

**ORDINANCE NO. 25-2019**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY ESTABLISHING THE SALARIES OF LIEUTENANTS AND CAPTAIN, FOR CALENDAR YEARS 2018, 2019, 2020, AND 2021**

**WHEREAS**, the Township of Hanover and the Superior Officers Association, Local 128A of the New Jersey Police Benevolent Association have reached agreement concerning a new Collective Negotiations Agreement for the period beginning January 1, 2018 and ending on December 31, 2021; and

**WHEREAS**, this Ordinance establishes the salaries for the Captain and Lieutenants during the contract years set forth above.

**BE IT THEREFORE BE IT ORDAINED**, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification in the Police Department for current police officers shall be as hereinafter specified and shall be payable on an annual basis:

**Lieutenants & Captain:**

<b><u>Step Classification</u></b>	<b><u>Base Salary As of 1/1/18</u></b>	<b><u>Base Salary As of 1/1/19</u></b>	<b><u>Base Salary As of 1/1/20</u></b>	<b><u>Base Salary As of 1/1/21</u></b>
Lieutenant	\$ 138,935	\$ 141,713	\$ 144,548	\$ 147,439
Captain	\$ 149,355	\$ 152,342	\$ 155,389	\$ 158,497

**Section 2.** All salaries and rates of compensation as herein stated shall be effective January 1, 2018 except as otherwise indicated. Only those police officers

currently on the payroll of the Township of Hanover at the time of adoption of this Ordinance shall receive retroactive salary adjustments, except that police officers who have retired from service or have been separated from employment in good standing on or after January 1, 2018 but prior to the adoption of this Ordinance shall receive retroactive salary adjustments effective January 1, 2018 through the date of retirement/separation. No other exceptions shall be made.

Only those police officers on the payroll of the Township of Hanover on January 1, 2018 shall be entitled to receive the salary adjustments as set forth above.

**Section 3.** All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed.

**Section 4.** This Ordinance shall take effect in accordance with law.

ATTEST:

TOWNSHIP COMMITTEE  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

  
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Joseph A. Giorgio, Township Clerk

  
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Ronald F. Francioli, Mayor

DATE OF INTRODUCTION: June 13, 2019  
DATE OF ADOPTION: July 11, 2019