

ORDINANCE NO. 18- 2019

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF PATROLMEN, SERGEANTS AND POLICE OFFICERS ASSIGNED TO THE DETECTIVE BUREAU FOR CALENDAR YEARS 2018, 2019, 2020 AND 2021

WHEREAS, the Township of Hanover and PBA Local 128 have negotiated a new collective negotiations agreement for the period beginning January 1, 2018 and ending on December 31, 2021; and

WHEREAS, based on the terms and conditions of the agreement, this Ordinance establishes the salary and wages of the patrolmen, sergeants and police officers assigned to the Detective Bureau for calendar years 2018 through 2021.

NOW, THEREFORE, *BE IT ORDAINED*, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

Section 1. The following annual wage schedule by job classification in the Police Department for current police officers shall be as hereinafter specified and shall be payable on an annual basis:

Patrolmen & Officers Assigned to the Detective Bureau:

<u>Step Classification</u>	<u>Base Salary As of 1/1/18</u>	<u>Base Salary As of 1/1/19</u>	<u>Base Salary As of 1/1/20</u>	<u>Base Salary As of 1/1/21</u>
Academy	\$ 33,178	\$ 33,675	\$ 34,180	\$ 34,693
Step 1	\$ 57,240	\$ 58,099	\$ 58,970	\$ 59,855
Step 2	\$ 64,149	\$ 65,111	\$ 66,088	\$ 67,079
Step 3	\$ 71,058	\$ 72,124	\$ 73,205	\$ 74,303
Step 4	\$ 77,968	\$ 79,137	\$ 80,324	\$ 81,529
Step 5	\$ 84,876	\$ 86,149	\$ 87,442	\$ 88,753
Step 6	\$ 91,786	\$ 93,163	\$ 94,560	\$ 95,979
Step 7	\$ 106,071	\$ 107,662	\$ 109,277	\$ 110,916
Detective	\$ 113,390	\$ 115,091	\$ 116,817	\$ 118,569

Sergeants:

<u>Step Classification</u>	<u>Base Salary As of 1/1/18</u>	<u>Base Salary As of 1/1/19</u>	<u>Base Salary As of 1/1/20</u>	<u>Base Salary As of 1/1/21</u>
Sergeants 1	\$ 116,201	\$ 117,944	\$ 119,713	\$ 121,508
Sergeants 2	\$ 119,011	\$ 120,797	\$ 122,609	\$ 124,448
Sergeants 3	\$ 121,825	\$ 123,652	\$ 125,507	\$ 127,389

Section 2. All salaries and rates of compensation as herein stated shall be effective January 1, 2018 except as otherwise indicated. Only those police officers currently on the payroll of the Township of Hanover at the time of adoption of this Ordinance shall receive retroactive salary adjustments, except that police officers who have retired from service or have been separated from employment in good standing on or after January 1, 2018 but prior to the adoption of this Ordinance shall receive retroactive salary adjustments effective January 1, 2018 through the date of retirement/separation. No other exceptions shall be made.

Only those police officers on the payroll of the Township of Hanover on January 1, 2018 shall be entitled to receive the salary adjustments as set forth above.


Section 3. In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

Section 4. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

Section 5. This ordinance shall take effect in accordance with the law.

TOWNSHIP COMMITTEE
TOWNSHIP OF HANOVER
COUNTY OF MORRIS
STATE OF NEW JERSEY

ATTEST:



Joseph A. Giorgio, Township Clerk



Ronald F. Francioli, Mayor

DATE OF INTRODUCTION: April 11, 2019
DATE OF ADOPTION: May 9, 2019