

January 9, 2020

Regular Meeting of the Township Committee of the Township of Hanover, County of Morris and State of New Jersey was held on Thursday, January 9, 2020, at 8:00 o'clock in the evening, prevailing time, at the Municipal Building, 1000 Route 10, in said Township.

PRESENT: Deputy Mayor Ferramosca and Members
Gallagher, Cahill and Mihalko

ABSENT: Mayor Francioli

STATEMENT BY PRESIDING OFFICER:

Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act by posting written notices and agenda of the meeting on the bulletin board in the Municipal Building, 1000 Route 10, Township of Hanover and by hand delivering, mailing or faxing such notice and agenda to the following newspapers:

**HANOVER EAGLE
MORRIS COUNTY'S DAILY RECORD
THE STAR LEDGER**

and by filing same with the Township Clerk.

(Signed) John L. Ferramosca, Deputy Mayor

PLEDGE OF ALLEGIANCE TO THE FLAG

OPENING PRAYER

Almighty God, we ask that you bless this governing body with an abundance of wisdom and understanding so that every deliberation will result in actions which will promote the common good and the general welfare for all of the people of Hanover Township...AMEN

OPEN TO THE PUBLIC

Motion made by Member Gallagher to open to the Public and was seconded by Member Mihalko and unanimously passed.

Ervin Oross, Jr., Professional Planner, Principal of the Firm Rehabco Inc., Brick: Joe Giorgio invited me tonight to present the Housing Rehab program, I am the consultant for Rehabco it is part of your Affordable Housing obligation, I think I was retained a couple of months ago, I just wanted to give you an overall view of the program and also hand out some application to you. As you know there is an obligation of I think 6 and 10 overall housing rehab units throughout the community where applicants can apply to my office based on their income eligibility, we rank the applications we will send our inspectors out to perform an inspection of all health and safety code violations, we have between \$15,000 and \$20,000 per unit, and the units will be put out to bid to local contractors, the work is done the contracts are signed, there is a lien mortgage against the property for ten years in case they sell the home, the project is then paid to the contractors and we move onto the next unit. So I just wanted to say hello tonight to the Township Committee and introduce myself and firm is in Brick Township which is also very good because being out of town there is a screen between the Township officials and the Township proper in our office in terms of the screening of the applicants and what not we have direct communication with the applicants as they go through, the contracts are signed here with the local contractors here in Town Hall, I have been doing this for 35 years and my father did one of the Master Plans here in the 1970's so it's good to be back and Happy New Year to you all. If you have any questions, I am here for that. I just brought a number of applications with me the income brackets are here in terms of what the numbers are for qualifications for instance a family of one would be \$56,430 and a family of ten would be

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\$119,269.00 these applications are also available online but I brought some paper ones here as well so any questions you might have?

Mr. Ferramosca: We thank you for coming out this evening and introducing yourself.

Motion to close made by Member Gallagher and second by Member Mihalko and unanimously passed.

COMMUNICATIONS:

Submission of Letter of Resignation by Civilian Police Dispatcher Joseph DeFinis, Jr. effective December 30, 2019.

Motion to accept made by Member Ferramosca and seconded by Member Cahill.

APPROVAL OF MINUTES:

The Minutes of the Regular Meeting of December 12, 2019 December 23, 2019 and Reorganization Meeting of January 3, 2020 have been presented to the members of the Committee prior to this meeting by the Township Clerk.

Member Ferramosca moved that the Minutes be accepted and approved as presented by the Township Clerk. The motion was seconded by Member Gallagher and was unanimously passed.

ORDINANCES FOR INTRODUCTION:

ORDINANCE NO. 1-2020

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AMENDING AND SUPPLEMENTING SECTION 125-4. ENTITLED "RECREATION DEPARTMENT FEES" UNDER CHAPTER 125 OF THE CODE OF THE TOWNSHIP ENTITLED FEES WITH THE INCLUSION OF NEW RESIDENT AND NON-RESIDENT POOL MEMBERSHIP FEES FOR THE YEAR 2020 BEE MEADOW SWIMMING POOL SEASON AND NEW FEES RELATED TO VARIOUS RECREATION AND PARK ADMINISTRATION DEPARTMENT PROGRAMS AND ACTIVITIES

WHEREAS, the Board of Recreation Commissioners, during its January 7, 2020 regular meeting approved the new 2020 Bee Meadow Swimming Pool season membership fees and new fee schedules for various programs and activities sponsored by the Township's Recreation and Park Administration Department; and

WHEREAS, in memoranda dated January 8, 2020 to the Mayor and Township Committee, the Superintendent of the Recreation and Park Administration Department, in accordance with the recommendations of the Board of Recreation Commissioners, submitted a list of the revised program fees for various fall, winter and spring programs including other events sponsored by the Department and the new 2020 pool membership fees; and

WHEREAS, the memoranda of the Superintendent of the Recreation and Park Administration Department dated January 8, 2020 are incorporated herein and made a part of this Ordinance as if set forth in full.

NOW, THEREFORE, BE IT ORDAINED, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

Section 1. §125-4. Entitled "Recreation Department Fees." Under Chapter 125 of the Code of the Township entitled Fees is hereby amended and

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supplemented with the inclusion of new fall, winter and spring program fees and other event fees as set forth below:

*An asterisk next to each Non-Resident Program denotes an additional \$5.00 Non-Resident fee.

<u>FALL PROGRAMS:</u>	<u>Resident:</u>	<u>Non-Resident:</u>
Adult Indoor Soccer	\$ 55.00	*
Advanced Baking	\$190.00	*
Advanced Body Blast	\$ 60.00	*
Ageless Grace	\$ 50.00	*
Bake Up Some Fun	\$190.00	*
Karate	\$ 50.00	*
Mind Over Matter	\$ 90.00	*
Line Dancing	\$ 35.00	*
LiveLoveMove	\$ 50.00	*
Mahjong	\$ 70.00	*
Men's Basketball	\$ 80.00	*
Pickleball Open Play	\$ n/c	*
Senior Circuit	\$ 60.00	*
Twilight Pickleball	\$ 40.00	*
Wiggle and Grow	\$ 50.00	*
Yoga on the Chair	\$ 50.00	*

*Non-Resident Fee Add \$5.00

<u>WINTER PROGRAMS:</u>	<u>Resident:</u>	<u>Non-Resident:</u>
Adult Indoor Soccer	\$ 55.00	*
Advanced Baking	\$190.00	*
Afternoon Body Blast	\$ 60.00	*
Ageless Grace	\$ 50.00	*
Bake Up Some Fun	\$190.00	*
Basketball – Travel for Boys	\$150.00	Not Eligible
Basketball – Recreation for Boys and Girls	\$130.00	Not Eligible
Karate	\$ 50.00	*
Line Dancing	\$ 35.00	*
LiveLoveMove	\$ 50.00	*
Mahjong	\$ 70.00	*
Men's Basketball	\$ 80.00	*
Mind Over Matter	\$ 90.00	*
Pickleball Open Play	\$ n/c	*
Senior Circuit	\$ 60.00	*
Ski (Bus only)	\$200.00	Not Eligible
Twilight Pickleball	\$ 40.00	*
Youth Basketball Clinics K-2	\$ 25.00	Not Eligible
Wiggle and Grow	\$ 50.00	*
Wrestling	\$100.00	Not Eligible
Yoga on the Chair	\$ 50.00	*

*Non-Resident Fee Add \$5.00

<u>SPRING PROGRAMS:</u>	<u>Resident:</u>	<u>Non-Resident:</u>
Adult Indoor Soccer	\$ 55.00	*
Advanced Baking	\$190.00	*
Afternoon Body Blast	\$ 60.00	*
Ageless Grace	\$ 50.00	*
Bake Up Some Fun	\$190.00	*
Girls Lacrosse – Grade 3-4	\$140.00	Not Eligible
Girls Lacrosse – Grade 5-8	\$140.00	Not Eligible
Karate	\$ 50.00	*
Kids Triathlon	\$ 20.00	\$20.00

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Line Dancing	\$ 40.00	*
LiveLoveMove	\$ 50.00	*
Mahjong	\$ 70.00	*
Men's Basketball	\$ 80.00	*
Mind Over Matter	\$ 90.00	*
Pickleball Open Play	\$ n/c	*
Senior Circuit	\$ 60.00	*
Sports Buddies	\$ 25.00	Not Eligible
Twilight Pickleball	\$ 40.00	*
Wiggle and Grow	\$ 50.00	*
Yoga on the Chair	\$ 60.00	*

*Non-Resident Fee Add \$5.00

OTHER EVENTS:	Resident Fee:	Non-Resident:
Broadway Trips	\$100.00-\$150.00	\$100.00-\$150.00
Paper Mill Playhouse	\$85.00	\$ 85.00
Community Garden	\$25.00 /per spot	Not Eligible
Pat Sages Memorial Tournament	\$25.00	\$25.00
Atlantic City Bus Trip	\$25.00	\$25.00

Team Registration Fee Schedule:

Season:	Start Date:	End Date:	A	B	C	D
Spring	March 15	June 15*	\$150.00	\$300.00	\$600.00	\$1,000.00
Summer	July 1*	August 31	\$150.00	\$300.00	\$600.00	\$1,000.00
Fall	Sept. 1	Nov. 3	\$150.00	\$300.00	\$600.00	\$1,000.00
Winter	N/A	N/A	N/A	N/A	N/A	N/A

*This Denotes a Mandatory Fee Not Waivable for any Group

Park Facility Picnic or Special Event Permit Fees:

	Resident:	Non-Resident:
Individual or Family	\$155.00	\$310.00
Non-Profit Organization	\$155.00	\$310.00
Profit Making Organization	\$220.00	\$440.00
Use of Grill	\$ 25.00	\$ 50.00
Park Clean-up*	\$ 50.00	\$100.00

*This Denotes a Mandatory Fee Not Waivable for any Group

****Parties Interested in Using a Tent Must Notify Either the Whippany or Cedar Knolls Fire Departments Depending on the Location of the Park Facility. The fee structure set forth in Section 125-4 remain the same. However, the following paragraph is added:**

Groups Exempt from Light Fees:

Teams sponsored by the Township's Recreation and Park Administration Department, the Hanover Township Little League, Hanover Township Youth Soccer Association and the Hanover Township Youth Athletic Association (football) shall be exempt from paying light fees.

Violation Fees Related to Lights:

When lights are left on longer than the time provided in the schedule, the organization using the athletic field will be subject to the following fines:

	<u>Sanctioned Teams:</u>
1 st Violation:	N/C
2 nd Violation:	N/C
Each Additional Violation:	\$15.00 per hour

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Community Center Fees:

Non-Exempt Groups will pay the following hourly fee for use of the Community Center.

**Big Room: \$50.00/per hour
Art Room: \$25.00/per hour
Lounge: \$25.00/per hour**

In accordance with the July 1, 1992 Policy and Procedures governing the use of the Community Center, the Interfaith Food Pantry is added as an exempt group not required to pay the above referenced fees.

Proctor Fee:

**Community Center - Hourly Rate is \$20.00
Monroe Hall – Cancellation Fee is \$40.00**

Cancellation Policy: Failure to cancel a scheduled meeting within twenty-four (24) hours/time will result in a \$40.00 fee.

Section 2. §125-4. Entitled “Recreation Department Fees.” Under Chapter 125 of the Code of the Township entitled Fees is hereby amended and supplemented with the inclusion of the following new year 2020 Bee Meadow swimming pool membership fees for resident and non-residents who pay prior to April 17, 2020 and after April 17, 2020 as follows:

	DISCOUNTED AND NEW MEMBER RATE (PRIOR TO 4/17/20)	RATE AFTER (4/17/20) (RETURNING MEMBERS)
RESIDENT FAMILY	\$360.00	\$385.00
RESIDENT TWO-PERSON (SAME HOUSEHOLD)	\$315.00	\$340.00
RESIDENT SINGLE	\$250.00	\$275.00
RESIDENT ASSOCIATE	\$205.00	\$230.00
RESIDENT SENIOR COUPLE	\$215.00	\$240.00
RESIDENT SENIOR COUPLE WITH GRANDCHILDREN (MAX 3)	\$270.00	\$295.00
RESIDENT SENIOR SINGLE	\$140.00	\$165.00
RESIDENT SENIOR SINGLE WITH GRANDCHILDREN (MAX 3)	\$195.00	\$220.00
NON-RESIDENT FAMILY	\$575.00	\$600.00
NON-RESIDENT TWO-PERSON (SAME HOUSEHOLD)	\$505.00	\$530.00
NON-RESIDENT SINGLE	\$430.00	\$455.00
NON-RESIDENT ASSOCIATE	\$385.00	\$410.00
NON-RESIDENT SENIOR COUPLE	\$400.00	\$425.00
NON-RESIDENT SENIOR SINGLE	\$325.00	\$350.00
CORPORATE FAMILY	\$575.00	\$600.00
CORPORATE TWO-PERSON (SAME HOUSEHOLD)	\$505.00	\$530.00
CORPORATE SINGLE	\$430.00	\$450.00

Section 3. §125-4. Is hereby amended and supplemented as follows to include the following new guest fees for the year 2020 pool season.

Guest Punch Card: 10 Guests for \$75.00 – No expiration date – Purchased at Pool Office.

Guests

The number of times a guest may come to the pool is at the discretion of pool management.

Guest Fees: Adults: \$9.00 Children: \$8.00 **Monday – Friday**

Adults: \$10.00 Children: \$9.00 **Weekends & Holidays**

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Section 4. §125-4. Is also amended with the inclusion of the following reduced pool fees for the year 2020 season beginning on Monday, August 3, 2020 to Monday August 31, 2020.

	RESIDENT FEE	REDUCED FEE	DISCOUNT AMOUNT
FAMILY	385.00	231.00	154.00
TWO PERSON	340.00	204.00	136.00
SINGLE	275.00	165.00	110.00
SENIOR COUPLE/ GRANDCHILDREN	240.00 295.00	144.00 177.00	96.00 118.00
SENIOR SINGLE/ GRANDCHILDREN	165.00 220.00	99.00 132.00	66.00 88.00
ASSOCIATE	230.00	138.00	92.00
	NON-RESIDENT FEE	REDUCED FEE	DISCOUNT AMOUNT
FAMILY	600.00	360.00	240.00
TWO PERSON	530.00	318.00	212.00
SINGLE	455.00	273.00	182.00
SENIOR COUPLE	425.00	255.00	170.00
SENIOR SINGLE	350.00	210.00	140.00
ASSOCIATE	410.00	246.00	164.00

	CORPORATE FEE	REDUCED FEE	DISCOUNT AMOUNT
FAMILY	600.00	360.00	240.00
TWO PERSON	530.00	318.00	212.00
SINGLE	455.00	273.00	182.00

It was agreed that from the period of August 17 – August 31, 2020, an “End of Season – One Day Pass” will be available on a daily basis to residents only at a cost of \$10.00 per day.

Section 5. §125-4. Entitled “Recreation Department Fees” under Chapter 125 of the Code entitled Fees is hereby amended with the inclusion of the following:

SWIM LESSONS:

Private Lessons at \$20.00 for each half-hour;
Group Lessons at \$50.00 (10 Classes)

BIRTHDAY PARTIES:

Members are charged \$25.00 to have a party at the pool.
Members are responsible for paying for their (non-member) guests.
Members can reserve a picnic area and are able to use the refrigerator/freezer.

BEE MEADOW POOL PTA POOL PARTY FEES:

The following fees and number of lifeguards required for PTA pool parties shall be as follows:

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Average Lifeguard Pay/Hourly Rate \$12.00	Number of Lifeguards Required – Twelve (12)	Number of Hours Four (4)	Total Amount \$576.00
Average Office Staff Pay Per Hr. \$15.00	Number of Office/Mgmt Staff Required One (1)	Number of Hours Four (4)	Total Amount \$60.00
Average Mgmt Staff Pay Per Hr. \$25.00	Number of Mgmt Staff Required Two (2)	Number of Hours Five (5)	Total Amount 250.00
GRAND TOTAL:			\$886.00

Parties Include an extra hour for thirty (30) minutes of set-up time before a party begins and thirty (30) minutes after a party for clean-up. Office staff shall also supervise recreation area once the event has begun.

Section 6. In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

Section 7. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

Section 8. This ordinance shall take effect in accordance with the law.

Ordinance will be further considered for Public Hearing on February 13th at 8:00 pm and at that time any person wishing to be heard concerning the Ordinance will be given the opportunity to be heard. The Ordinance and Notice of Introduction will be published in full in the Daily Record in accordance with the law.

Motion on introduction made by Member Mihalko and seconded by Member Cahill and unanimously approved.

So Introduced

RESOLUTIONS AS A CONSENT AGENDA:

RESOLUTION NO. 20-2020

A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER APPOINTING MICHAEL CAMPANILE AS A REPLACEMENT LABORER II/SANITATION COLLECTOR II/TRUCK DRIVER I IN THE PUBLIC WORKS, BUILDINGS AND GROUNDS AND PARK MAINTENANCE DEPARTMENT FOR A SIX (6) MONTH PROBATIONARY PERIOD COMMENCING FEBRUARY 3, 2020 AND ENDING AUGUST 3, 2020 AND ESTABLISHING HIS COMPENSATION AT \$20.19 PER HOUR, OR IF ANNUALIZED \$42,000.00 UNDER JOB GROUP IV IN ACCORDANCE WITH SALARY RANGE GUIDE “D-1” (IBT) OF SALARY ORDINANCE NO. 33-2018 (CONDITIONAL OFFER OF EMPLOYMENT SUBJECT TO RECEIVING A SATISFACTORY MEDICAL EXAMINATION, NEGATIVE DRUG TEST AND NEGATIVE CRIMINAL HISTORY RECORD INFORMATION CHECK)

WHEREAS, with the promotion of Jack Koba to the position of Truck Driver II/Equipment Operator, a need exists to fill the position of Laborer II/Sanitation Collector II/Truck Driver I in the Road Division in order to bring staffing up to its current authorized strength; and

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WHEREAS, the position of Laborer II/Sanitation Collector II/Truck Driver I is classified as a Job Group IV under Salary Guide "D-1" (IBT Salary Range) of Salary Ordinance No. 1-19; and

WHEREAS, a total of nine (9) applications were received by the Township for the above referenced position; and

WHEREAS, in accordance with the Township's job application process, the Superintendent of the Public Works Department and the Township's Human Resource Specialist interviewed the four (4) candidates; and

WHEREAS, the applicants were rated on their prior employment experience and their overall skills and abilities to perform the job of Laborer II/Sanitation Collector II/Truck Driver I; and

WHEREAS, as a result of the interview, the Business Administrator and Superintendent believe that **Michael Campanile** residing at 14 Nemic Lane in Whippany, New Jersey 07981 possesses the necessary work experience and job qualifications matching the Township's job description for Laborer II/Sanitation Collector II/Truck Driver I and should be employed to fill the position; and

WHEREAS, Mr. Campanile passed both the written examination and drivers test for a Commercial Driver License and holds a current and valid Class "A" license; and

WHEREAS, Mr. Campanile shall commence employment on February 3, 2020 and serve in a probationary capacity for a six (6) month probationary period ending on August 3, 2020.

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That **Michael Campanile** residing at 14 Nemic Lane in Whippany, New Jersey 07981 is hereby employed to serve in the position of full-time **Laborer II/Sanitation Collector II/Truck Driver I** for a six (6) month probationary period commencing on Monday, February 3, 2020 and ending on Monday, August 3, 2020. In accordance with Salary Range Guide "D-1" (IBT Salary Guide) of Salary Ordinance No. 1-2019, **Mr. Campanile** shall be compensated at \$20.19 per hour or if annualized, \$42,000.00 under Job Group IV.
2. Because **Mr. Campanile** has already received a valid and current Commercial Driver License, Class "A", he is not entitled to receive any additional remuneration at the conclusion of his six (6) month probationary period.
3. **Mr. Campanile** shall be subject to the requirements of the Employee Job Performance Evaluation System as described in full under Section 61-18. of Chapter 61 of the Code of the Township entitled Salaries and Compensation; Personnel Policies. At least twenty (20) working days prior to the end of the probationary period, it shall be the responsibility of the Superintendent to complete a written Job Performance Evaluation. In the event that **Mr. Campanile** receives an unsatisfactory evaluation during the probationary period, **Mr. Campanile** shall be terminated at the conclusion of the probationary period or sooner, whichever is applicable.
4. Pursuant to Section 61-14.C. entitled "Health Benefits Coverage" under Chapter 61 of the Code of the Township entitled Salaries and Compensation; Personnel Policies, **Mr. Campanile** shall be required to pay a minimum of 25% of the total monthly premium cost for health

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insurance/medical benefits coverage under any one (1) of the three (3) health insurance plans offered by the Township.

5. This offer of employment is conditional and subject to **Mr. Campanile** receiving a satisfactory medical examination, a negative drug test and a negative criminal history record information check, all in accordance with the Township's Personnel Policy and Procedures and Section 61-29.N(1) thru (4) entitled "Alcohol and Drug Testing Policy for Civilian Employees" under Chapter 61 of the Code of the Township.
6. **Mr. Campanile** shall be entitled to 5.5 vacation days during calendar year 2020 in accordance with Section 61-10.C. and D. of Chapter 61 of the Code but shall not be permitted to utilize the 5.5 vacation days until he has completed his six (6) month probationary period and received a satisfactory job performance evaluation. In addition, **Mr. Campanile** shall be eligible to earn and accrue .5 sick leave days per month up to six (6) sick leave days in each calendar year of service pursuant to Section 61-11.A. (3) of Chapter 61. Here again, **Mr. Campanile** is not permitted to take any paid sick leave until he has satisfactory completed his probationary period.
7. **Mr. Campanile's** employment is also subject to compliance with those provisions set forth in the collective negotiations agreement executed by and between the Township and IBT Teamsters Local No. 97 for the period beginning January 1, 2016 through December 31, 2019.
8. That certified copies of this resolution shall be transmitted to **Mr. Campanile**, the Township's Chief Municipal Finance Officer and the Superintendent of the Public Works, Buildings and Grounds and Park Maintenance Department for reference and information purposes.

RESOLUTION NO. 21-2020

A PROFESSIONAL SERVICES RESOLUTION OF THE TOWNSHIP COMMITTEE RETAINING THE SERVICES OF FRED SEMRAU, ESQ AND THE FIRM OF DORSEY & SEMRAU AS "TOWNSHIP ATTORNEY" DURING CALENDAR YEAR 2020

WHEREAS, pursuant to the provisions of the Local Public Contracts Law and N.J.S.A. 19:44A-20.5 and N.J.S.A. 19:44A-20.26 et seq., the Township of Hanover has a need to retain the services of an attorney as a non-fair and open contract in order to provide the Township with legal counsel and representation in the conduct of the Township's business including the defense of the Township in matters of litigation; and

WHEREAS, in keeping with the requirements of the Non-Fair and Open process of the Pay-to-Play legislation at N.J.S.A. 19:44A-20.5 and N.J.S.A. 19:44:-20.26 et seq., the Township's Business Administrator, in his capacity as the Township of Hanover's Qualified Purchasing Agent has prepared a "Value Determination and Certification", (a copy of which is attached hereto and made a part of this resolution), that the estimated value for the performance of the legal services to be performed during calendar year 2020 has an anticipated value in excess of \$17,500.00; and

WHEREAS, **Fred Semrau, Esq.** and the firm of **Dorsey & Semrau** have served the Township of Hanover as Township Attorney during the last forty-two (42) years; and

WHEREAS, the Township Committee reappointed **Mr. Semrau** at its January 3, 2020 Reorganization Meeting and is desirous of memorializing his reappointment and that of the Firm of **Dorsey & Semrau** in rendering legal services to the Township during calendar year 2020; and

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WHEREAS, the Township finds itself in what is described as difficult financial times, particularly for the 2020 budget year, and, as a result wishes to restrict to the extent that it can, legal fees within the current budget year; and

WHEREAS, Dorsey & Semrau have completed and submitted a Business Entity Disclosure Certification form, the Chapter 271 Political Contribution Disclosure form and the Stockholder Disclosure Certification. **Dorsey & Semrau** have certified that the Firm has not made any reportable contributions to a political or candidate committee in the Township of Hanover in the previous one (1) year, and that the new professional services agreement will prohibit **Dorsey & Semrau** from making any reportable contributions through the term of the contract; and

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A:11-5. (1)(a)(i), requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids, and the contract itself, must be available for public inspection; and

WHEREAS, Fred Semrau, Esq. and the Firm of **Dorsey & Semrau** hereinafter referred to as the "Township Attorney" shall be paid a retainer of \$75,000.00 during calendar year 2020 which retainer shall cover all general legal services required by the Township; and

WHEREAS, in order to cover those issues involving litigation, tax appeals, condemnations and representation involving land use and corporate development, the Township Attorney shall be compensated based on the Firm's hourly rates, except, however, that the maximum amount for the litigation services shall not exceed \$150,000.00; and

WHEREAS, in addition to the annual retainer and those services rendered for general litigation, the Township Attorney shall be reimbursed for out-of-pocket disbursements in an amount not to exceed \$3,000.00; and

WHEREAS, the maximum amount of the litigation shall not exceed \$150,000.00 during calendar year 2020 plus \$3,000.00 for out-of-pocket disbursements; and

WHEREAS, the Township's Chief Municipal Finance Officer has certified that funds are available in the 2020 Temporary Current Fund Budget - Legal - Other Expenses, Line Item No. 130-0009-083 to meet the need of this award during the first quarter of 2020 and, it is anticipated that sufficient funds will be appropriated and available in the 2020 Current Fund Budget, all in accordance with the requirements of the Local Budget Law, N.J.S.A. 40A:4-1 et seq.

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That **Fred Semrau, Esq.** and the law firm of **Dorsey & Semrau**, located at 714 Main Street, P.O. Box 228 in Boonton, New Jersey 07005 are hereby retained as the "Township Attorney" during calendar year 2020 in providing the Township with professional legal services, including the preparation of legal opinions and the representation of the Township in litigation, and in any negotiations or representations involving developers and/or corporate property owners, all of which are more particularly described in the attached Agreement.
2. For general legal services, the Township Attorney shall be paid a retainer of \$75,000.00 during calendar year 2020. The Township Attorney shall also be compensated, based on the Firm's hourly fee schedule, in rendering professional legal services regarding litigation, tax appeals, condemnations and in representing the Township regarding any proposed land use and corporate developments at the following hourly rates:

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Fred Semrau, Partner..... \$163.00 per hour
Associate.....\$137.00 per hour
Paralegal.....\$ 87.00 per hour

The amount for this portion of the Agreement shall not exceed \$150,000.00.

3. In accordance with N.J.S.A. 19:44A-20.5 and N.J.S.A. 19:44A-20.26 et seq., the Business Entity Disclosure Certification form, the Chapter 271 Political Contribution Disclosure Form, and the Stockholder Disclosure Certification submitted by **Dorsey and Semrau** shall be placed on file with this resolution. The Determination of Value Form certified by the Township's Business Administrator, acting in his capacity as a Qualified Purchasing Agent, is attached hereto and made a part of this resolution as if set forth in full.
4. The Township's Chief Municipal Finance Officer has certified that funds are available in the 2020 Temporary Current Fund Budget - Legal - Other Expenses, Line Item No. 130-0009-083 to meet the need of this award during the first quarter of 2020 and it is anticipated that sufficient funds will be appropriated and available in the 2020 Current Fund Budget, all in accordance with the requirements of the Local Budget Law, N.J.S.A. 40A:4-1 et seq.
5. The Mayor and Township Clerk are hereby authorized to execute an Agreement with **Fred Semrau, Esq.** on behalf of the Township in an amount not to exceed \$150,000.00, plus out-of-pocket disbursements in an amount not to exceed \$3,000.00.
6. This appointment is awarded without competitive bidding as a "Professional Service" under the provision of the Local Public Contracts Law, N.J.S.A. 40A:11-5.(1)(a)(i) because the services performed are by a person authorized by law to practice a recognized profession as a licensed attorney of the State of New Jersey and such services are not subject to competitive bidding.
7. That a brief notice of this award shall be published in the Daily Record as required by law within ten (10) days of its passage.

RESOLUTION NO. 22-2020

**A PROFESSIONAL SERVICES RESOLUTION OF THE TOWNSHIP COMMITTEE
RETAINING THE SERVICES OF STEPHEN E. TRIMBOLI AND THE FIRM OF
TRIMBOLI AND PRUSINOWSKI LLC AS "SPECIAL LABOR COUNSEL" TO THE
TOWNSHIP DURING CALENDAR YEAR 2020**

WHEREAS, pursuant to the provisions of the Local Public Contracts Law and in conformance with N.J.S.A. 19:44A-20.5 and N.J.S.A. 44A-20.26 et seq., the Township of Hanover needs to retain the services of a labor attorney as a non-fair and open contract in order to provide the Township with labor and personnel legal counsel and representation in the conduct of the Township's business; and

WHEREAS, in keeping with the requirements of the Non-Fair and Open process of the Pay-to-Play legislation at N.J.S.A. 19:44A-20.5 and N.J.S.A. 19:44A-20.26, the Township's Business Administrator, in his capacity as the Township of Hanover's Qualified Purchasing Agent has prepared a "Value Determination and Certification", (a copy of which is attached hereto and made a part of this resolution), that the estimated value for the performance of the legal services to be performed in calendar year 2020 has an anticipated value in excess of \$17,500.00; and

WHEREAS, Trimboli and Prusinowski LLC have completed and submitted a Business Entity Disclosure Certification form, the Chapter 271 Political

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Contribution Disclosure Form, and the Stockholder Disclosure Certification. **Trimboli and Prusinowski LLC** have certified that the Firm has not made any reportable contributions to a political or candidate committee in the Township of Hanover in the previous one (1) year, and that the new professional services agreement will prohibit **Trimboli and Prusinowski LLC** from making any reportable contributions through the term of the contract; and

WHEREAS, it is the intention of the Township Committee to retain the services of **Stephen E. Trimboli** and the law firm of **Trimboli and Prusinowski LLC** (hereinafter referred to as the Special Labor Counsel) to serve as the Township's Special Labor Counsel during calendar year 2020; and

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A:11-5.(1)(a)(i) et seq., requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids, and the contract itself, must be available for public inspection; and

WHEREAS, the Special Labor Counsel shall be paid for all professional legal services at the rate of \$130.00 per hour plus reimbursement for all necessary disbursements incurred during the performance of legal services; and

WHEREAS, the maximum amount of the agreement shall not exceed \$60,000.00 for all legal services plus an amount not to exceed \$750.00 for out-of-pocket disbursements during calendar year 2020; and

WHEREAS, the Township's Chief Municipal Finance Officer has certified that funds are available in the 2020 Temporary Current Fund Budget – Legal O/E, Labor Negotiations, Line Item No. 130-0009-095 to meet the need of this award during the first quarter of 2020 and that it is anticipated that sufficient funds will be appropriated and available in the 2020 Current Fund Budget, all in accordance with the requirements of the Local Budget Law, N.J.S.A. 40A:4-1 et seq.

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That **Stephen E. Trimboli** and the law firm of **Trimboli and Prusinowski LLC**, located at 268 South Street in Morristown, New Jersey 07960, are hereby retained to provide the Township with professional legal services, as Special Labor Counsel, for calendar year 2020. Services shall include, but not be limited to, preparation for and attendance at negotiations meetings with various labor organization representatives, the preparation of written legal opinions and the representation of the Township in litigation arising out of matters for which the attorney is retained.

2. For all services rendered under the terms of the Agreement, **Mr. Trimboli** shall be paid at the rate of \$130.00 per hour plus reimbursement for all necessary disbursements incurred during the performance of legal services. The total contract amount for all legal services shall not exceed the maximum amount of \$60,000.00 plus an amount not to exceed \$750.00 for out-of-pocket disbursements.

3. In accordance with N.J.S.A. 19:44A-20.5 and N.J.S.A. 44A-20.26, the Business Entity Disclosure Certification form, the Chapter 271 Political Contribution Disclosure form and the Stockholder Disclosure Certification submitted by **Trimboli and Prusinowski LLC** shall be placed on file with this resolution. The Determination of Value Form certified by the Township's Business Administrator, acting in his capacity as a Qualified Purchasing Agent, is attached hereto and made a part of this resolution as if set forth in full

4. The Township's Chief Municipal Finance Officer has certified that funds are available in the 20 Temporary Current Fund Budget – Legal O/E, Labor Negotiations, Line Item No. 130-0009-095 to meet the need of this award during the first quarter of 2020 and that it is anticipated that sufficient funds will be appropriated and

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available in the 2020 Current Fund Budget, all in accordance with the requirements of the Local Budget Law, N.J.S.A. 40A:4-1 et seq.

5. The Mayor and Township Clerk are hereby authorized to execute an agreement with **Stephen E. Trimboli** and the Firm of **Trimboli and Prusinowski LLC** on behalf of the Township in an amount not to exceed \$60,000.00 for all legal services plus an amount not to exceed \$750.00 for out-of-pocket disbursements.

6. This appointment is awarded without competitive bidding as a "Professional Service" under the provision of the Local Public Contracts Law, N.J.S.A. 40A:11-5.(1)(a)(i) because the services performed are by a person authorized by law to practice a recognized profession as a licensed attorney of the State of New Jersey and such services are not subject to competitive bidding.

7. That a brief notice of this award shall be published in the Daily Record as required by law within ten (10) days of its passage.

RESOLUTION NO. 23-2020

A RESOLUTION OF THE TOWNSHIP COMMITTEE AUTHORIZING THE VIDEO TAPING OF TOWNSHIP COMMITTEE MEETINGS FOR A TWELVE (12) MONTH PERIOD COMMENCING JANUARY 1, 2020 THROUGH DECEMBER 31, 2020 BY ROBERT KOPACZ AT THE RATE OF \$385.00 PER TAPING AND FURTHER AUTHORIZING THE MAYOR AND TOWNSHIP CLERK TO EXECUTE AN EXTRAORDINARY, UNSPECIFIABLE, SERVICES AGREEMENT WITH MR. KOPACZ

WHEREAS, the Township Committee of the Township of Hanover believes that open government and transparency are key elements in communicating to the residents of the Township and the public in general, the actions and decisions made by the governing body; and

WHEREAS, technological advances in the communications industry provide governmental entities with the necessary state-of-the-art tools to transmit information in verbal and visual formats to their constituents, using such mediums as cable TV and the Internet, and most recently via YouTube; and

WHEREAS, it is the philosophy of the governing body that residents of the community should actively participate in the decision making process by attending Township Committee meetings and the meetings of other boards and commissions in order to assist the Township's government in formulating policy; and

WHEREAS, the Township Committee further believes that by video taping and televising meetings of the governing body via cable TV and YouTube, this action will energize members of the community to attend and participate at meetings of the governing body; and

WHEREAS, an informed community is the cornerstone to good government, and in this regard, the Township Committee wishes to retain the services of **Robert Kopacz**, as videographer, in recording and converting into suitable formats for television and the Internet, the regular public meetings of the Township Committee during a twelve (12) month period commencing January 1, 2020 through December 31, 2020.

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. In accordance with the Township Committee's philosophy of open government and transparency, and the need to inform its constituents of actions and decisions that affect the welfare of the community, the governing body hereby authorizes the video taping of all regular public meetings of the Township Committee during a twelve (12) month

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period commencing January 1, 2020 through December 31, 2020.

2. The governing body hereby retains the services of **Mr. Kopacz** for the purpose of videotaping all regular public meetings of the Township Committee during calendar year 2020 which meetings are held at 8:30 p.m. in the Main Meeting Room of the Municipal Building on the second and fourth Thursdays of each month except in June, July, August, November and December when only one (1) meeting may be convened.
3. **Mr. Kopacz** shall be paid a flat fee of \$385.00 to tape each Township Committee meeting which fee includes the taping of meetings, the conversion of the tape into suitable formats for broadcasting on Cablevision's Access Channel 21 and for streaming on demand over the Internet via YouTube and the Township's web site. This fee also includes providing the Township with three (3) standard definition DVDs for the Township and the Whippanong Library.
4. In the event of an extraordinary situation where a Township Committee meeting exceeds two (2) hours in length, **Mr. Kopacz** shall be compensated an additional \$75.00 per hour for any portion of that meeting which exceeds two (2) hours.
5. That a certified copy of this resolution shall be transmitted to **Mr. Kopacz** and the Township's Chief Municipal Finance Officer for reference and information purposes.

RESOLUTION NO. 24-2020

A RESOLUTION OF THE TOWNSHIP COMMITTEE AUTHORIZING THE PARTICIPATION OF THE TOWNSHIP IN THE MORRIS COUNTY ADAPTIVE RECREATIONAL PROGRAM (McARP) DURING CALENDAR YEAR 2020 AND FURTHER DIRECTING THE SUPERINTENDENT OF RECREATION AND PARK ADMINISTRATION DEPARTMENT TO SUBMIT THE TOWNSHIP'S FAIR SHARE ASSESSMENT CONTRIBUTION OF \$2,460.00

WHEREAS, there has been created a **Morris County Adaptive Recreational Program (McARP)**; and

WHEREAS, the Program intends to provide recreational services for disabled persons of all ages, and further to give these persons an opportunity to explore new leisure time skills in conjunction with their age and specific disabilities; and

WHEREAS, the total project cost is estimated to exceed \$300,000.00; and

WHEREAS, the cost to the Township of Hanover with respect thereto will be approximately \$2,460.00 according the Fair Share Ratio's schedule; and

WHEREAS, the Township Committee fully endorses and supports the exceptional programs and activities sponsored by **McARP** and views **McARP** as an important countywide organization serving the diverse recreational needs of all age groups.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. The governing body hereby authorizes the participation of the Township in the **Morris County Adaptive Recreational Program (McARP)** during calendar year 2020.
2. The Superintendent of the Recreation and Park Administration Department is hereby authorized to submit payment of the Township's 2020 Fair Share

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Assessment in the total amount of \$2,460.00 when funds become available either through the year 2020 Temporary Current Fund Budget or the adopted year 2020 Current Fund Budget.

3. A certified copy of this resolution shall be forwarded to the Superintendent of the Recreation and Park Administration Department, the Township's Chief Municipal Finance Officer and **McARP** for reference and information purposes.

Motion made by Member Gallagher to approve resolutions and seconded by Member Ferramosca and unanimously approved.

PAYMENT OF BILLS:

The governing body approved a grand total disbursement of **\$4,484,638.14** for the payment of all bills as of this Regular Township Committee Meeting. A copy of the "Bills Payment List – by Vendor" is hereby approved and made a part of this resolution as if set forth in full. Moved by Member Cahill and seconded by Member Gallagher and unanimously passed.

A copy of the Bill Payment List – by Vendor has been incorporated in the Supplemental Minute Book – Payment of Bills which is on file in the Township Clerk's office.

RAFFLE APPLICATIONS:

- RL-3256 – Interfaith Food Pantry – Tricky Tray**
- RL-3257 – Interfaith Food Pantry – off premise 50/50**
- RL-3258 – Our Lady of Mercy – Calendar Raffle**

Motion for approval of raffle applications made by Member Mihalko and seconded by Member Cahill and unanimously passed.

OPEN TO THE PUBLIC

Motion made by Member Gallagher to Open to the Public and seconded by Member Cahill and unanimously passed.

Terri Baird, 180 Parsippany Road, Whippany: I would like to ask a couple of questions in reference to the last meeting the reorganization meeting on January 3rd, I have watched the video several times and I'm still slightly confused so I hope you can clear a couple of things up for me. The Mayor spoke about a smooth transition of something about retiring the Chair and something to do with the budget process. So when is the budget process ending, like when is the budget process?

Mr. Giorgio: It could be anytime in March or April. We have deadlines established by the State and we normally introduce and adopt our budget even before the deadlines are established by the State but it depends on what is discussed and when it is discussed by the Township Committee.

Ms. Baird: Okay, and, also further on he spoke about putting, he spoke about the rotation or the lack of rotation and putting a method into place? Could you please explain what the method in place is?

Mr. Ferramosca: I think that was, each of us are equal members of the Township Committee and I think he was expressing his perspective. he was not speaking on behalf of the entire Township Committee with his commentary, so I cannot elaborate more, if anybody knows what that means?

Mr. Cahill: No, I think you are right, I took he took that out of portions of the decisions that we had while in caucus and again open to interpretation I guess but I think you would have to ask him.

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Ms. Baird: So, in the future, now going into the future we can expect Mayor Francioli to retire from the Chair and then other people will be nominated to be the Mayor and you would go through the whole caucus process again in order to choose a Mayor and Deputy Mayor for the Town?

Mr. Ferramosca: I believe the Township Committee has addressed that issue in terms of its successional plan so I think it is clear as to what we will be doing. We have come to an agreement from the caucus on how that will transpire.

Ms. Baird: So, you already have decided who is and at the right time we will be notified?

Mr. Ferramosca: Yes

Ms. Baird: And, we will expect that to be at the end of the budget, when the budget is approved or because I'm a little confused because as you are all equal members I don't understand why the Mayor would have to stay on as Mayor through the budget process when you are all equal members.

Mr. Ferramosca: The Mayor serves in terms as part of his responsibilities is for financial and administration, none of us Committee Members here tonight have that responsibility so he is from a transition standpoint fulfilling one of his biggest responsibilities in terms of shearing through the budget process, guiding the committee through that process and ensuring working with our CFO that it is met and approved by the State.

Ms. Baird: Then we will look at the minutes for or the agenda's to see when the budget process is moving along or will there be something on the website how far along the budget process is?

Mr. Giorgio: I can tell you that the Township Committee will hold its budget work session on Saturday morning February 1st in Conference Room A and that budget work session is open to the public, however, portions of that meeting will be closed when personal or legal issues are discussed but it is open to the public starting at 8:30am and that begins the formal budget process; there could be other budget meetings held by the Township Committee but that remains to be seen based on what is decided at the meeting on February 1st but that is the beginning of the formal budget work session.

Ms. Baird: Thank you.

Chris Mattessich, 32 Sunset Drive, Whippany: I have a couple of questions that I wanted to run through and I'm trying to think of some ideas for some issues the town might have in the future with increased population, for our weekly garbage disposal does the town pay a company a fixed rate to handle all the garbage for the entire town, how is that?

Mr. Ferramosca: Fortunately, in Hanover Township, we have municipal trash collection, so that is actually an in house function and as a result of that in house function our residents do not have to pay an outside carting bill their taxes pay to cover the municipal collection of the trash.

Mr. Mattessich: Would it be beneficial if there was less trash collected or it doesn't really matter the quantity? My idea was composting, it's something that I started to do at home two years ago and I was able to reduce my household trash quantity from like 30 gallons a week down to like 12 and just putting things into the compost bin behind my own house and so my idea was to get compost bins for the single family homes in the town and either get them at cost through one of our business like Walmart or something or if it saves us money in the long run have us purchase them and offer them free like we are doing with the tree giveaway and it's going to take convincing people to actually do it. It's kind of annoying but after a while for me it just became a habit and one thing I learned just this last week that shredded paper could not be recycled which is unfortunate but it can be composted if it's none glossy white

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paper so that would really reduce the town's overall quantity of garbage in the long run so if it's something that would help us financially save money it might be worth offering compost bins for free.

Mr. Ferramosca: I think it is an innovated idea, I think that I would ask that if you could take time to bring that idea to the Environmental Commission they meet normally on the first Monday of the month at 7:00 pm in the Library but I think that bringing that idea which you have would be a welcomed discussion point and they have a very active group that is trying to advance environmental initiatives and I think that is a worthy discussion point for them.

Mr. Mattessich: My second thing was I do a lot of bike riding around town and I started to bring a plastic bag with me every time I go cause I'm just constantly picking up garbage off the side of the roads, one of my questions was does the town ever do volunteer road clean ups? Do we have people gather?

Mr. Ferramosca: Yes, sporadically, not on a regular planned basis there are groups within the town that take on the responsibility for cleaning road sides, cleaning up Whippany river, the beds of the river have been cleaned. We have done river clean ups by Bayer, Barclays

Mr. Giorgio: AJ Gallagher the Scouts also has done the clean up on Route 10 also we also have the Whippany Water Shed Action Committee as well.

Mr. Mattessich: I found the website for that so I was looking into helping them out. My last thing and I might run out of time but I know it's one of the issue that we have been having with a lot of discussions online about the Town and what is happening is that some people do not know what is happening because it takes time out of your own day to go to the agenda's and read everything and then read the minutes and then find what is being proposed and people get upset because they think things are happening in secret and they are not but they are not being presented right in front of them and I was thinking that a good way to help that out is that we have a current Facebook page for the Township but I don't know if the Township has its own Facebook user account that it could use to post official updates to people on a weekly or biweekly basis into that group so that we get something coming from the official standpoint and just summarizing things in regular terms instead of using lot and block numbers use actual addresses and I'll just close with an example, one thing that I noticed in the Planning Board we have a plan into transitioning the old firehouse into a Starbucks and that is posted but not on Facebook so that is just an example of something that we can be proactive to present to the public and then people will say oh look we are being informed of this ahead of time, it's just an idea and I know it takes time and I am willing to volunteer to help.

Mr. Ferramosca: Right now our method of communication is the Township website that is our primary method of communication, the Township went through a significant investment, and many people involved in it in improving that website so we would encourage individuals to go to that website while at the same time the Township will be open to ideas and we can discuss it about the use of social media and try to understand the upside, the downside and the costs associated with taking on an additional feed to communicate, because we do use our website we do have print available and as well as all of our meetings are video recorded in an effort to best communicate so I hear you and I hear what you are saying and we will discuss it that's the only thing I can say. EDAC has been very active with that point so it's not something that is falling on deaf years I can tell you that.

Mr. Mattessich: I agree that the website is very affective just trying to help out and offer my own time to help transition that if need be.

Mr. Ferramosca: Thank you very much.

Doug Emann, 48 Washington Ave. Whippany: Good evening, thank you again as always for your time and service I will make it a point to say that each time I come, I

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know that the time that you do put in is time away from friends, family and other activities so thank you very much appreciate you for that, but with that said it does open you up to sometimes comments from the public, I know social media here can be taken as a four letter word sometimes, rightfully so sometimes, and other times possibly not. Sitting up there you are in the spot light constantly and sometimes open yourself up for criticism again sometimes warranted and sometimes not, I would say may come along with the territory when you do decide to run. A general comment I wanted to make was regarding a post which some of you may or may not have seen this past week from a member on one of our Township Committees and there was several responses to that post from other members of Township committees and boards, and I know you all hold yourself to the highest standards and I don't see posts from you on social media reacting sometimes to comments directed at you and I know that takes a lot of restraints at times but I wonder if this same level of restraint should be to our other members of boards and committees should be held to that same level of accountability and leadership? If you are sitting on a board you are representing this Township and again I go back to restraint, you may not like what people post on Facebook and social media but again it comes with the territory. So when I see a post from a Township resident who sits on one of our boards directed at other residents of our Township I don't think that is good for our community, I have talked about trying to build up the community bridge the gap and when you have individuals that sit on the board directing negative comments at other residents I don't think that sends the right message, I just wanted to share that, I was very disappointed at that, if you want to have two residents back and forth so be it, but if you are going to sit on a board, hold yourself to a higher standard of accountability.

I wasn't going to say anything other than that, but just adding on to Chris' comments there with the Facebook page, I think you have a different demographic, excellent idea I think with having an account for the Town to post maybe some press releases, some highlights, some nice wins, gets some more information out there, I highlight demographics talk about millennials, they are more on social media not so much on the town website. I personally highlight how great the website is I love it; it helps keep me involved outstanding job on it. The alerts I can't live without them now a days, I see the updates, agendas I got used to it great, I think there is a different demographic thought where that Facebook page would benefit having an account to say hey by the way Starbucks is coming, great news, where people start to see some of the developments in a different light, so I just wanted to add that onto Chris' comments also to Chris' comments last thing, in Randolph the former town where I lived, cleanup day, they did have an organized cleanup day which I participated in two times, brought the community together, people differences of opinions all working together as a common good, sometimes that can help bridge the gap as well, so appreciate that we do have local groups trying to help clean up the community but a community pride cleanup day may also help go a long way to bridge some of those gaps. Thank you for your time again appreciate your time and service.

Motion to close made by Member Gallagher and seconded by Member Mihalko.

REPORT OF THE TOWNSHIP ATTORNEY:

CONCERNING THE STATUS OF THE TOWNSHIP'S AFFORDABLE HOUSING OBLIGATION

Mr. Semrau: Thank you Deputy Mayor, the update that I have is that the Court has given the Township additional time to come back with its final compliance plan, we originally had a plan that was approved and the overlay zones were not adopted by the Township Committee and so we are in the process of exploring all legal options and alternatives to see what could be done with respect to the fact that those overlays zones were to address an affordable housing component and yet at the same time it's not that easy with the process to take those zones and turn them into something else there is quite a bit that goes into it and you have Fair Share Housing taking the position that if everyone starts moving the overlay zones then these agreements will not mean anything cause then we are just going to have particular municipalities say let's just change our overlay zone we don't want this we want it here or there so it's a very

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difficult process to make sure we get the Special Master and the Fair Share Housing in agreement with any type of different direction that the Township may take any decision or agreement would be part of a public meeting and a public discussion but right now we continue to work and try to explore those alternatives because at this point of time we do not have full compliance with our Third Round Housing Plan, we have immunity and protection all of that is in order, but as far as for fulfilling the actual terms of the settlement agreement those overlays are still out there for the Township and we continue to negotiate with Fair Share Housing to see if there are alternatives available. Fortunately, we do not have, this is what happens often when you have situations in other municipalities that want to change overlay zones you have a developer who wants to develop the property running into court saying what are you doing, you are getting in my way, that's not the case here, there isn't anyone who is suited to develop the property so the court asked specifically if these overlay zones were to change would there be any developer or land owner that would be challenging such a decision and I don't believe that to be the case right now because those properties fortunately were not part of any formal plan except for an overlay to make the obligation, so we continue to look at some alternatives, the time will run quickly as we do that so and explore those options and there are options that we are not at liberty to discuss at this point in time because every option that is discussed otherwise you are going to in breach of essentially what is an agreement with Fair Share Housing and a Court Order we have to speak about it internally and what the implications could be before we take that public action and we negotiate a settlement so we continue to look at those options to find 99 affordable units in lieu of the two overlay zones as the Township Committee gave that direction last November and that is really has been the most significant part of the affordable housing project right now and obtaining that compliance.

OTHER BUSINESS

Mr. Gallagher: First of all I have started every series of comments at a reorganization meeting with thank you Joe Giorgio, a lot of people chastise me that I always quote and refer to musicians and songs and different musical eras but I always say James Brown's reputation was that he was the hardest working man in show business Joe Giorgio is the hardest working man in Hanover Township and Joe you and your staff are the best and I appreciate you and hopefully we will work together for years and years.

Just a couple of thank you and to address something you said about our website, I want to thank Committeeman Cahill because we all used to sit and listen to everybody and it's really difficult to listen to someone speak for 10 minutes and especially when they get into the weeds on details and Brian said if we put together a great website and put a lot of details on their it would make it a lot better for residents to stay in touch by going to the website and not have to hear us speak for 10 or 15 minutes about poundage of sanitation and recycling and cutting lawns. So, from there, I would just like to say that I want to thank our Hanover Township municipal family we have beautiful people in this town that work very hard and this is a second home to them and I appreciate them and I am going to list a few that I deal with on a regular basis; Brian Foran and the DPW incredible professionals, great leadership, great services and again with the trash we don't say it too loud but that is included in our taxes, and even my mom lives in East Hanover and their taxes are great but they also get a bill for their trash, so there is a lot built into our low tax structure and a lot of it comes from good business and good leadership and Brian Foran is absolutely one of the best out there if not the best.

I would also like to thank Chief Mark Roddy although Brian is public safety we do a lot with drugs and the kids and the programs with positive choices and Chief Roddy and Hanover Township PD are an incredible group of people, I am the biggest supporter of our law enforcement and ironically today is National Law Enforcement Appreciation Day, I have a lot of law enforcement officers in my family my nephew is now in the academy he got hired in Livingston so I just want to say, Eric I know what you guys do and I appreciate what you do and your whole department is great and thank you and I can say that you have a Governing Body up here that supports you all one hundred percent and thank you and God Bless You guys and be safe.

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I can go on and on with different people but I won't but I will tell you that there is a great people here that give us a lot and a lot of the input from our residents is very important and our all of our committees and our boards are very dedicated group of volunteers and we always want more. So on that note, I'm going to wrap it up and just thank you to everybody and we joke and say we run in front of the camera to Jim Lent and take credit for things that are good and hide in the back when things aren't good but we don't micromanage the day to day in this place, Joe Giorgio does and the department heads do so God Bless these guys they are great and thank you and it's great working with you, Happy New Year.

Mr. Ferramosca: This is a special announcement on behalf of our pets, to those who are pet owners, if you have a cat or dog you probably have gotten something like this in the mail, this is the pet renewal license and I highly recommend you submit it by February 1st because if you do so you are going to save about 45% of the total cost of that licensing, so please do the right thing do it this month and submit your application for your licensing for your pet.

Mr. Gallagher: One more comment, I have to thank Fred Semrau he just left the room but 2019 was so difficult and I hope 2020 is better, I just said to Mike and Brian you might be crazy to want to run to do this again but Fred is unbelievable I can't tell you how many times after work I was just about to jump into my pool and my phone would ring and my music would go off and it would say Fred Township Attorney, so I would have to close up my phone nice and tight and stand on the stairs and talk to Fred but he is amazing and he became a dear dear friend, thank you Fred even though you are in the back probably on the phone and that's it.

ADJOURNMENT

Motion made to close at 8:40 p.m. was by Member Cahill and seconded by Member Gallagher and unanimously passed.

TOWNSHIP COMMITTEE
TOWNSHIP OF HANOVER
COUNTY OF MORRIS
STATE OF NEW JERSEY

Joseph A. Giorgio, Township Clerk