** All ordinance or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 6.** This Ordinance shall take effect in accordance with law.

ATTEST:

TOWNSHIP COMMITTEE  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

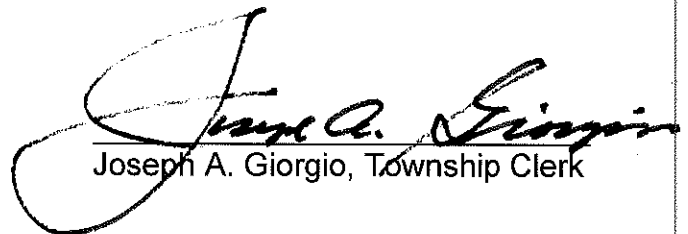
  
Joseph A. Giorgio, Township Clerk

  
Ronald F. Francioli, Mayor

DATE OF INTRODUCTION: March 9, 2017  
DATE OF ADOPTION: March 23, 2017

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CERTIFICATION

I, Joseph A. Giorgio, Township Clerk of the Township of Hanover, County of Morris and State of New Jersey, do hereby certify the foregoing to be a true copy of an Ordinance adopted by the Township Committee of said Township on the 23<sup>rd</sup> day of March, 2017 at a meeting duly convened, of said Body.

  
Joseph A. Giorgio, Township Clerk